# Your Summary of Benefits REEP



Custom Premier HMO 30/100 (HMO 30 CHIRO)

Effective 07.01.2019

This Summary of Benefits is a brief overview of your plan's benefits only. For more detailed information about the benefits in your plan, please refer to your Certificate of Insurance or Evidence of Coverage (EOC), which explains the full range of covered services, as well as any exclusions and limitations for your plan.

Anthem Blue Cross HMO benefits are covered only when services are provided or coordinated by the primary care physician and authorized by the participating medical group or independent practice association (IPA), except services provided under the "ReadyAccess" program, OB/GYN services received within the member's medical group/IPA, and services for all mental and nervous disorders and substance abuse. Benefits are subject to all terms, conditions, limitations, and exclusions of the Policy.

Annual copay maximum:

Individual \$500; Family \$1,500

The following copay does not apply to the annual copay maximum: for infertility services

Covered Services Preventive Care Services	Per Member Copay
Preventive Care Services including*, physical exams, preventive screenings screenings (including screenings for cancer, HPV, diabetes, cholesterol, blood pressure, hearing and vision, immunizations, health education, intervention services, HIV testing), Additional preventive care for women provided for in the guidelines Supported by the Health Resources and Services Administration. *This list is not exhaustive. This benefit includes all Preventive Care Services required by federal and state law	No copay
Physician Medical Services Office & home visits	\$30/visit
• Specialists	\$30/visit
Skilled nursing facility visits	No copay
• Hospital visits	No copay
• Surgeon & Surgical assistant	No copay
• Anesthesiologist or anesthetist	No copay
Acupuncture (when approved by your medical group or IPA)	\$30/visit

Covered Services	Per Member Copay
Outpatient Medical Services (Services received in a hospital, other than emergency room services, or in any facility that is affiliated with a hospital)	r er member copay
• Outpatient surgery & supplies	No copay
• CT or CAT scan, MRI or nuclear cardiac scan	\$30/test
• PET Scan	\$30/test
• All other X-ray & laboratory tests (including genetic testing, mammograms and ultrasounds)	No copay
• Radiation therapy, chemotherapy & hemodialysis treatment & Infusion therapy	No copay
• Other Outpatient Medical Services including:	
Rehabilitation Therapy (Physical, Occupational, or Speech Therapy, limited to a 60-day period of care)	No copay
General Medical Services (when performed in non-hospital-based facility)	
• CT or CAT scan, MRI or nuclear cardiac scan	\$30/test
• PET scan	\$30/test
• All other X-ray & laboratory tests (including genetic testing, mammograms, pap smears, prostate cancer screenings)	No copay
• Allergy testing & treatment (including serums)	No copay
• Radiation therapy, chemotherapy & hemodialysis treatment & Infusion therapy	No copay
• Rehabilitation Therapy (Physical, Occupational, or Speech Therapy, limited to 60-days period of care after an illness or injury additional visits available when aproved by the medical group)	No copay
Emergency Care In area (within 20 miles of medical group) and Out of Area	
• Physician & medical services	No copay
• Outpatient hospital emergency rooms ervices	\$100/visit (waived if admitted inpatient)
Inpatient Medical Services	
Semi-private roomor private room, medically necessary services & supplies	No copay
Urgent Care	
(out of service area)	\$30/visit (waived if admitted)

Covered Services	Per Member Copay
•	Ter Member Copay
Skilled Nursing Facility   (medical conditions limited to 100 days/calendar year;	
limit does not apply to mental health and substance	
abuse)	
• All necessary services & supplies (excluding take-	No copay
home drugs)	
Ambulance Services	
• Ground or air ambulance transportation when	No copay
medically necessary, including medical services &	110 00 puj
supplies	
Andread Anna Company Company	
Ambulatory Surgical Center	No comov
Outpatient surgery & supplies	No copay
Pregnancy and Maternity Care	
Prenatal & postnatal Professional (physician) services	\$30/visit
(For your Inpatient copay, see Inpatient Medical Services. For your Outpatient Services copay, see	400, 12A
Services. For your Outpatient Services copay, see	
Outpatient Medical Services)  • Complications of pragnancy or abortions	No copey
Complications of pregnancy or abortions	No copay
Genetic testing of fetus	No copay
	1.0 00 p.u/
Prosthetic devices (including Orthotics)	No copay
(meaning orthodox)	
Durable medical equipment	No copay
Rental or purchase of DME including dialysis	
equipment and suppplies, therapeutic shoes or inserts for members with diabetes (Hearing aids benefit is	
availabe for one hearing aid per ear ever three years;	
breast pump and supplies are covered under	
preventive care at no charge for in-network)	
Family Diaming and Infantility Caminas	
Family Planning and Infertility Services <ul><li>Infertility studies &amp; tests</li></ul>	50% of covered expense†
• Female Sterilization (including tubal ligation and	No copay
counseling/consultation)	Two copay
Male Sterilization	\$50
• Counseling & consultation	No copay
Mental or Nervous Disorders and Substance Abuse	
Coverage provided by MHN	
Home Health Cove	
Home Health Care  • Home visits when ordered by primary care	No copey
physician (limited to 100 visits/calendar year; one	No copay
visit by a home health aide equals four hours or	
less)	
Hogning Core (Inn stirut on autorities and in the stirut	No
Hospice Care (Inpatient or outpatient services; family bereavement services)	No copay

Covered Services	Per Member Copay
<ul> <li>Organ and Tissue Transplant</li> <li>Inpatient Care</li> <li>Physician office visits</li> <li>Specialist office visits</li> </ul>	No copay \$30/visit \$30/visit
Outpatient Prescription Drug Benefits  • Coverage provided by Express Scripts	

This Summary of Benefits has been updated to comply with federal and state requirements, including applicable provisions of the recently enacted federal health care reformlaws. As we receive additional guidance and clarification on the new health care reformlaws from the U.S. Department of Health and Human Services, Department of Labor and Internal Revenue Service, we may be required to make additional changes to this Summary of Benefits. This Summary of Benefits, as updated, is subject to the approval of the California Department of Insurance and the California Department of Managed Health Care (as applicable).

† Not applicable to the annual copay maximum

#### Premier HMO- Exclusions and Limitations

Care Not Approved. Care from a health care provider without the OK of primary care doctor, except for emergency services or urgent care.

Care Not Covered. Services before the member was on the plan, or after coverage ended.

Care Not Listed. Services not listed as being covered by this plan. Care Not Needed. Any services or supplies that are not medically

**Incarceration.** Any health problem caused: (1) while committing or trying to commit a felony, as long as any injuries are not a result of a medical condition or an act of domestic violence; or (2) by nuclear energy, when the government can pay for treatment.

Experimental or Investigative. Any experimental or investigative procedure or medication. But, if member is denied benefits because it is determined that the requested treatment is experimental or investigative, the member may ask that the denial be reviewed by an external independent medical review organization, as described in the Evidence of Coverage (EOC).

Government Treatment. Any services the member actually received that were given by a local, state or federal government agency, except when this plan's benefits, must be provided by law. We will not cover payment for these services if the member is not required to pay for them or they are given to the member for free.

Services Received Outside of the United States. Services rendered by providers located outside the United States, unless the services are for an emergency, emergency ambulance or urgent care.

Services Given by Providers Who Are Not With Anthem Blue Cross HMO. We will not cover these services unless primary care doctor refers the member, except for emergencies or urgent care.

Services Not Needing Payment. Services the member is not required to pay for or are given to the member at no charge, except services the member got at a charitable research hospital (not with the government). This hospital must: 1. Be known throughout the world as devoted to medical research. 2. Have at least 10% of its yearly budget spent on research not directly related to patient care. 3. Have 1/3 of its income from donations or grants (not gifts or payments for patient care).4. Accept patients who are not able to pay.5. Serve patients with conditions directly related to the hospital's research (at least 2/3 of their patients).

Work-Related. Care for health problems that are work-related if such health problems are or can be covered by workers' compensation, an employer's liability law, or a similar law. We will provide care for a work-related health problem, but, we have the right to be paid back for that care. See "Third Party Liability" below.

Acupressure. Acupressure, or massage to help pain, treat illness or promote health by putting pressure to one or more areas of the body.

Air Conditioners. Air purifiers, air conditioners, or humidifiers.

**Blood**. Benefits are not provided for the collection, processing and storage of self-donated blood unless it is specifically collected for a planned and covered surgical procedure.

Braces or Other Appliances or Services for straightening the teeth (orthodontic services).

Clinical Trials. Services and supplies in connection with clinical trials, except as specified as covered in the Evidence of Coverage (EOC). Consultations given by telephone or fax.

Commercial weight loss programs. Weight loss programs, whether or not they are pursued under medical or doctor supervision, except as specified as covered in the EOC. This exclusion includes, but is not limited to, commercial weight loss programs (Weight Watchers, Jenny Craig, LA Weight Loss) and fasting programs. This exclusion does not apply to medically necessary treatments for morbid obesity or for treatment of anorexia nervosa or bulimia nervosa.

Cosmetic Surgery. Surgery or other services done only to make the member: look beautiful; to improve appearance; or to change or reshape normal parts ortissues of the body. This does not apply to reconstructive surgery the member might need to: get back the use of a body part; have for breast reconstruction after a mastectomy; correct or repair a deformity caused by birth defects, abnormal development, injury or illness in order to improve function, symptomatology or create a normal appearance. Cosmetic surgery does not become reconstructive because of psychological or psychiatric reasons.

Custodial Care or Rest Cures. Room and board charges for a hospital stay mostly for a change of scene or to make the member feel good. Services given by a rest home, a home for the aged, or any place like that.

Dental Services or Supplies. Dentures, bridges, crowns, caps, or dental prostheses, dental implants, dental services, tooth extraction, or treatment to the teeth or gums. Cosmetic dental surgery or other dental services for beauty purposes.

Diabetic Supplies. Prescription and non-prescription diabetic supplies, except as specified as covered in the EOC.

Eye Exercises or Services and Supplies for Correcting Vision. Optometry services, eye exercises, and orthoptics, except for eye exams to find out if the member's vision needs to be corrected. Eyeglasses or contact lenses are not covered. Contact lens fitting is not covered.

Eye Surgery for Refractive Defects. Any eye surgery just for correcting vision (like nearsightedness and/or astigmatism). Contact lenses and eyeglasses needed after this surgery.

Food or Dietary Supplements. Nutritional and/or dietary supplements, except as specified as covered in the EOC or as required by law. This exclusion includes, but is not limited to, those nutritional formulas and dietary supplements that can be purchased over the counter, which by law do not require either a written

prescription or dispensing by a licensed pharmacist.

Health Club Membership. Health club memberships, exercise equipment, charges from a physical fitness instructor or personal trainer, or any other charges for activities, equipment, or facilities used for developing or maintaining physical fitness, even if ordered by a doctor. This exclusion also applies to health spas.

Hearing Aids. Hearing aids or services for fitting or making a hearing aid, except as specified as covered in the EOC.

Immunizations. Immunizations needed to travel outside the USA. Infertility Treatment. Any infertility treatment including artificial insemination or in vitro fertilization & sperm bank.

Lifestyle Programs. Programs to help member change how one lives, like fitness clubs, or dieting programs. This does not apply to cardiac rehabilitation programs approved by the medical group.

Mental or nervous disorders. Academic or educational testing, counseling. Remedying an academic oreducation problem, except as stated as covered in the EOC.

Non-Prescription Drugs. Non-prescription, over-the-counter drugs or medicines, except as specified as covered in the Evidence of Coverage

Orthopedic shoes and shoe inserts. This exclusion does not apply to orthopedic footwear used as an integral part of a brace, shoe inserts that are custom molded to the patient, or therapeutic shoes and in serts designed to treat foot complications due to diabetes, as specifically stated in the EOC. Outpatient Drugs. Outpatient prescription drugs or medications including

Personal Care and Supplies. Services for personal care, such as: help in walking, bathing, dressing, feeding, or preparing food. Any supplies for comfort, hygiene or beauty purposes.

Medical Equipment, Devices and Supplies. This plan does not cover the following: • Replacement or repair of purchased or rental equipment because of misuse, abuse, or loss/theft.

- · Surgical supports, corsets, or articles of clothing unless needed to recover
- from surgery or injury.
   Enhancements to standard equipment and devices that is not medically
- · Supplies, equipment and appliances that include comfort, luxury, or convenience items or features that exceed what is medically necessary in your situation.

This exclusion does not apply to the medically necessary treatment as specifically stated as covered in the EOC/Certificate.

Private Contracts. Services or supplies provided pursuant to a private contract between the member and a provider, for which reimbursement under the Medicare program is prohibited, as specified in Section 1802 (42 U.S.C. 1395a) of Title XVIII of the Social Security Act.

Routine Exams. Routine physical or psychological exams or tests asked for by a job or other group, such as a school, camp, or sports program. Scalp hair prostheses. Scalp hair prostheses, including wigs or any form of hair replacement.

Sexual Problems. Treatment of any sexual problems unless due to a medical problem, physical defect, or disease.

Sterilization Reversal. Surgery done to reverse sterilization.

Surrogate Mother Services. For any services or supplies provided to a person not covered under the plan in connection with a surrogate pregnancy (including, but not limited to, the bearing of a child by another woman for an infertile couple)

Gene Therapy. Gene therapy as well as any drugs, procedures, health care services related to it that introduce or is related to the introduction of genetic material into a person intended to replace or correct faulty or missing genetic

Third Party Liability - Anthem Blue Cross is entitled to reimbursement of benefits paid if the member recovers damages from a legally liable third

Varicose Vein Treatment. Treatment of varicose veins or telangiectatic dermal veins (spiderveins) by any method (including sclerotherapy or other surgeries) when services are rendered for cosmetic purposes.

Coordination of Benefits – The benefits of this plan may be reduced if the member has any other group health or dental coverages of that the services received from all group coverages do not exceed 100% of the covered

Medicare. For which benefits are payable under Medicare Parts A and/or B, or would have been payable if you had applied for Parts A and/or B, except as listed or as required by federal law, as described in the EOC. If you do not enroll in Medicare Part B, we will calculate benefits as if you had enrolled. You should sign up for Medicare Part B as soon as possible to avoid large out of pocket costs.

**Residential accommodations**. Residential accommodations to treat medical or behavioral health conditions, except when provided in a hospital, hospice, skilled nursing facility or residential treatment center. This exclusion includes procedures, equipment, services, supplies or charges for the following:

- Domiciliary care provided in a residential institution, treatment center, halfway house, or school because a member's own home arrangements are not available or are unsuitable, and consisting chiefly of room and board, even if therapy is included.
- Care provided or billed by a hotel, health resort, convalescent home, rest
  home, nursing home or other extended care facility home for the aged,
  infirmary, school infirmary, institution providing education in special
  environments, supervised living or halfway house, or any similar facility or
  institution.
- Services or care provided or billed by a school, custodial care center for the developmentally disabled, or outward bound programs, even if psychotherapy is included.
- Wilderness camps.

#### Services Received from Providers on a Federal or State Exclusion List.

Any service, drug, drug regimen, treatment, or supply furnished, ordered or prescribed by a provider identified as an excluded individual or entity on the U.S. Department of Health and Human Services Office of Inspector General List of Excluded Individuals/Entities (OIG List), the General Services Administration System for Award Management (GSA List), State Medicaid exclusion lists or other exclusion/sanctioned lists as published by Federal or State regulatory agencies. This exclusion does not apply to an emergency medical condition.

**Drugs Given to you by a Doctor.** The following exclusions apply to drugs you receive from a doctor:

- Delivery Charges. Charges for the delivery of prescription drugs.
- Clinically-Equivalent Alternatives. Certain prescription drugs may not be covered if you could use a clinically equivalent drug, unless required by law.
- "Clinically equivalent" means drugs that for most members, will give you similar results for a disease or condition. If you have questions about whether a certain drug is covered and which drugs fall into this group, please call the number on the back of your Identification Card, or visit our website at www.anthem.com

If you or your doctor believes you need to use a different prescription drug, please have your doctor or pharmacist get in touch with us. We will cover the other prescription drug only if we agree that it is medically necessary and appropriate over the clinically equivalent drug. We will review benefits for the prescription drug from time to time to make surethe drug is still medically necessary.

- Compound Drugs. Compound drugs unless all of the ingredients are FDA-approved in the form in which they are used in the compound drug and as designated in the FDA's Orange Book: Approved Drug Products with Therapeutic Equivalence Evaluations, require a prescription to dispense, and the compound drug is not essentially the same as an FDA-approved product from a drug manufacturer. Exceptions to non-FDA approved compound ingredients may include multi-source, non-proprietary vehicles and/or pharmaceutical adjuvants.
- Drugs Contrary to Approved Medical and Professional Standards. Drugs given to you or prescribed in a way that is against approved medical and professional standards of practice.
- Drugs Over Quantity or Age Limits. Drugs which are over any quantity or age limits set by the plan or us.
- Drugs Over the Quantity Prescribed or Refills After One Year. Drugs in amounts over the quantity prescribed or for any refill given more than one year after the date of the original prescription.
- Drugs Prescribed by Providers Lacking Qualifications, Registrations and/or Certifications. Prescription drugs prescribed by a provider that does not have the necessary qualifications, registrations and/or certifications as determined by us.
- Drugs That Do Not Need a Prescription. Drugs that do not need a prescription by federal law (including drugs that need a prescription by state law, but not by federal law), except for injectable insulin. This exclusion does not apply to over-the-counter drugs that we must cover under state law, or federal law when recommended by the U.S. Preventive Services Task Force, and prescribed by a doctor.
- Lost or Stolen Drugs. Refills of lost or stolen drugs.
- Non-Approved Drugs. Drugs not approved by the FDA.



# Chiropractic Rider Plan 10/30

The benefits described in this Rider are provided through an agreement between Anthem Blue Cross and American Specialty Health Plans of California (ASH Plans). The services listed below are covered only if provided by an ASH Plans Chiropractor. These benefits are provided in addition to the benefits described in the Anthem Blue Cross HMO Evidence of Coverage (EOC) document. However, when expenses are incurred for treatment received from an ASH Plans Chiropractor, no other benefits other than the benefits described in this Rider will be paid.

Covered Services	Member's Copayment	
Office Visit \$10/visit		
Maximum Benefits		
Office Visits to a Chiropractor	30 visits per calendar year	
Chiropractic appliances	\$50 per calendar year	

## **Covered Services**

**Chiropractor Services.** Member has up to 30 visits per calendar year for chiropractor care services that are determined by ASH Plans to be medically/clinically necessary. All visits to an ASH Plans chiropractor will be applied towards the maximum number of visits in a calendar year. The ASH Plans chiropractor is responsible for submitting a treatment plan to ASH Plans for prior approval.

#### Covered services include:

- An initial new patient exam by an ASH Plans chiropractor to determine the appropriateness of chiropractic services.
- Follow-up office visits as set forth in a treatment plan approved by ASH Plans and provided by an ASH Plans chiropractor.
- An established patient exam performed by an ASH Plans chiropractor to assess the need to continue, extend or change a treatment plan approved by ASH Plans.
- Adjunctive physiotherapy modalities and procedures as set forth in a treatment plan approved by ASH Plans and provided by ASH Plans chiropractor.
- Radiological x-rays and laboratory tests when prescribed by an ASH Plans chiropractor and approved by ASH Plans. Covered services include radiological consultations when determined by ASH Plans to be medically/clinically necessary and provided by a licensed chiropractic radiologist, medical radiologist, radiology group or hospital which has contracted with ASH Plans to provide those services.
- Chiropractic Appliances. Up to \$50 per calendar year when prescribed by an ASH Plans chiropractor and approved by ASH Plans. Covered chiropractic appliances are limited to:
  - elbow supports, back supports (thoracic), lumbar braces and supports, rib supports, or wrist supports;
  - cervical collars or cervical pillows;
  - ankle braces, knee braces, or wrist braces;
  - heel lifts;
  - hot or cold packs;
  - lumbar cushions;
  - rib belts or orthotics; and
  - home traction units for treatment of the cervical or lumbar regions.

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# **Chiropractic Rider Exclusions & Limitations**

Care Not Approved: Any services provided by an ASH Plans chiropractor that are not approved by ASH Plans, except as specified as covered in the Evidence of Coverage (EOC) An ASH Plans chiropractor is responsible for submitting a treatment plan to ASH Plans for prior approval.

Care Not Covered: In addition to any service or supply specifically excluded in the EOC, no benefits will be provided for chiropractic services or supplies in connection with:

- Diagnostic scanning, such as magnetic resonance imaging (MRI) or computerized axial tomography (CAT) scans.
- Thermography
- > Hypnotherapy.
- Behavior training
- Sleep therapy
- Weight programs.
- > Any non-medical program or service.
- Pre-employment exams, any chiropractic services required by an employer that are not medically/clinically necessary, or vocational rehabilitation.
- > Services and/or treatments which are not documented as medically/clinically necessary.
- Massage therapy.
- Any service or supply for the exam and/or treatment by an ASH Plans chiropractor for conditions other than those related to neuromusculoskeletal disorders.
- > Transportation costs including local ambulance charges.
- Education programs, non-medical self-care or self-help, or any self-help physical exercise training or any related diagnostic testing.
- Hospitalization, surgical procedures, anesthesia, manipulation under anesthesia, proctology, colonic irrigation, injections and injection services, or other related services.
- All auxiliary aids and services, including, but not limited to, interpreters, transcription services; written materials, telecommunications devices, telephone handset amplifiers, television decoders and telephone compatible with hearing aids;
- > Adjunctive therapy not associated with spinal, muscle or joint manipulation.

> Laboratory and diagnostic x-ray studies, except as specified as covered in the EOC.

Non-ASH Plans Chiropractors: Services and supplies provided by a chiropractor who does not have an agreement with ASH Plans to provide covered services under this plan.

Work Related: Care for health problems that are work-related if such health problems are covered by workers' compensation, an employer's liability law or similar law. We will provide care for a work-related health problem, but we have the right to be paid back for that care as described in the EOC.

Government Treatment: Any services actually given to the member by a local, state or federal government agency, except when this plan's benefits, must be provided by law. We will not cover payment for these services if the member is not required to pay for them or they are given to the member for free.

**Drugs:** Prescription drugs or medicines, including a non-legend or proprietary medicine or medication not requiring a prescription.

**Supplements:** Vitamins, minerals, dietary and nutritional supplements or other similar products, and any herbal supplements.

**Air Conditioners:** Air purifiers, air conditioners, humidifiers, supplies or any other similar devices or appliances. All appliances or durable medical equipment, except as specified as covered in the EOC.

**Personal Items:** Any supplies for comfort, hygiene or beauty purposes, including therapeutic mattresses.

**Out-Of-Area and Emergency Care:** Out-of-area care is not covered under this Chiropractic Care benefit, except for emergency services. The member should follow the procedures specified by their Anthem Blue Cross HMO plan to obtain emergency or out-of-area care.

#### Third Party Liability

Anthem Blue Cross is entitled to reimbursement of benefits paid if the member recovers damages from a legally liable third party.

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# **REEP Benefits – HMO Rx Plan 5**

The following outline of your group's outpatient prescription drug benefit is provided for your information. This document contains specific coverage and exclusion information related to your prescription benefit provided by REEP and administered by Express Scripts, Inc. For more information about these drugs or others, you can reach us by calling 1-888-806-4969 or by going to <a href="mailto:express-scripts.com">express-scripts.com</a>. Just click on "Member Services" and login using your member ID. For more general information about drugs, vitamins and your health conditions, log on to <a href="mailto:express-scripts.com">express-scripts.com</a> and select "Drug Digest".

# Benefit Design

Retail Copayments -30 Day Supply			
Generic	\$15		
Formulary Brand	\$40 – after deductible		
Non-Formulary Brand	\$80 – after deductible		
Mail Service Copayments – 90 Day Supply			
Generic	\$30		
Formulary Brand	\$80 – after deductible		
Non-Formulary Brand	\$160 – after deductible		

<sup>\*\*</sup> Healthcare Reform preventative items will be covered for a \$0 copay.

<u>Select Home Delivery Program</u> — This Home Delivery program will encourage you to *take action* about where you purchase your maintenance medications. If you don't take any action, your copayment may increase. The program is designed to remind you of the benefits and potential savings through the Express Home Delivery pharmacy. You can call Express Scripts' **Member Choice Center at 877/603-1032** to review your options with a specialist; 1) You can either transfer your prescriptions to Home Delivery, or 2) *opt out* of the program.

<u>Express Advantage Network</u> - Certain pharmacies in the Express Scripts Network are identified as preferred pharmacies (Tier 1). Non-preferred pharmacies are in Tier 2. When you fill your prescriptions at a preferred Tier 1 pharmacy, you will pay the copay as outlined for your plan. *But, if you choose to use a Tier 2 pharmacy, you may pay up to an <u>additional \$15</u> <u>plus your copay for each prescription</u> you fill at a non-preferred pharmacy. Some examples of preferred Tier 1 pharmacies include (but are not limited to) Rite Aid, Stater Bros., Albertsons, Vons, Costco, Target, Sam's Club and Walmart.* 

#### Other Programs will remain in place and include;

<u>Generics Preferred</u> - If you - OR - Doctor select a brand drug when a generic drug is available you will pay the brand copay plus the difference in cost between the brand and generic. Your doctor must provide medical necessity to override the additional cost.

<u>Accredo Exclusive Specialty Program</u> - All specialty medications must go through the Accredo Pharmacy after one fill at retail. Please call 1-800-922-8279 if you are on a specialty injectable medication or specialty drug.

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<sup>\*\*</sup> Claims for Out-of-Network purchases will be reimbursed at 50%.

All prescription medications are covered by your plan. However some prescription products are excluded under your plan and are noted below.

- All over-the-counter products & drugs, and over the counter equivalents\*\*
- Serums, Toxoids, Vaccines
- Depigmentation agents and Injectable Cosmetic agents
- Durable Medical Equipment
- Drugs used for investigational purposes, of for offlabel use
- Diagnostic, Testing and Imaging Supplies

- Homeopathic Medications and Medical Foods
- Fertility Agents
- Hair Growth Agents
- Contraceptive Devices, Implants, and IUDs
- Injectable Drugs to treat impotency (Yohimbine)
- Allergens
- Unit dose packaging, or repackaged products

The following OTC drugs are covered: Diabetic Supplies, Peak Flow Meters, Non Insulin Syringes, and Respiratory Therapy Supplies \*Certain Injectable medications are not covered. \*\* Please call 1-888-806-4969 if you have a question on a drug that is not outlined or visit our website at express-scripts.com.

# **Prior Authorization & Step Therapy**

Prior authorization is needed for certain medications. If you have questions on a particular drug, please contact Customer Service or visit <u>express-scripts.com</u> to perform a coverage check. Please have your doctor call Express Scripts at 1-800-753-2851 to go through a clinical review on your medication if it is subject to prior authorization.

Prior Authorization is a program that helps you get the prescription drugs you need **with safety, savings and — most importantly — your good health in mind.** It helps you get the most from your healthcare dollars with **prescription drugs that work well for you <u>and</u> that are covered by your pharmacy benefit. It also helps control the rising cost of prescription drugs for everyone in your plan.** 

The program monitors certain prescription drugs to ensure that you are getting the appropriate drugs for your disease state. It works much like healthcare plans that approve certain medical procedures before they're done, to make sure you're getting tests you need: If you're prescribed a certain medication, that drug may need a "prior authorization." It makes sure you're getting a cost-effective drug that works for you. For instance, prior authorization ensures that covered drugs are used for treating medical problems rather than for other purposes.

## **Drug Quantity Limits**

The Drug Quantity Management program manages prescription costs by ensuring that the quantity of units supplied for each copayment are consistent with clinical dosing guidelines as recommended by the Food & Drug Administration (FDA). The program is designed to support safe, effective, and economic use of drugs while giving patients access to quality care. Express Scripts clinicians maintain a list of quantity limit drugs, which is based upon manufacturer-recommended guidelines and medical literature. Online edits help make sure optimal quantities of medication are dispensed per copayment and per days' supply.

Express Scripts Home Delivery Pharm	nacy Express Scripts Customer	Express Scripts Website
PO Box 66567	Service	www.express-scripts.com
St Louis, Mo	1-888-806-4969	
	Open 24 hours, 365 days a year	