

Rates effective 7/1/21

CERTIFICATED

BARGAINING UNIT, ADULT EDUCATION, RISE, AND HOME TEACHERS PER MONTH COST OF BENEFITS FOR THE 2021-2022 SCHOOL YEAR
 IMPORTANT: All Employee contributions for medical, dental, and vision will be taken pre-tax.

FTE CONTRACT	**HOURLY	MEDICAL										DENTAL	VISION	LIFE		
		KAISER DHMO 500	KAISER HMO 30	ABC DHMO 40 SELECT	ABC HMO 30 FULL NETWORK	ABC HMO 20 FULL NETWORK	KAISER H.S.A 3000	ABC H.S.A 1500	KAISER H.S.A 1500	DELTA DENTAL	MEDICAL EYE SERVICE				GROUP LIFE INS.	
76-100%	36 HRS OR MORE/WEEK	EMPLOYEE 188.00	FAMILY 289.00	SINGLE 289.00	FAMILY 482.00	SINGLE 306.00	FAMILY 541.00	SINGLE 401.00	FAMILY 691.00	SINGLE 505.00	FAMILY 819.00	0.00	0.00	130.13	13.26	13.80
		DISTRICT 1,034.41	1,034.41	1,034.41	1,034.41	1,034.41	1,034.41	1,034.41	1,034.41	1,034.41	1,034.41	130.13	13.26	13.80		
		TOTAL 1,222.41	1,323.41	1,323.41	1,516.41	1,340.41	1,575.41	1,435.41	1,725.41	1,539.41	1,853.41	130.13	13.26	13.80		
51-75%	27 TO 36 HRS/WEEK	EMPLOYEE 446.60	FAMILY 547.60	SINGLE 547.60	FAMILY 740.60	SINGLE 564.60	FAMILY 799.60	SINGLE 659.60	FAMILY 949.60	SINGLE 763.60	FAMILY 1,077.60	32.53	3.32	130.13	13.26	13.80
		DISTRICT 775.81	775.81	775.81	775.81	775.81	775.81	775.81	775.81	775.81	775.81	97.60	9.95	10.35		
		TOTAL 1,222.41	1,323.41	1,323.41	1,516.41	1,340.41	1,575.41	1,435.41	1,725.41	1,539.41	1,853.41	130.13	13.26	13.80		
26-50%	18 TO 27 HRS/WEEK	EMPLOYEE 705.20	FAMILY 806.20	SINGLE 806.20	FAMILY 999.20	SINGLE 823.20	FAMILY 1,058.20	SINGLE 918.20	FAMILY 1,208.20	SINGLE 1,022.20	FAMILY 1,336.20	65.06	6.63	130.13	13.26	13.80
		DISTRICT 517.21	517.21	517.21	517.21	517.21	517.21	517.21	517.21	517.21	517.21	65.07	6.63	6.90		
		TOTAL 1,222.41	1,323.41	1,323.41	1,516.41	1,340.41	1,575.41	1,435.41	1,725.41	1,539.41	1,853.41	130.13	13.26	13.80		
0-25%	12.5 TO 18 HRS/WEEK	EMPLOYEE 963.80	FAMILY 1,064.80	SINGLE 1,064.80	FAMILY 1,257.80	SINGLE 1,081.80	FAMILY 1,316.80	SINGLE 1,176.80	FAMILY 1,466.80	SINGLE 1,280.80	FAMILY 1,594.80	97.60	9.95	10.35		
		DISTRICT 258.61	258.61	258.61	258.61	258.61	258.61	258.61	258.61	258.61	258.61	32.53	3.32	3.45		
		TOTAL 1,222.41	1,323.41	1,323.41	1,516.41	1,340.41	1,575.41	1,435.41	1,725.41	1,539.41	1,853.41	130.13	13.26	13.80		

**ADULT ED, R.I.S.E., and HOME TEACHERS ONLY

FTE CONTRACT	**HOURLY	MEDICAL										DENTAL	VISION	LIFE		
		ABC PPO 750	ABC PPO 500	ABC H.S.A 3000	ABC H.S.A 1500	KAISER H.S.A 1500	DELTA DENTAL	MEDICAL EYE SERVICE	GROUP LIFE INS.							
76-100%	36 HRS OR MORE/WEEK	EMPLOYEE 608.00	FAMILY 1,528.00	SINGLE 985.00	FAMILY 1,811.00	SINGLE 382.00	FAMILY 639.00	SINGLE 497.00	FAMILY 802.00	SINGLE 497.00	FAMILY 802.00	0.00	0.00	130.13	13.26	13.80
		DISTRICT 1,034.41	1,034.41	1,034.41	1,034.41	1,034.41	1,034.41	1,034.41	1,034.41	1,034.41	1,034.41	130.13	13.26	13.80		
		TOTAL 1,642.41	2,562.41	2,019.41	2,845.41	1,416.41	1,673.41	1,531.41	1,836.41	1,531.41	1,836.41	130.13	13.26	13.80		
51-75%	27 TO 36 HRS/WEEK	EMPLOYEE 866.60	FAMILY 1,786.60	SINGLE 1,243.60	FAMILY 2,069.60	SINGLE 640.60	FAMILY 897.60	SINGLE 755.60	FAMILY 1,060.60	SINGLE 755.60	FAMILY 1,060.60	32.53	3.32	130.13	13.26	13.80
		DISTRICT 775.81	775.81	775.81	775.81	775.81	775.81	775.81	775.81	775.81	775.81	97.60	9.95	10.35		
		TOTAL 1,642.41	2,562.41	2,019.41	2,845.41	1,416.41	1,673.41	1,531.41	1,836.41	1,531.41	1,836.41	130.13	13.26	13.80		
26-50%	18 TO 27 HRS/WEEK	EMPLOYEE 1,125.20	FAMILY 2,045.20	SINGLE 1,502.20	FAMILY 2,328.20	SINGLE 899.20	FAMILY 1,156.20	SINGLE 1,014.20	FAMILY 1,319.20	SINGLE 1,014.20	FAMILY 1,319.20	65.06	6.63	130.13	13.26	13.80
		DISTRICT 517.21	517.21	517.21	517.21	517.21	517.21	517.21	517.21	517.21	517.21	65.07	6.63	6.90		
		TOTAL 1,642.41	2,562.41	2,019.41	2,845.41	1,416.41	1,673.41	1,531.41	1,836.41	1,531.41	1,836.41	130.13	13.26	13.80		
0-25%	12.5 TO 18 HRS/WEEK	EMPLOYEE 1,383.80	FAMILY 2,303.80	SINGLE 1,760.80	FAMILY 2,586.80	SINGLE 1,157.80	FAMILY 1,414.80	SINGLE 1,272.80	FAMILY 1,577.80	SINGLE 1,272.80	FAMILY 1,577.80	97.60	9.95	10.35		
		DISTRICT 258.61	258.61	258.61	258.61	258.61	258.61	258.61	258.61	258.61	258.61	32.53	3.32	3.45		
		TOTAL 1,642.41	2,562.41	2,019.41	2,845.41	1,416.41	1,673.41	1,531.41	1,836.41	1,531.41	1,836.41	130.13	13.26	13.80		