

Beattie Middle School

School Accountability Report Card

Reported Using Data from the 2018-19 School Year

Published During 2019-20

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC web page at <https://www.cde.ca.gov/ta/ac/sa/>.
- For more information about the LCFF or LCAP, see the CDE LCFF web page at <https://www.cde.ca.gov/fg/aa/lc/>.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

DataQuest

DataQuest is an online data tool located on the CDE DataQuest web page at <https://dq.cde.ca.gov/dataquest/> that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

About This School

School Contact Information (School Year 2019-20)

Entity	Contact Information
School Name	Beattie Middle School
Street	7800 Orange Street
City, State, Zip	Highland, CA 92346
Phone Number	909.307.2400
Principal	Lisa Bruich
Email Address	lisa_bruich@redlands.k12.ca.us
Website	http://www.beattie.redlandsusd.net
County-District-School (CDS) Code	36-67843-0102558

Entity	Contact Information
District Name	Redlands Unified School District
Phone Number	(909) 307-5300
Superintendent	Mauricio Arellano
Email Address	mauricio_arellano@redlands.k12.ca.us
Website	www.redlands.k12.ca.us

School Description and Mission Statement (School Year 2019-20)

The staff of Beattie Middle School is committed to building a partnership with the community to provide students with an excellent academic program. Beattie Middle School offers opportunities for students to build their self-esteem, develop a high regard for others, develop social skills, learn to be responsible citizens, and develop skills and knowledge necessary to be contributing members of society. Beattie Middle School is located in the city of Highland. The school opened in the fall of 2004. There are six main buildings on the campus with the capacity to hold approximately 1,200 students in grades six through eight. Teachers work in teams and departments to provide a rigorous academic program. Students are supported through GATE, special education, AVID, AVID Excel, English Language small classes in English and Math, and English Language support classes. Exploratory classes are offered to enrich the academic experience and may include courses such as instrumental music, study skills, art, chorus, technology, drama, AVID, STEM and remedial programs in reading and math. Seventh and eighth grade students also have opportunities to be involved in leadership, journalism, yearbook, WEB, peer-tutoring, or advanced choir and band programs. Our excellent drama, choral and instrumental music programs offer students the opportunity to participate in the performing arts. A strong physical education department supports all of our programs and offers a variety of activities for our students. Beattie's stated goals include: Recognizing that each pupil is a unique person who needs to be encouraged and assisted to learn, grow, and develop in order to become a responsible and caring adult, providing students with a complete standards-based curriculum, including, but not limited to, the core curriculum, as well as, health, humanities, ethics, conflict resolution and career education, assuring standards-based curriculum is implemented for all students in English, mathematics, reading, writing, speaking, and listening in order to prepare them to be contributing members of society, assisting students in building self-esteem by providing opportunities for personal and social responsibilities, critical thinking and independent judgment, establishing alternative programs and instructional settings in order to provide for the different ways in which students learn, maintaining a process to represent and involve parents, students and community in the development, implementation, and evaluation of the School Based Coordinated Program Plan. Our focus is on literacy, maintaining a safe school environment, and developing programs for our at risk and ELL students. We will also continue to improve our use of technology in our classrooms, develop grade level standards and assessments, and maintain our facilities.

Student Enrollment by Grade Level (School Year 2018-19)

Grade Level	Number of Students
Grade 6	366
Grade 7	421
Grade 8	405
Total Enrollment	1,192

Student Enrollment by Group (School Year 2018-19)

Student Group	Percent of Total Enrollment
Black or African American	5.5
American Indian or Alaska Native	0.3
Asian	10.2
Filipino	3.1
Hispanic or Latino	49.6
Native Hawaiian or Pacific Islander	0.3
White	25.8
Two or More Races	5.2
Socioeconomically Disadvantaged	53.9
English Learners	7.2
Students with Disabilities	11.7
Foster Youth	0.1
Homeless	6.3

A. Conditions of Learning

State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair

Teacher Credentials

Teachers	School 2017-18	School 2018-19	School 2019-20	District 2019-20
With Full Credential	44	45	52	4
Without Full Credential	1	0	0	0
Teaching Outside Subject Area of Competence (with full credential)	0	0	0	0

Teacher Misassignments and Vacant Teacher Positions

Indicator	2017-18	2018-19	2019-20
Misassignments of Teachers of English Learners	0	0	0
Total Teacher Misassignments*	0	0	0
Vacant Teacher Positions	0	0	0

Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.

*Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2019-20)

Year and month in which data were collected: December 2019

The California State Board of Education reviews textbooks and selects several publishers for school districts to adopt that meet standards defined in the State Frameworks. Textbooks are selected in the Redlands Unified School District by teachers and administrators. They review the materials at each site and have an opportunity to use texts prior to selection. Textbooks are adopted and purchased by the Redlands Unified School District. Copies of student text books are available at the Instructional Resource Center at the district office for parent review. All Redlands USD programs feature a variety of instructional materials and technology to enhance the instructional program for our students. Each student has available a copy of all necessary textbooks and curriculum materials in the classroom.

Subject	Textbooks and Other Instructional Materials/year of Adoption	From Most Recent Adoption?	Percent Students Lacking Own Assigned Copy
Reading/Language Arts	Collections-Grade 6 Houghton Mifflin Harcourt (2014) Collections-Grade 7 Houghton Mifflin Harcourt (2014) Collections-Grade 8 Houghton Mifflin Harcourt (2014)	Yes	0%
Mathematics	Carnegie Learning Math Series: Course 1 [Sixth] Carnegie Learning (2017) Carnegie Learning Math Series: Course 2 [Seventh] Carnegie Learning (2017) Carnegie Learning Math Series: Course 3 [Eighth] Carnegie Learning (2017)	Yes	0%
Science	Science: Focus on Earth Science McDougal Littell (2007) Science: Focus on Life Science McDougal Littell (2007) Science: Focus on Physical Science McDougal Littell (2007)	Yes	0%

Subject	Textbooks and Other Instructional Materials/year of Adoption	From Most Recent Adoption?	Percent Students Lacking Own Assigned Copy
History-Social Science	Ancient World History Discovery Ed (2018) Medieval and Early Modern World History Discovery Ed (2018) United States History Discovery Ed (2018)	Yes	0%

School Facility Conditions and Planned Improvements (Most Recent Year)

Our school is clean and well maintained. As a staff we are very consistent in implementing our rules of no gum on campus and no gum, food or drinks in our classrooms. This keeps the carpets in our rooms stain free and our campus as a whole, a clean learning environment. Beattie Middle School also has a very strong recycling program that has been recognized by the State Assembly. All classrooms, offices and other student use areas have recycling containers. Student leadership groups help with the collection of recyclable materials. Beattie students understand how important it is to pick up their trash and be responsible young men and women.

Maintenance and Repairs: When maintenance and repairs are needed, the site custodians are notified and work or repair is made if possible. If site custodial staff is unable to complete a repair, District maintenance staff ensures that the repairs necessary to keep the school in good repair and good working order are completed in a timely manner. A work order process is used to ensure efficient service and that emergency repairs are given the highest priority. Our custodial staff adheres to a daily cleaning schedule for all classrooms, library, bathrooms, cafeteria and offices. The governing board has adopted cleaning standards for all schools in RUSD. A summary of these standards is available at the school office, at the District Office, or at www.redlands.k12.ca.us. The administration works daily with the custodial staff to develop cleaning schedules to ensure a clean and safe school. Deep cleaning is scheduled during the breaks (Winter Break, Spring Break and during the summer break) where all classrooms, office, multipurpose room and kitchen are deep cleaned in order for staff and students to return to a clean working environment. Our grounds are maintained by our custodial staff and a district provided crew who maintain our fields, trees, and landscaping on a rotating basis.

School Facility Good Repair Status (Most Recent Year)

Using the **most recently collected** FIT data (or equivalent), provide the following:

- Determination of repair status for systems listed
- Description of any needed maintenance to ensure good repair
- The year and month in which the data were collected
- The overall rating

Year and month of the most recent FIT report: November 2019

System Inspected	Rating	Repair Needed and Action Taken or Planned
Systems: Gas Leaks, Mechanical/HVAC, Sewer	Good	
Interior: Interior Surfaces	Good	

System Inspected	Rating	Repair Needed and Action Taken or Planned
Cleanliness: Overall Cleanliness, Pest/ Vermin Infestation	Good	
Electrical: Electrical	Good	
Restrooms/Fountains: Restrooms, Sinks/ Fountains	Good	
Safety: Fire Safety, Hazardous Materials	Good	
Structural: Structural Damage, Roofs	Good	
External: Playground/School Grounds, Windows/ Doors/Gates/Fences	Good	
Overall Rating	Exemplary	

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- **Statewide assessments** (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

CAASPP Test Results in ELA and Mathematics for All Students

Grades Three through Eight and Grade Eleven

Percentage of Students Meeting or Exceeding the State Standard

Subject	School 2017-18	School 2018-19	District 2017-18	District 2018-19	State 2017-18	State 2018-19
English Language Arts/Literacy (grades 3-8 and 11)	51	50	59	57	50	50
Mathematics (grades 3-8 and 11)	40	38	45	44	38	39

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

**CAASPP Test Results in ELA by Student Group
Grades Three through Eight and Grade Eleven (School Year 2018-19)**

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students	1184	1171	98.90	1.10	50.13
Male	590	584	98.98	1.02	43.84
Female	594	587	98.82	1.18	56.39
Black or African American	65	63	96.92	3.08	34.92
American Indian or Alaska Native	--	--	--	--	--
Asian	123	123	100.00	0.00	73.98
Filipino	31	31	100.00	0.00	67.74
Hispanic or Latino	591	584	98.82	1.18	40.58
Native Hawaiian or Pacific Islander	--	--	--	--	--
White	303	299	98.68	1.32	56.86
Two or More Races	65	65	100.00	0.00	67.69
Socioeconomically Disadvantaged	675	669	99.11	0.89	39.61
English Learners	154	151	98.05	1.95	31.13
Students with Disabilities	138	137	99.28	0.72	13.14
Students Receiving Migrant Education Services					
Foster Youth	--	--	--	--	--
Homeless	77	75	97.40	2.60	36.00

Note: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

**CAASPP Test Results in Mathematics by Student Group
Grades Three through Eight and Grade Eleven (School Year 2018-19)**

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students	1184	1170	98.82	1.18	37.86
Male	590	583	98.81	1.19	37.74
Female	594	587	98.82	1.18	37.99

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
Black or African American	65	63	96.92	3.08	20.63
American Indian or Alaska Native	--	--	--	--	--
Asian	123	123	100.00	0.00	68.29
Filipino	31	31	100.00	0.00	58.06
Hispanic or Latino	591	584	98.82	1.18	27.23
Native Hawaiian or Pacific Islander	--	--	--	--	--
White	303	298	98.35	1.65	44.30
Two or More Races	65	65	100.00	0.00	55.38
Socioeconomically Disadvantaged	675	669	99.11	0.89	27.80
English Learners	154	151	98.05	1.95	23.18
Students with Disabilities	138	136	98.55	1.45	8.09
Students Receiving Migrant Education Services					
Foster Youth	--	--	--	--	--
Homeless	77	75	97.40	2.60	22.67

Note: Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The “Percent Met or Exceeded” is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Test Results in Science for All Students Grades Five, Eight, and Ten Percentage of Students Meeting or Exceeding the State Standard

Subject	School 2017-18	School 2018-19	District 2017-18	District 2018-19	State 2017-18	State 2018-19
Science (grades 5, 8 and high school)	N/A	N/A	N/A	N/A	N/A	N/A

Note: Cells with N/A values do not require data.

Note: This is a placeholder for the California Science Test (CAST) which was administered operationally during the 2018-19 school year. However, these data are not available for inclusion in the 2018-19 SARC posting due February 1, 2020. These data will be included in the 2019-20 SARC posting due February 1, 2021.

State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8):

- Pupil outcomes in the subject areas of physical education.

California Physical Fitness Test Results (School Year 2018-19)

Grade Level	Percentage of Students Meeting Four of Six Fitness Standards	Percentage of Students Meeting Five of Six Fitness Standards	Percentage of Students Meeting Six of Six Fitness Standards
7	19.6	22.5	30.6

Note: Percentages are not calculated and double dashes (--) appear in the table when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

- Efforts the school district makes to seek parent input in making decisions for the school district and each school site.

Opportunities for Parental Involvement (School Year 2019-20)

Our active PTSA is a tremendous support to our school through their fundraising and by providing programs for special events. They are involved in supporting our parent programs, Red Ribbon Week, supporting with our beginning of the year sale day and many other school activities. Their focus has been to help purchase books for our library through book fairs and other events as well as student awards, incentives and assemblies. We are fortunate to have many parents who support our school by volunteering and supporting our fundraising efforts. Our current PTSA President is Carianne Covey. She can be contacted through the Beattie Middle School office or District email.

Beattie Middle School has a very active and supportive School Site Council who meets monthly to review our budget and school site plan. Our School Site Council parents participate in our school activities and support the decision making process for staff and students. The School Site Council also has student representatives from each grade level who update the parents on current student activities (WEB and ASB) and share student concerns and suggestions. Our ELAC meetings are held monthly at Victoria Elementary in order to give optimum access to our bilingual parents. Agendas are built to give parents information necessary to help their children be successful in school and to address any of their questions and concerns.

Parent nights have been offered through the District office based on parental interest and include topics such as internet safety, dangers of the internet, apps, and social media.

State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.

Suspensions and Expulsions

Rate	School 2016-17	School 2017-18	School 2018-19	District 2016-17	District 2017-18	District 2018-19	State 2016-17	State 2017-18	State 2018-19
Suspensions	4.9	3.3	3.5	2.6	2.9	3.6	3.6	3.5	3.5
Expulsions	0.0	0.1	0.0	0.1	0.0	0.0	0.1	0.1	0.1

School Safety Plan (School Year 2019-20)

During the 2017-2018 school year Beattie formed a site Safety Committee. That committee is comprised of teachers, classified staff, committee members, students and administration. The Safety Committee meets monthly to review safety procedures, provide feedback on procedures implemented and to make suggestions for future improvements. Beattie maintains a campus safety officer handbook which is updated annually. In the handbook are policies and procedures which are aligned with district policies for each staff member to follow. It also states the responsibilities for each safety team member. Beattie Middle School also maintains a Site Disaster Preparedness Plan. This plan is reviewed and updated annually by the safety committee and includes procedures and assignments in the event of an emergency.

Beattie participated in the most recent "Great Southern California Shake Out" held by the state of California in October 2019 to assess our preparedness in the event of a major earthquake. We hold several drills each year, including; but not limited to, fire drills, lock down drills, and earthquake/evacuation drills.

School Safety

During the 2017-2018 school year Beattie became a "single point of entry" campus. All visitors to the campus must enter through the front entrance and verify their identity through the Raptor System. All visitors must wear an identifying badge or name sticker that is plainly visible. To ensure student safety before school and after school, campus monitors, campus safety officers, teachers, counselors and the administration supervise the school grounds including the bus drop-off area, cafeteria, quad, and PE area. Signs appear in our back parking lot that public parking is not allowed during school hours. As an additional safety measure, 16 video cameras, are installed around the campus, providing views of all campus entrances/exits, as well as high-traffic areas within the school. Two-way radios, which allow immediate contact with the office in case of an emergency, are also spread throughout the campus, with at least one radio in each classroom wing. In the spring of 2015, through the support of our local Scout Troop, letters identifying each of our permanent buildings were painted on the roof to help aircraft more readily identify different campus buildings from the air, in case of emergency, to help expedite and direct help and support.

Average Class Size and Class Size Distribution (Secondary)

Subject	2016-17	2016-17	2016-17	2016-17	2017-18	2017-18	2017-18	2017-18	2018-19	2018-19	2018-19	2018-19
	Average Class Size	# of Classes* Size 1-22	# of Classes* Size 23-32	# of Classes* Size 33+	Average Class Size	# of Classes* Size 1-22	# of Classes* Size 23-32	# of Classes* Size 33+	Average Class Size	# of Classes* Size 1-22	# of Classes* Size 23-32	# of Classes* Size 33+
English	23	14	9	10	24	10	16	6	24	11	14	9
Mathematics	21	7	3	3	23	12	18	3	24	14	18	3
Science	27	6	13	9	26	6	21	3	28	5	11	13
Social Science	27	7	9	13	28	5	12	12	30	3	8	18

*Number of classes indicates how many classrooms fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

Ratio of Academic Counselors to Pupils (School Year 2018-19)

Title	Ratio
Academic Counselors*	397.3

*One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Student Support Services Staff (School Year 2018-19)

Title	Number of FTE* Assigned to School
Counselor (Academic, Social/Behavioral or Career Development)	3.0
Library Media Teacher (Librarian)	.3
Library Media Services Staff (Paraprofessional)	
Psychologist	
Social Worker	
Speech/Language/Hearing Specialist	
Resource Specialist (non-teaching)	

*One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Expenditures Per Pupil and School Site Teacher Salaries (Fiscal Year 2017-18)

Level	Total Expenditures Per Pupil	Expenditures Per Pupil (Restricted)	Expenditures Per Pupil (Unrestricted)	Average Teacher Salary
School Site	\$6,191.34	\$861.83	\$5,329.51	\$75,646.00
District	N/A	N/A	5,815.78	\$85,061.00
Percent Difference - School Site and District	N/A	N/A	-8.7	-11.7
State	N/A	N/A	\$7,506.64	\$82,031.00
Percent Difference - School Site and State	N/A	N/A	-33.9	-8.1

Note: Cells with N/A values do not require data.

The California Department of Education issued guidance to LEAs on August 1, 2018, regarding how to calculate school-level per-pupil expenditures that will be reported on 2018-19 report cards.

Types of Services Funded (Fiscal Year 2018-19)

To meet the needs of all students, the school coordinates School Improvement Programs (SIP), English Language Learners (ELL), Gifted and Talented Education (GATE), and Special Education Services. The school institutes an Intervention Support Team (IST) to provide quality programs and services for our students and to reduce the number of services being duplicated. The Intervention Support Team monitors and ensures that all students, including students identified as Gifted and Talented, at-risk, low performing, Special Needs, and English Language Learners will have immediate, equal access to the core curriculum, materials and resources. Student outcome data is analyzed and used to direct programs based on students' needs. Extended day learning, tutoring, and homework assistance are available for all students.

Other Programs:

Individual students with exceptional needs are provided Special Education Services in the least restrictive environment, as determined by their Individualized Education Plan (IEP). This may include specialized instruction and services inside or outside of the general education classroom. The district adheres to the Education Code caseload requirements for the Specialized Academic Instruction (SAI) teacher of 28 students (per 1.0 FTE) for the implementation of the Individualized Education Plan and Redlands Unified School District contract guidelines of 18 students for the Special Day Classes. For purposes of instruction, SAI and Special Day Class teachers may share students that are on their caseloads for instruction. This provides the students with equity and access to the core curriculum, as assigned by staff who have expertise and experience in their assignments. SAI and Special Day Class teachers may also teach district supplemental core classes to students with Individualized Education Plans. SAI and Special Day Class teachers may also instruct students from the Special Education teachers' caseloads, as well as regular education students who may have a 504 Plan.

Beattie Middle School supports English Language Learners through various programs. Based on identified needs and the direction of the District LCAP Committee, additional support is provided in the form of smaller classes for English and math. Smaller classes allow for students to receive more individualized learning. The LCAP English classes focus on the needs of our ELL population. The LCAP math classes focus on remediation for those students who scored in the Nearly Met and Not Met range on the SBAC as well as receiving low grades in previous math classes. Teachers are trained to support these students through conferences and district training. ELL students are encouraged to participate in the district's multi-cultural fair. Their parents are informed about school and district activities through newsletters and ELAC meetings. Beattie Middle school has in-place an after school program to support our ELL and other students who may require additional support. Beattie After School Help [BASH] is an after school homework program at Beattie Middle School with staff members available three days a week to support their learning. Additionally, a late bus is provided so that students who live near Victoria Elementary (our farthest feeder elementary school) are provided transportation.

In grade 6, GATE students are placed in a GATE class receiving core instruction from GATE certified teachers based on student identification and participation in elementary school GATE programs. In grades 7 and 8, high achieving students are given the opportunity to excel in Honors English and math classes. Students participating in these classes are challenged academically and expected to achieve at a higher level than the average student. Continuation in Honors classes is contingent upon performance and multiple measures of achievement rather than GATE identification received in earlier grades.

AVID (Advancement Via Individual Determination) is a program designed to prepare students in the academic middle who have the potential and desire to be prepared for high school and on the path to college or a university. Currently Beattie has two sections of AVID at each grade level.

PBIS (Positive Behavior Intervention and Supports) is a school-wide framework for establishing the social culture and behavioral supports needed for a school to be a learning environment for all students. The five expectations are Pride, Respect, Accountability, Integrity, and Self-Esteem. Beattie Middle School is a community committed to creating a positive school environment that educates the mind and heart as stated in the Behavioral Statement of Purpose.

STEM (Science Technology Engineering & Math): We are pleased to be able to offer 6th through 8th grade students the opportunity to participate in a strong STEM program. In the STEM classes students are exposed to robotics, 3D printing, rocketry, and Arc/GIS.

WEB (Where Everybody Belongs) is an opportunity for students to be leaders on our campus. It asks students who are going to be 7th or 8th graders next year to help incoming 6th graders feel welcome through various activities at the beginning of the year and throughout the school year. WEB leaders are students who will maintain a 2.0 or "C" grade point average or higher and be outgoing enough to interact with 6th graders in small groups and at lunch.

Teacher and Administrative Salaries (Fiscal Year 2017-18)

Category	District Amount	State Average For Districts In Same Category
Beginning Teacher Salary	\$46,120	\$51,374
Mid-Range Teacher Salary	\$81,554	\$80,151
Highest Teacher Salary	\$102,814	\$100,143
Average Principal Salary (Elementary)	\$124,240	\$126,896
Average Principal Salary (Middle)	\$133,386	\$133,668
Average Principal Salary (High)	\$141,684	\$143,746
Superintendent Salary	\$220,000	\$245,810
Percent of Budget for Teacher Salaries	38%	35%
Percent of Budget for Administrative Salaries	4%	5%

For detailed information on salaries, see the CDE Certificated Salaries & Benefits web page at <https://www.cde.ca.gov/ds/fd/cs/>.

Professional Development (Most Recent Three Years)

Measure	2017-18	2018-19	2019-20
Number of school days dedicated to Staff Development and Continuous Improvement	10		24

2017-2018: Professional development is encouraged and supported for all staff members. Redlands Unified School District has a wide variety of staff development offerings using district resources. Staff also has the opportunity to attend staff development activities offered by outside experts to enhance their teaching skills, which ultimately improves student learning. An online professional development catalog is provided to Beattie staff listing the current offerings for training. Staff may participate in the training of their choice and a substitute is provided paid out of school business funds. The staff currently has eight minimum days and two professional days dedicated to working as a professional learning community to share best practices and participate in in-service training. Beattie has a math TOA' which provide collaborative lesson planning, modeling of best practices, and co-teaching to the math teachers. In addition, a writing TOA provides collaborative lesson planning, co-teaching, and modeling of best practices to the English teachers. The math and English teachers are provided release days for planning with the TOA's as well as individual time during their conference period. Teachers are supported by in-class coaching and co-teaching after planning. Teachers have attended 37 training's/workshops offered through the district which include Google classroom cohort, Introduction to Google classroom, Introduction to Google slides, Introduction to Google docs, Introduction to Google forms, Esri for teachers, Google Classroom Cohort meetings, Middle School Writing Academy, NGSS Training, Cultural Proficiency and Inclusiveness, Classroom strategies to support instruction, Introduction to Google sheets, Middle School math training, 6th and 7th grade science collaboration, Introduction to Google Sites, Introduction to Google Keep and Google hangouts, and Introduction of Google drawings. In addition, minimum days have been utilized to train staff on AVID strategies, and professional development for PBIS

2018-2019: Current administration was not at the school site during this year. Staff participated in Active Shooter training

2019-2020: Professional development is a priority of the new administration and staff. A school wide academic focus goal was identified using three years of SBAC data, student grades, and data from academic support services (small class size in ELA and math, after school tutoring program BASH, teacher feedback). School goals were revised to align with district goals to support student academic achievement, therefore, guiding professional development training. For the 2019-2020 school year, three (3) full days, nine (9) minimum days, and twelve (12) one hour staff meetings have been committed to professional development training and teacher collaboration. Professional Development has included: Digital Citizenship, Go Guardian, Stop the Bleed, AVID Focused Note Taking (3 sessions), PBIS, Progress Adviser goal indicators, subject matter/grade level data review/collaboration and planning, and AVID instructional strategies with a school wide AVID focus.

In addition, our PBIS team has attended two off site trainings for Tier III, our AVID site team has attended a two full day off site training, a team of seven (7) teachers and 1 administrator attended a three day off site training at the Summer Institute, one (1) math teacher attended a two day math conference off site, and two (2) teachers attended a seminar: Managing Differing Behaviors, special education teachers (5) attended the Newsla Training, one (1) teacher represented Beattie at the Student Space Flight Experience Program training, three (3) science teachers attended three days of Science NGSS training with San Bernardino County of Schools, ten (10) teachers attended the CABE ELD two day training, our choral director attended the Southern CA Vocal Association conference, all 6th-8th grade teachers participated in a Social Studies/History training for the newly adopted curriculum, five (5) of our teachers participated in an AVID school site visit to Fontana H.S., our journalism/yearbook teacher and ten (10) students attended a yearbook training through Walsworth yearbook company, counselor attended Girls: Risk Behaviors Delinquency and Intervention Strategies conference, our theatre teacher attended the CA Educator Theatre Association Conference, Assistant Principal attended Threat Assessment Active Shooter Training, Principal attended the AVID EXCEL administrator training, and security will attend Active Shooter Response Training. All staff who have attended training(s) have shared what they have learned with their respective teams and/or staff.