

Rates effective 7/1/2021

BARGAINING UNIT PER MONTH(10 MONTHS) COST OF BENEFITS FOR THE 2021-2022 SCHOOL YEAR
 All Employee contributions for medical, dental and vision will be take pre-tax unless the post-tax form is signed

CLASSIFIED

FTE CONTRACT		MEDICAL										DENTAL	VISION	LIFE
		KAISER DHMO 500		KAISER HMO 30		ABC DHMO 40 SELECT		ABC HMO 30 FULL NETWORK		ABC HMO 20 FULL NETWORK		DELTA DENTAL	MEDICAL EYE SERVICE	GROUP LIFE INS.
6.25 OR MORE HRS PER DAY	100% EMPLOYEE	SINGLE 158.00	FAMILY 259.00	SINGLE 259.00	FAMILY 452.00	SINGLE 276.00	FAMILY 511.00	SINGLE 371.00	FAMILY 661.00	SINGLE 475.00	FAMILY 789.00	0.00	0.00	0.00
	DISTRICT	<u>1,064.41</u>	<u>1,064.41</u>	<u>1,064.41</u>	<u>1,064.41</u>	<u>1,064.41</u>	<u>1,064.41</u>	<u>1,064.41</u>	<u>1,064.41</u>	<u>1,064.41</u>	<u>1,064.41</u>	<u>130.13</u>	<u>13.26</u>	<u>13.80</u>
	TOTAL	1,222.41	1,323.41	1,323.41	1,516.41	1,340.41	1,575.41	1,435.41	1,725.41	1,539.41	1,853.41	130.13	13.26	13.80
4 HRS BUT LESS THAN 6.25 HRS PER DAY	20/80% EMPLOYEE	370.88	471.88	471.88	664.88	488.88	723.88	583.88	873.88	687.88	1,001.88	26.03	2.65	2.76
	DISTRICT	<u>851.53</u>	<u>851.53</u>	<u>851.53</u>	<u>851.53</u>	<u>851.53</u>	<u>851.53</u>	<u>851.53</u>	<u>851.53</u>	<u>851.53</u>	<u>851.53</u>	<u>104.10</u>	<u>10.61</u>	<u>11.04</u>
	TOTAL	1,222.41	1,323.41	1,323.41	1,516.41	1,340.41	1,575.41	1,435.41	1,725.41	1,539.41	1,853.41	130.13	13.26	13.80
2.25 HRS BUT LESS THAN 4 HRS PER DAY	40/60% EMPLOYEE	583.76	684.77	684.77	877.76	701.76	936.77	796.76	1,086.77	900.76	1,214.76	55.40	5.30	5.52
	DISTRICT	<u>638.65</u>	<u>638.65</u>	<u>638.65</u>	<u>638.65</u>	<u>638.65</u>	<u>638.65</u>	<u>638.65</u>	<u>638.65</u>	<u>638.65</u>	<u>638.65</u>	<u>78.08</u>	<u>7.96</u>	<u>8.28</u>
	TOTAL	1,222.41	1,323.42	1,323.42	1,516.41	1,340.41	1,575.42	1,435.41	1,725.42	1,539.41	1,853.41	133.48	13.26	13.80
LESS THAN 2.25 HRS PER DAY	60/40% EMPLOYEE	796.64	897.64	897.65	1,090.64	914.64	1,149.65	1,009.64	1,299.65	1,113.64	1,427.64	78.07	7.96	8.28
	DISTRICT	<u>425.77</u>	<u>425.77</u>	<u>425.77</u>	<u>425.77</u>	<u>425.77</u>	<u>425.77</u>	<u>425.77</u>	<u>425.77</u>	<u>425.77</u>	<u>425.77</u>	<u>52.05</u>	<u>5.30</u>	<u>5.52</u>
	TOTAL	1,222.41	1,323.41	1,323.42	1,516.41	1,340.41	1,575.42	1,435.41	1,725.42	1,539.41	1,853.41	130.12	13.26	13.80
		ABC PPO 750		ABC PPO 500		ABC H.S.A. 3000		ABC H.S.A. 1500		KAISER H.S.A.1500		DELTA DENTAL	MEDICAL EYE SERVICE	GROUP LIFE INS.
100%		SINGLE 578.00	FAMILY 1,488.00	SINGLE 955.00	FAMILY 1,781.00	SINGLE 352.00	FAMILY 609.00	SINGLE 467.00	FAMILY 772.00	SINGLE 467.00	FAMILY 772.00	0.00	0.00	0.00
DISTRICT		<u>1,064.41</u>	<u>1,064.41</u>	<u>1,064.41</u>	<u>1,064.41</u>	<u>1,064.41</u>	<u>1,064.41</u>	<u>1,064.41</u>	<u>1,064.41</u>	<u>1,064.41</u>	<u>1,064.41</u>	<u>130.13</u>	<u>13.26</u>	<u>13.78</u>
TOTAL		1,642.41	2,552.41	2,019.41	2,845.41	1,416.41	1,673.41	1,531.41	1,836.41	1,531.41	1,836.41	130.13	13.26	13.78
20/80%		790.88	1,700.88	1,167.88	1,993.88	564.88	821.88	679.88	984.88	679.88	984.88	26.03	2.65	2.76
DISTRICT		<u>851.53</u>	<u>851.53</u>	<u>851.53</u>	<u>851.53</u>	<u>851.53</u>	<u>851.53</u>	<u>851.53</u>	<u>851.53</u>	<u>851.53</u>	<u>851.53</u>	<u>104.10</u>	<u>10.61</u>	<u>11.02</u>
TOTAL		1,642.41	2,552.41	2,019.41	2,845.41	1,416.41	1,673.41	1,531.41	1,836.41	1,531.41	1,836.41	130.13	13.26	13.78
40/60%		1,003.76	1,913.76	1,380.76	2,206.76	777.76	1,034.76	892.76	1,197.76	892.76	1,197.76	55.40	5.77	5.51
DISTRICT		<u>638.65</u>	<u>638.65</u>	<u>638.65</u>	<u>638.65</u>	<u>638.65</u>	<u>638.65</u>	<u>638.65</u>	<u>638.65</u>	<u>638.65</u>	<u>638.65</u>	<u>78.08</u>	<u>7.96</u>	<u>8.27</u>
TOTAL		1,642.41	2,552.41	2,019.41	2,845.41	1,416.41	1,673.41	1,531.41	1,836.41	1,531.41	1,836.41	133.48	13.73	13.78
60/40%		1,216.64	2,126.64	1,593.64	2,419.64	990.64	1,247.64	1,105.64	1,410.64	1,105.64	1,410.64	78.07	8.65	8.26
DISTRICT		<u>425.77</u>	<u>425.77</u>	<u>425.77</u>	<u>425.77</u>	<u>425.77</u>	<u>425.77</u>	<u>425.77</u>	<u>425.77</u>	<u>425.77</u>	<u>425.77</u>	<u>52.05</u>	<u>5.30</u>	<u>5.51</u>
TOTAL		1,642.41	2,552.41	2,019.41	2,845.41	1,416.41	1,673.41	1,531.41	1,836.41	1,531.41	1,836.41	130.12	13.95	13.77