

Rates effective 7/1/23

BARGAINING UNIT, ADULT EDUCATION, RISE, AND HOME TEACHERS PER MONTH COST OF BENEFITS FOR THE 2023-2024 SCHOOL YEAR

**MANAGEMENT**

IMPORTANT: All Employee contributions for medical, dental, and vision will be taken pre-tax.

		MEDICAL											DELTA DENTAL	VISION	LIFE	
FTE CONTRACT	**HOURLY	KAISER DHMO 500		KAISER HMO 30		ABC DHMO 500 SELECT 40 CO PAY		ABC HMO 30 FULL NETWORK		ABC HMO 20 FULL NETWORK			EYE MED	GROUP LIFE INS.		
		100% EMPLOYEE	SINGLE	FAMILY	SINGLE	FAMILY	SINGLE	FAMILY	SINGLE	FAMILY	SINGLE	FAMILY				
76-100%	36 HRS OR MORE/WEEK	<b>157.00</b>	<b>157.00</b>	<b>327.00</b>	<b>270.00</b>	<b>544.00</b>	<b>266.00</b>	<b>591.00</b>	<b>367.00</b>	<b>756.00</b>	<b>475.00</b>	<b>894.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	
		DISTRICT	<u>1,251.60</u>	<u>1,251.60</u>	<u>1,251.60</u>	<u>1,251.60</u>	<u>1,251.60</u>	<u>1,251.60</u>	<u>1,251.60</u>	<u>1,251.60</u>	<u>1,251.60</u>	<u>1,251.60</u>	<u>1,251.60</u>	<u>115.99</u>	<u>13.26</u>	<u>13.80</u>
		TOTAL	1,408.60	1,578.60	1,521.60	1,795.60	1,517.60	1,842.60	1,618.60	2,007.60	1,726.60	2,145.60	115.99	13.26	13.80	
51-75%	27 TO 36 HRS/ WEEK	<b>469.90</b>	<b>469.90</b>	<b>639.90</b>	<b>582.90</b>	<b>856.90</b>	<b>578.90</b>	<b>903.90</b>	<b>679.90</b>	<b>1,068.90</b>	<b>787.90</b>	<b>1,206.90</b>	<b>29.00</b>	<b>3.32</b>	<b>3.45</b>	
		DISTRICT	<u>938.70</u>	<u>938.70</u>	<u>938.70</u>	<u>938.70</u>	<u>938.70</u>	<u>938.70</u>	<u>938.70</u>	<u>938.70</u>	<u>938.70</u>	<u>938.70</u>	<u>938.70</u>	<u>86.99</u>	<u>9.95</u>	<u>10.35</u>
		TOTAL	1,408.60	1,578.60	1,521.60	1,795.60	1,517.60	1,842.60	1,618.60	2,007.60	1,726.60	2,145.60	115.99	13.26	13.80	
26-50%	18 TO 27 HRS/ WEEK	<b>782.80</b>	<b>782.80</b>	<b>952.80</b>	<b>895.80</b>	<b>1,169.80</b>	<b>891.80</b>	<b>1,216.80</b>	<b>992.80</b>	<b>1,381.80</b>	<b>1,100.80</b>	<b>1,519.80</b>	<b>57.99</b>	<b>6.63</b>	<b>6.90</b>	
		DISTRICT	<u>625.80</u>	<u>625.80</u>	<u>625.80</u>	<u>625.80</u>	<u>625.80</u>	<u>625.80</u>	<u>625.80</u>	<u>625.80</u>	<u>625.80</u>	<u>625.80</u>	<u>625.80</u>	<u>58.00</u>	<u>6.63</u>	<u>6.90</u>
		TOTAL	1,408.60	1,578.60	1,521.60	1,795.60	1,517.60	1,842.60	1,618.60	2,007.60	1,726.60	2,145.60	115.99	13.26	13.80	
0-25%	12.5 TO 18 HRS/ WEEK	<b>1,095.70</b>	<b>1,095.70</b>	<b>1,265.70</b>	<b>1,208.70</b>	<b>1,482.70</b>	<b>1,204.70</b>	<b>1,529.70</b>	<b>1,305.70</b>	<b>1,694.70</b>	<b>1,413.70</b>	<b>1,832.70</b>	<b>86.99</b>	<b>9.95</b>	<b>10.35</b>	
		DISTRICT	<u>312.90</u>	<u>312.90</u>	<u>312.90</u>	<u>312.90</u>	<u>312.90</u>	<u>312.90</u>	<u>312.90</u>	<u>312.90</u>	<u>312.90</u>	<u>312.90</u>	<u>312.90</u>	<u>29.00</u>	<u>3.32</u>	<u>3.45</u>
		TOTAL	1,408.60	1,578.60	1,521.60	1,795.60	1,517.60	1,842.60	1,618.60	2,007.60	1,726.60	2,145.60	115.99	13.26	13.80	

\*\*ADULT ED, R.I.S.E., and HOME TEACHERS ONLY

FTE CONTRACT	**HOURLY	ABC PPO 750		ABC PPO 500		ABC H.S.A 3000		ABC H.S.A 1500		KAISER VC 2500		DELTA DENTAL	EYE MED	GROUP LIFE INS.		
		100% EMPLOYEE	SINGLE	FAMILY	SINGLE	FAMILY	SINGLE	FAMILY	SINGLE	FAMILY	SINGLE	FAMILY				
76-100%	36 HRS OR MORE/WEEK	<b>635.00</b>	<b>635.00</b>	<b>1,721.00</b>	<b>1,028.00</b>	<b>2,042.00</b>	<b>363.00</b>	<b>728.00</b>	<b>487.00</b>	<b>910.00</b>	<b>9.00</b>	<b>281.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	
		DISTRICT	<u>1,251.60</u>	<u>1,251.60</u>	<u>1,251.60</u>	<u>1,251.60</u>	<u>1,251.60</u>	<u>1,251.60</u>	<u>1,251.60</u>	<u>1,251.60</u>	<u>1,251.60</u>	<u>1,251.60</u>	<u>1,251.60</u>	<u>115.99</u>	<u>13.26</u>	<u>13.80</u>
		TOTAL	1,886.60	2,972.60	2,279.60	3,293.60	1,614.60	1,979.60	1,738.60	2,161.60	1,260.60	1,532.60	115.99	13.26	13.80	
51-75%	27 TO 36 HRS/ WEEK	<b>947.90</b>	<b>947.90</b>	<b>2,033.90</b>	<b>1,340.90</b>	<b>2,354.90</b>	<b>675.90</b>	<b>1,040.90</b>	<b>799.90</b>	<b>1,222.90</b>	<b>321.90</b>	<b>593.90</b>	<b>29.00</b>	<b>3.32</b>	<b>3.45</b>	
		DISTRICT	<u>938.70</u>	<u>938.70</u>	<u>938.70</u>	<u>938.70</u>	<u>938.70</u>	<u>938.70</u>	<u>938.70</u>	<u>938.70</u>	<u>938.70</u>	<u>938.70</u>	<u>938.70</u>	<u>86.99</u>	<u>9.95</u>	<u>10.35</u>
		TOTAL	1,886.60	2,972.60	2,279.60	3,293.60	1,614.60	1,979.60	1,738.60	2,161.60	1,260.60	1,532.60	115.99	13.26	13.80	
26-50%	18 TO 27 HRS/ WEEK	<b>1,260.80</b>	<b>1,260.80</b>	<b>2,346.80</b>	<b>1,653.80</b>	<b>2,667.80</b>	<b>988.80</b>	<b>1,353.80</b>	<b>1,112.80</b>	<b>1,535.80</b>	<b>634.80</b>	<b>906.80</b>	<b>57.99</b>	<b>6.63</b>	<b>6.90</b>	
		DISTRICT	<u>625.80</u>	<u>625.80</u>	<u>625.80</u>	<u>625.80</u>	<u>625.80</u>	<u>625.80</u>	<u>625.80</u>	<u>625.80</u>	<u>625.80</u>	<u>625.80</u>	<u>625.80</u>	<u>58.00</u>	<u>6.63</u>	<u>6.90</u>
		TOTAL	1,886.60	2,972.60	2,279.60	3,293.60	1,614.60	1,979.60	1,738.60	2,161.60	1,260.60	1,532.60	115.99	13.26	13.80	
0-25%	12.5 TO 18 HRS/ WEEK	<b>1,573.70</b>	<b>1,573.70</b>	<b>2,659.70</b>	<b>1,966.70</b>	<b>2,980.70</b>	<b>1,301.70</b>	<b>1,666.70</b>	<b>1,425.70</b>	<b>1,848.70</b>	<b>947.70</b>	<b>1,219.70</b>	<b>86.99</b>	<b>9.95</b>	<b>10.35</b>	
		DISTRICT	<u>312.90</u>	<u>312.90</u>	<u>312.90</u>	<u>312.90</u>	<u>312.90</u>	<u>312.90</u>	<u>312.90</u>	<u>312.90</u>	<u>312.90</u>	<u>312.90</u>	<u>312.90</u>	<u>29.00</u>	<u>3.32</u>	<u>3.45</u>
		TOTAL	1,886.60	2,972.60	2,279.60	3,293.60	1,614.60	1,979.60	1,738.60	2,161.60	1,260.60	1,532.60	115.99	13.26	13.80	