



Redlands Unified School District

Press Release

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Redlands Unified School District Board adopts new professional adult/student boundary policy

REDLANDS, Calif. – The Redlands Unified School District (RUSD) Board of Trustees took action to adopt a new policy aimed to provide all staff, students, volunteers and community members with information to increase their awareness of their role in protecting children from inappropriate conduct, increase their capacity to maintain appropriate professional boundaries and report suspicions or violations to the proper authorities.

“Redlands Unified is taking the lead by adopting a new board policy tonight that clarifies professional boundaries and unacceptable conduct by employees and implements stringent consequences for violating these standards,” said Jim O’Neill, RUSD Board President.

As outlined in the [RUSD 2025](#) vision, the commitment to ensure “Learning in Safe and Secure Environments” requires the Board to continually review, analyze and enhance school safety protocols and procedures.

This new policy – BP 4019.1 Professional Adult/Student Boundaries, helps outline and identify:

- General professional standards employees are expected to maintain with students
- Appearances of impropriety (initial grooming behaviors)
- Boundary blurring violations
- Serious misconduct
- Duty to report
- Progressive discipline

“It will take more than our administrators, teachers, employees and students watching for danger signs,” said O’Neill. “If anyone sees, hears about or senses something that is not right between a student and an employee, they should feel safe to immediately report it so that intervention can occur.”

Report suspected child abuse or neglect to the San Bernardino County Children and Family Services 24-hour hotline, 1 (800) 827-8724.

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