

Rates effective 7/1/23

BARGAINING UNIT, ADULT EDUCATION, RISE, AND HOME TEACHERS PER MONTH COST OF BENEFITS FOR THE 2023-2024 SCHOOL YEAR

**CERTIFICATED**

IMPORTANT: All Employee contributions for medical, dental, and vision will be taken pre-tax.

		MEDICAL											DELTA	VISION	LIFE	
FTE CONTRACT	**HOURLY	KAISER DHMO 500		KAISER HMO 30		ABC DHMO 500 SELECT 40 CO PAY		ABC HMO 30 FULL NETWORK		ABC HMO 20 FULL NETWORK		DELTA DENTAL	EYE MED	GROUP LIFE INS.		
		100% EMPLOYEE	SINGLE	FAMILY	SINGLE	FAMILY	SINGLE	FAMILY	SINGLE	FAMILY	SINGLE	FAMILY				
76-100%	36 HRS OR MORE/WEEK	<b>76.00</b>	<b>76.00</b>	<b>245.00</b>	<b>189.00</b>	<b>462.00</b>	<b>184.00</b>	<b>509.00</b>	<b>285.00</b>	<b>675.00</b>	<b>393.00</b>	<b>813.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	
		DISTRICT	<u>1,333.10</u>	<u>1,333.10</u>	<u>1,333.10</u>	<u>1,333.10</u>	<u>1,333.10</u>	<u>1,333.10</u>	<u>1,333.10</u>	<u>1,333.10</u>	<u>1,333.10</u>	<u>1,333.10</u>	<u>1,333.10</u>	<u>115.99</u>	<u>13.26</u>	<u>13.80</u>
		TOTAL	1,409.10	1,578.10	1,522.10	1,795.10	1,517.10	1,842.10	1,618.10	2,008.10	1,726.10	2,146.10	115.99	13.26	13.80	
51-75%	27 TO 36 HRS/ WEEK	<b>25/75% EMPLOYEE</b>	<b>409.28</b>	<b>578.28</b>	<b>522.28</b>	<b>795.28</b>	<b>517.27</b>	<b>842.27</b>	<b>618.27</b>	<b>1,008.27</b>	<b>726.27</b>	<b>1,146.27</b>	<b>29.00</b>	<b>3.32</b>	<b>3.45</b>	
		DISTRICT	<u>999.83</u>	<u>999.83</u>	<u>999.83</u>	<u>999.83</u>	<u>999.83</u>	<u>999.83</u>	<u>999.83</u>	<u>999.83</u>	<u>999.83</u>	<u>999.83</u>	<u>999.83</u>	<u>86.99</u>	<u>9.95</u>	<u>10.35</u>
		TOTAL	1,409.11	1,578.11	1,522.11	1,795.11	1,517.10	1,842.10	1,618.10	2,008.10	1,726.10	2,146.10	115.99	13.26	13.80	
26-50%	18 TO 27 HRS/ WEEK	<b>50/50% EMPLOYEE</b>	<b>742.55</b>	<b>911.55</b>	<b>855.55</b>	<b>1,128.55</b>	<b>850.55</b>	<b>1,175.55</b>	<b>951.55</b>	<b>1,341.55</b>	<b>1,059.55</b>	<b>1,479.55</b>	<b>57.99</b>	<b>6.63</b>	<b>6.90</b>	
		DISTRICT	<u>666.55</u>	<u>666.55</u>	<u>666.55</u>	<u>666.55</u>	<u>666.55</u>	<u>666.55</u>	<u>666.55</u>	<u>666.55</u>	<u>666.55</u>	<u>666.55</u>	<u>666.55</u>	<u>58.00</u>	<u>6.63</u>	<u>6.90</u>
		TOTAL	1,409.10	1,578.10	1,522.10	1,795.10	1,517.10	1,842.10	1,618.10	2,008.10	1,726.10	2,146.10	115.99	13.26	13.80	
0-25%	12.5 TO 18 HRS/ WEEK	<b>75/25% EMPLOYEE</b>	<b>1,075.82</b>	<b>1,244.82</b>	<b>1,188.82</b>	<b>1,461.82</b>	<b>1,183.82</b>	<b>1,508.82</b>	<b>1,284.82</b>	<b>1,674.82</b>	<b>1,392.82</b>	<b>1,812.82</b>	<b>86.99</b>	<b>9.95</b>	<b>10.35</b>	
		DISTRICT	<u>333.28</u>	<u>333.28</u>	<u>333.28</u>	<u>333.28</u>	<u>333.28</u>	<u>333.28</u>	<u>333.28</u>	<u>333.28</u>	<u>333.28</u>	<u>333.28</u>	<u>333.28</u>	<u>29.00</u>	<u>3.32</u>	<u>3.45</u>
		TOTAL	1,409.10	1,578.10	1,522.10	1,795.10	1,517.10	1,842.10	1,618.10	2,008.10	1,726.10	2,146.10	115.99	13.26	13.80	

\*\*ADULT ED, R.I.S.E., and HOME TEACHERS ONLY

FTE CONTRACT	**HOURLY	ABC PPO 750		ABC PPO 500		ABC H.S.A 3000		ABC H.S.A 1500		KAISER VC 2500		DELTA DENTAL	EYE MED	GROUP LIFE INS.		
		100% EMPLOYEE	SINGLE	FAMILY	SINGLE	FAMILY	SINGLE	FAMILY	SINGLE	FAMILY	SINGLE	FAMILY				
76-100%	36 HRS OR MORE/WEEK	<b>553.00</b>	<b>553.00</b>	<b>1,640.00</b>	<b>947.00</b>	<b>1,961.00</b>	<b>282.00</b>	<b>647.00</b>	<b>405.00</b>	<b>829.00</b>	<b>9.00</b>	<b>200.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	
		DISTRICT	<u>1,333.10</u>	<u>1,333.10</u>	<u>1,333.10</u>	<u>1,333.10</u>	<u>1,333.10</u>	<u>1,333.10</u>	<u>1,333.10</u>	<u>1,333.10</u>	<u>1,333.10</u>	<u>1,333.10</u>	<u>1,333.10</u>	<u>115.99</u>	<u>13.26</u>	<u>13.80</u>
		TOTAL	1,886.10	2,973.10	2,280.10	3,294.10	1,615.10	1,980.10	1,738.10	2,162.10	1,342.10	1,533.10	115.99	13.26	13.80	
51-75%	27 TO 36 HRS/ WEEK	<b>25/75% EMPLOYEE</b>	<b>886.27</b>	<b>1,973.27</b>	<b>1,280.27</b>	<b>2,294.27</b>	<b>615.27</b>	<b>980.27</b>	<b>738.27</b>	<b>1,162.27</b>	<b>342.27</b>	<b>533.27</b>	<b>29.00</b>	<b>3.32</b>	<b>3.45</b>	
		DISTRICT	<u>999.83</u>	<u>999.83</u>	<u>999.83</u>	<u>999.83</u>	<u>999.83</u>	<u>999.83</u>	<u>999.83</u>	<u>999.83</u>	<u>999.83</u>	<u>999.83</u>	<u>999.83</u>	<u>86.99</u>	<u>9.95</u>	<u>10.35</u>
		TOTAL	1,886.10	2,973.10	2,280.10	3,294.10	1,615.10	1,980.10	1,738.10	2,162.10	1,342.10	1,533.10	115.99	13.26	13.80	
26-50%	18 TO 27 HRS/ WEEK	<b>50/50% EMPLOYEE</b>	<b>1,219.55</b>	<b>2,306.55</b>	<b>1,613.55</b>	<b>2,627.55</b>	<b>948.55</b>	<b>1,313.55</b>	<b>1,071.55</b>	<b>1,495.55</b>	<b>675.55</b>	<b>866.55</b>	<b>57.99</b>	<b>6.63</b>	<b>6.90</b>	
		DISTRICT	<u>666.55</u>	<u>666.55</u>	<u>666.55</u>	<u>666.55</u>	<u>666.55</u>	<u>666.55</u>	<u>666.55</u>	<u>666.55</u>	<u>666.55</u>	<u>666.55</u>	<u>666.55</u>	<u>58.00</u>	<u>6.63</u>	<u>6.90</u>
		TOTAL	1,886.10	2,973.10	2,280.10	3,294.10	1,615.10	1,980.10	1,738.10	2,162.10	1,342.10	1,533.10	115.99	13.26	13.80	
0-25%	12.5 TO 18 HRS/ WEEK	<b>75/25% EMPLOYEE</b>	<b>1,552.82</b>	<b>2,639.82</b>	<b>1,946.82</b>	<b>2,960.82</b>	<b>1,281.82</b>	<b>1,646.82</b>	<b>1,404.82</b>	<b>1,828.82</b>	<b>1,008.82</b>	<b>1,199.82</b>	<b>86.99</b>	<b>9.95</b>	<b>10.35</b>	
		DISTRICT	<u>333.28</u>	<u>333.28</u>	<u>333.28</u>	<u>333.28</u>	<u>333.28</u>	<u>333.28</u>	<u>333.28</u>	<u>333.28</u>	<u>333.28</u>	<u>333.28</u>	<u>333.28</u>	<u>29.00</u>	<u>3.32</u>	<u>3.45</u>
		TOTAL	1,886.10	2,973.10	2,280.10	3,294.10	1,615.10	1,980.10	1,738.10	2,162.10	1,342.10	1,533.10	115.99	13.26	13.80	