

REDLANDS UNIFIED SCHOOL DISTRICT

JOB DESCRIPTION

TITLE Licensed Clinical Social Worker (LCSW)

REQUIRED QUALIFICATIONS

EDUCATION: Valid California license authorizing service as a registered Licensed California Clinical Social Worker (LCSW). Possession of Pupil Personnel Services Credential in: Psychology or School Social Work. Must possess a Master's degree in a field of study approved by the California State Board of Behavior Science Examiners.

SKILLS: Ability to establish and maintain cooperative and effective working relationships with students, staff, parents and administrators.

Skills in motivating students, communicating with individuals from varied educational and cultural backgrounds.

Ability to perform a variety of specialized and responsible tasks, maintain records, and meet schedules and deadlines.

Skills in application of assessment instruments, crisis intervention and counseling, and interpretation of test data.

Knowledge of assessment instruments and their application, relevant education codes, and state and district policies.

Ability to complete a case study and develop an individual education plan; flexibility, work under time constraints.

First Aid and Cardiopulmonary Resuscitation (CPR) certification or American Red Cross First Aid and Safety certificate.

Possession of a valid California driver's license and availability of private transportation (mileage expense reimbursement provided).

EXPERIENCE: Experience working with children in a private or governmental agency providing direct mental health related services to students, staff, and parents.

BRIEF DESCRIPTION OF POSITION

Under the direction of the Executive Director, Special Services or designee, the Licensed Clinical Social Worker must be registered as a Licensed California Social Worker. All work is performed within the limits of the licensing and professional standards. Therapists use established clinical methods and procedures for student's assessment, planning and implementation of treatment plans, and non-medical psychotherapy. Students served suffer from serious and persistent emotional, mental and/or substance abuse problems. Additionally, the LCSW may provide case management, individual counseling, parent counseling, social work services, and assessments for referrals for wraparound services and residential treatment. Additionally, the licensed clinical social worker will provide supervision and direction to pre-licensed social work interns.

ESSENTIAL JOB FUNCTIONS

- Serve as part of a multidisciplinary team to recommend support services aimed at correcting student issues adversely affecting attendance, enrollment, academic achievement, and behavior.

ESSENTIAL JOB FUNCTIONS (Continued)

- Provide and/or monitor support services including referrals, home visits, crisis intervention, individual and group counseling, case management, and family engagement to ensure success at school.
- Consult with teachers, administrators, and other staff regarding social, emotional, and behavioral needs of students to evaluate and make recommendations in developing and implementing an appropriate plan (IEP, Health Plan, etc.) for students.
- Serve as the lead clinician during emergency crisis interventions including creating and keeping accurate and updated lists of resources to serve students in the event of a crisis.
- Continuously monitor educational benefit for students placed in more restrictive settings through the IEP process by engaging in regularly scheduled case conferences and site visits including non-public schools.
- Lead clinical supervision meetings with pre-licensed social work interns and district Pupil Personnel Service (PPS) counselors including overseeing caseloads, treatment recommendations, and review of documentation.
- Collaborate with Special Education Local Area (SELPA) social workers.
- Interact with outside professionals, parents, staff, students, agencies for the purpose of receiving and/or communicating information.
- Assist school administrative staff, students, and parents for the purpose of providing crisis intervention i.e. counseling, support, referrals to appropriate agencies, etc.
- Provide case management support to behavior intervention classrooms.
- Design and conduct staff development regarding restoring and maintaining safe and healthy learning environments, impact of trauma on learning, maintaining mental health of students, and suicide prevention and intervention.
- Develop and conduct training regarding social work principles and knowledge with parents/guardians regarding stages of growth, youth development theory, human behavior in the social environment, and behavioral and mental health issues.
- Develop and conduct after-school student group counseling in the areas of substance abuse, peer conflicts, and restorative practices.
- Gather, organize, and interpret data regarding effectiveness of the program and services rendered for students.
- Perform other assigned duties.

OTHER JOB FUNCTIONS

- Maintain professional competence through participation in appropriate inservice education activities and/or self-selected professional growth activities.
- Participate in staff development programs for the purpose of meeting professional growth, state/ district/credential requirements.
- Participate cooperatively with the principal/designee to implement the system by which the employee will be evaluated in conformance with the District's evaluation procedures including attainment of District goals and objectives.
- Attend trainings and meetings regarding legal requirements and evidence-based practices for social work services within the school community.
- Communicate effectively with staff and parents.
- Active participation in the Individual Education Plan (IEP).
- May plan and coordinate the work of paraprofessionals and/or volunteers.

PHYSICAL REQUIREMENTS:

Significant physical abilities include: Sitting for prolonged periods, lifting/carrying, reaching/handling/ fingering/feeling, talking/hearing, near and far visual acuity/visual accommodation.

OTHER REQUIREMENTS:

TB Test clearance, Criminal Justice Fingerprint clearance, valid driver's license, and proof of insurability.