

**REDLANDS UNIFIED SCHOOL DISTRICT
CERTIFICATED BARGAINING UNIT BASIC SALARY SCHEDULE
FISCAL YEAR 2018-19**

BOARD APPROVED DATE: November 12, 2019

**EFFECTIVE DATE: July 1, 2018
3.00%**

STEP	CLASS A BA	CLASS B BA + 15	CLASS C BA + 30 or MA	CLASS D BA + 45 or MA + 15	CLASS E BA+ 60 INCL. MA or Dr. or MA + 30	CLASS F BA+ 80 INCL. MA or Dr. or MA + 50
1	47,504	50,451	53,378	56,310	59,253	61,031
2	49,864	52,903	55,941	58,966	61,995	63,855
3	52,247	55,369	58,490	61,628	64,759	66,702
4	54,617	57,831	61,055	64,278	67,505	69,530
5	56,986	60,296	63,617	66,938	70,261	72,369
6	59,355	62,768	66,175	69,596	73,016	75,205
7	61,725	65,235	68,723	72,253	75,747	78,019
8	64,093	67,697	71,304	74,903	78,504	80,860
9	66,460	70,153	73,861	77,553	81,258	83,696
10	68,838	72,635	76,419	80,209	84,001	86,520
11	71,206	75,090	78,982	82,867	86,747	89,349
12	73,581	77,555	81,544	85,521	89,502	92,187
13		80,023	84,097	88,172	92,261	95,028
14		82,485	86,657	90,834	95,009	97,860
18	75,011	84,047	88,348	92,653	96,959	99,868
22	76,441	85,603	90,037	94,471	98,912	101,879
26	77,869	87,164	91,726	96,292	100,865	103,890
30	79,300	88,723	93,418	98,112	102,814	105,898

(maximum initial placement = step 11)

ADDITIONAL STIPENDS

Doctorate - Add 3.5% of Step Placement for earned doctorate.

Special Education - Add \$1,000 for full time or proportion of \$1,000 as assignment bears to full time.

Special Education - Teachers assigned to Moderate/Severe Classes, Severe/Profound Classes, and Behavior Intervention

Classes - Add an additional \$1,000 for full time or proportion of \$1,000 as assignment bears to full time.

Elementary Combination Class Teacher - Add \$1,000 for full time or proportion of \$1,000 as assignment bears to full time.

JOB RATIO AND WORK YEAR ADJUSTMENTS:

Classroom Teachers (185 days)	1.00	Counselors and Academic Case Carriers (195 days)	1.12
School Psychologist (197 days)	1.20	Salary will be prorated for less than full time counselors	
(Minimum Entry Level E-3)		Middle School Counselors**	
School Nurse (197 days)	1.20	Program Specialist (195 days)	1.10
(hired after 1/1/16) (197 days)	1.12		
Lead Nurse (205 days)	1.20	Library Media Teacher (185 days)	1.00
Speech and Language Specialist	1.15	High School * *	
(185 days* All sites)		Middle School * *	
Speech and Language Specialist			
(185 days + 10 days YRE sites)			
Special Education Teacher			
(185 days + 15 days YRE sites)			

May be allowed to work additional days at a per diem rate if, in the judgement of the administration, the work load warrants

* = 5 days

* * = 10 days