

Important: All employee contributions for medical, dental, and vision will be taken pre-tax unless the post-tax form is submitted.

CLASSIFIED BARGAINING UNIT

PER MONTH (10 MONTHS) COST OF BENEFITS FOR THE 2021-2022 SCHOOL YEAR

Rates effective 7/1/2021

FTE CONTRACT		ANTHEM MINIMUM VALUE PLAN 5900/11800				KAISER MINIMUM VALUE PLAN 4500/9000				DENTAL	VISION	LIFE
		SINGLE	EE + SPOUSE	EE + CHILDREN	FAMILY	SINGLE	EE + Spouse	EE + Children	FAMILY	DELTA DENTAL	MES	METLIFE LIFE INS.
6.25 OR MORE HRS PER DAY	100% EMPLOYEE	0.00	0.00	0.00	75.00	0.00	0.00	0.00	75.00	0.00	0.00	0.00
	DISTRICT	464.64	890.74	751.35	1,285.69	496.74	1,007.85	908.52	1,405.27	130.13	13.26	13.78
4 HRS BUT LESS THAN 6.25 HOURS PER DAY	20/80% EMPLOYEE	0.00	0.00	0.00	90.00	0.00	0.00	0.00	90.00	26.03	2.65	2.76
	DISTRICT	464.64	875.74	736.35	1,270.69	496.74	992.85	993.52	1,390.27	104.10	10.61	11.02
2.25 HRS BUT LESS THAN 4 HOURS PER DAY	40/60% EMPLOYEE	0.00	0.00	0.00	105.00	0.00	0.00	0.00	105.00	52.05	5.30	5.51
	DISTRICT	464.64	860.74	721.35	1,255.69	496.74	977.85	993.52	1,375.27	78.08	7.96	8.27
LESS THAN 2.25 HOURS PER DAY	60/40% EMPLOYEE	0.00	0.00	0.00	112.00	0.00	0.00	0.00	112.00	78.08	7.96	8.27
	DISTRICT	464.64	855.74	716.35	1,250.69	496.74	972.85	993.52	1,370.27	52.05	5.30	5.51

CERTIFICATED BARGAINING UNIT, ADULT EDUCATION, RISE, AND HOME TEACHERS

PER MONTH (10 MONTHS) COST OF BENEFITS FOR THE 2021-2022 SCHOOL YEAR

FTE CONTRACT		ANTHEM MINIMUM VALUE PLAN 5900/11800				KAISER MINIMUM VALUE PLAN 4500/9000				DENTAL	VISION	LIFE	
		SINGLE	EE + SPOUSE	EE + CHILDREN	FAMILY	SINGLE	EE + Spouse	EE + Children	FAMILY	DELTA DENTAL	MES	METLIFE	
76-100%	36 HRS OR MORE/WEEK	100% EMPLOYEE	0.00	0.00	0.00	75.00	0.00	0.00	0.00	75.00	0.00	0.00	0.00
	DISTRICT	464.64	890.74	751.35	1,285.69	496.74	1,007.85	908.52	1,405.27	130.13	13.26	13.78	
51-75%	27 TO 36 HRS/ WEEK	25/75% EMPLOYEE	0.00	0.00	0.00	90.00	0.00	0.00	0.00	90.00	26.03	2.79	3.12
		DISTRICT	464.64	875.74	736.35	1,270.69	496.74	992.85	993.52	1,390.27	#VALUE!	0.00	12.48
26-50%	18 TO 27 HRS/ WEEK	50/50% EMPLOYEE	0.00	0.00	0.00	105.00	0.00	0.00	0.00	105.00	52.05	5.58	6.24
		DISTRICT	464.64	860.74	721.35	1,255.69	496.74	977.85	993.52	1,375.27	78.08	8.38	9.36
0-25%	12.5 TO 18 HRS/ WEEK	75/25% EMPLOYEE	0.00	0.00	0.00	112.00	0.00	0.00	0.00	112.00	78.08	8.38	9.36
		DISTRICT	464.64	855.74	716.35	1,250.69	496.74	972.85	873.52	1,370.27	52.05	5.58	6.24