



REDLANDS UNIFIED SCHOOL DISTRICT

THE WORK FORCE 2020-2021

- As of June 1, 2021, the following statistics were accurate:
 - There were 1,120 certificated contract employees placed on the Certificated Salary Schedule.
 - There were 995 classified contract employees.
 - There were 101 Management Team positions.
- The District employed over 922 certificated and classified substitute employees this year.
- The District sent out a total of 3,446 W-2s to employees this year.
- Approximately 86% of the teaching staff made more than \$65,000 this year.
- Approximately 608 (54%) of the District's teachers have 14 or more years of service in education, and approximately 942 (84%) have a minimum education of 45 units beyond a BA degree.
- A total of 198 (20%) of the District's classified staff have 16 or more years of service to the District.
- The District's cost of the benefit package remained at \$11,916 per employee effective July 1, 2021.
- The turnover rate for employees was as follows:

Certificated (non-management)	5.1%
Classified (non-management)	9.0%
Management	11.0%
- An average of 50.5 substitute teachers were provided daily during the months of August 2020 thru June 2021.

AVERAGE TEACHER COST

Compensation	2016-17	2017-18	2018-19	2019-20	2020-21
K-12 Salary (E-5)	\$82,594	\$85,061	\$84,840	\$89,813	\$88,816
Health & Welfare Benefits	\$11,916	\$11,916	\$11,916	\$11,916	\$11,916
TOTAL	\$94,510	\$96,977	\$96,756	\$101,729	\$100,732