Board of Education Minutes
Regular Meeting: May 28, 2019
Board Room, 25 West Lugonia Avenue, Redlands
Open/Closed Session: 5:00 p.m.
Open Session: 7:00 p.m.

I. OPEN SESSION – President Puraci opened the meeting at 5:00 p.m.
   a. ROLL CALL – Patty Holohan, Jim O’Neill, Cristina Puraci, Ricardo Ruiz, Alex Vara

   Staff Attending:
   Mauricio Arellano, Superintendent of Schools
   Bernie Cavanagh, Assistant Superintendent, Business Services
   Ken Wagner, Assistant Superintendent, Educational Services
   Sabine Robertson-Phillips, Assistant Superintendent, Human Resources

II. PUBLIC PARTICIPATION
   a. None.

The Board adjourned to Closed Session at 5:05 p.m.

III. CLOSED SESSION
   a. CONFERENCE WITH LABOR NEGOTIATOR – CONTRACT MANAGEMENT:
      1. Designated Representative[s]:
         Mauricio Arellano
         Superintendent of Schools
         Sabine Robertson-Phillips
         Assistant Superintendent, Human Resources
      2. Employee Organizations:
         Redlands Education Support Professionals Association [RESPA]
         Redlands Teachers Association [RTA]

         No Action was taken.
   b. PUBLIC EMPLOYEE APPOINTMENT
      1. Certificated Management
During Closed Session, the Board took action to approve the Superintendent’s recommendation to appoint Todd Rossi to the position of Elementary Assistant Principal, effective July 1, 2019, at Year 5 of the Management Team Salary Schedule.

On motion of Patty Holohan, second by Jim O’Neill, and unanimously carried (Ayes: Holohan, O’Neill, Puraci, Ruiz, Vara), the Board took action to:

Appoint Todd Rossi to the position of Elementary Assistant Principal, effective July 1, 2019, at Year 5 of the Management Team Salary Schedule.

c. PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE

No Action was taken.

d. PUBLIC EMPLOYEE PERFORMANCE EVALUATION

1. Superintendent of Schools

No Action was taken.

IV. ADJOURNMENT TO OPEN SESSION

a. The Board adjourned to Open Session at 6:55 p.m.

V. REGULAR MEETING – OPEN SESSION – President Puraci opened the meeting at 7:00 p.m.

a. PLEDGE OF ALLEGIANCE – Led by President Puraci.

b. ROLL CALL – Patty Holohan, Jim O’Neill, Cristina Puraci, Ricardo Ruiz, Alex Vara

Staff Attending:
- Mauricio Arellano, Superintendent of Schools
- Bernie Cavanagh, Assistant Superintendent, Business Services
- Ken Wagner, Assistant Superintendent, Educational Services
- Sabine Robertson-Phillips, Assistant Superintendent, Human Resources

d. APPROVAL OF MINUTES

On motion of Alex Vara, second by Patty Holohan, and unanimously carried, the Board took action to:

1. Approve the minutes of the May 14, 2019, Board of Education Regular meeting.

VI. PUBLIC PARTICIPATION
COMMUNITY INPUT

1. **Kristen Snavely**
   - Shared she is a parent of students at Mentone Elementary and they have been a Mentone family for 36 years, starting with her husband and his siblings and now with her two children.
   - Shared concerns she has with Principal Lin, noting Mentone Elementary used to have the feeling of home and family; however, the mood on campus has changed drastically in the past year.

2. **Dan Kivett**
   - Noted there were classified employees in the audience this evening due to the recent counter proposal in Negotiations.
   - Asked the Board and District to look deep for a reasonable compensation offer, as the offer presented at this point will not even get most of his members the increase to their health care for one year, and for a number of them, that increase will amount to less than what the minimum wage has been increased just this year.

3. **Joseph Nardella**
   - Noted he wanted to share a few reminders such as voters expect two things from the Board of Education. One is to maintain or even increase their property values of homes in the School District. The way to do that is to provide the best education for those who have children in the District.
   - Shared at Clement he sees teachers give up spring break to take students across the country and ocean to learn about history, teachers who give up weekends to bring students to college campuses, teachers who give up countless evenings to help students put on high quality musical production, teachers who give up lunches for intramural sports programs, to name a few.
   - Asked the Board to ensure that voters have made the best choice in their investment in their home and their children was a wise choice, which can only be done by investing in the teachers that provide the education.

4. **Rebecca McBride**
   - Noted she is from Cope Middle School and each day in sixth grade is a new adventure.
   - Shared the various happenings throughout her day as a sixth grade teacher.
   - Noted that teaching is not a job, it is a lifestyle, it is a passion. It is what she gets to do every day and she is honored to go to work every day with colleagues that are her friends.

5. **Paul Beaumont**
   - Noted he is a proud teacher of thirty-one years, twenty-five in Redlands.
   - Shared he wanted to remind the Board of some things that get pushed aside during the pursuit of doing business. When talk numbers and percentages and policies, you see it as words on a paper, but he is asking the Board to see the human side of it, that people’s lives are affected in their directions, policies and numbers.
   - Shared the time teachers spend on extra-curricular activities.
6. **Denise Perry**  
- Shared she teaches first grade at Lugonia Elementary School.  
- Shared two perspectives of Redlands Unified – one as a teacher and one as an aunt, having nieces and nephews who attended Redlands Unified Schools.

7. **Michelle Alexander**  
- Shared she teaches sixth grade at Beattie Middle School.  
- Shared “a Day in the Life of a RUSD Teacher at Beattie”.

8. **Judy Stotz**  
- Shared that she teaches kindergarten at Cram Elementary.  
- Shared the perspective of “a Year in the Life of a Teacher”.

9. **Kevin Bryant**  
- Shared he is an elementary music enrichment teacher at McKinley, Mentone, Kimberly and Cram Elementary Schools, where he spends one trimester at each school.  
- Stated he feels that Redlands is unique in that art, music and pe enrichment are all offered to elementary students.  
- Shared some of the challenges in teaching enrichment.

10. **Krysta Tankersley/Gwen Landa**  
- Ms. Tankersley shared that she and Ms. Landa would be speaking together and they are both school nurses in the District.  
- Shared that all school nurses must be a RN and must have Bachelor’s Degree and obtain a School Nurse Service Credential.  
- Shared responsibilities juggled on a daily basis while overseeing the health needs of students.  
- Ms. Landa shared past and current ratios of nurses to students, noting that the District has six school nurses and one lead nurse.  
- Shared the workload of each nurse. Noting the ratios are unsafe at this time.  
- Shared the need for school nurses in schools.

11. **Jesse O’Donnell**  
- Shared he has been a math teacher and coach at Redlands High School and Citrus Valley High School for a total of eleven years.  
- Shared his typical day as a coach, noting his first commitment to the District is his responsibility as an educator.

b. **PUBLIC HEARING**

President Puraci opened the Public Hearing at 7:40 p.m. No one wished to comment, and the Public Hearing was closed at 7:44 p.m.

Dr. Wagner noted that the History Adoption Committee, with its grade-level groups, have been working hard since last December. Dr. Wagner introduced Committee Members present and asked them to stand to be recognized. Also present were the publisher representatives. Lastly, Dr. Wagner expressed his thanks and appreciation for everyone’s hard work on behalf of the District’s students.

2. Public Hearing regarding Local Control and Accountability Plan (LCAP).

President Puraci opened the Public Hearing at 7:45 p.m. No one wished to comment, and the Public Hearing was closed at 7:46 p.m.


President Puraci opened the Public Hearing at 7:47 p.m. No one wished to comment, and the Public Hearing was closed at 7:48 p.m.


President Puraci opened the Public Hearing at 7:49 p.m. No one wished to comment, and the Public Hearing was closed at 7:50 p.m.

Superintendent Arellano noted that should any material changes be made by the Governor to the Budget, the Board of Education and the District reserves the right to make any necessary adjustments to the District Budget.

c. PRESENTATIONS

1. Recognition of Inland Empire School Nurse Organization's 2019 School Nurse of the Year.

Mr. Todd Rossi presented Gwen Landa with a Certificate of Recognition for being named the Inland Empire School Nurse Organization’s 2019 School Nurse of the Year.


Redlands High School Principal Kate Pearne introduced Laura Noronha and William Porayouw as the 2019 Intel International Science and Engineering Fair Finalists.

Cope Middle School Principal Lisa Bruich introduced Roa Lee as the 2019 NASA Langley Student Art Contest Winner. Mrs. Bruich also presented Roa with a plaque in recognition of her winning the contest.

4. Employee of the Month - Board of Education

Board President Cristina Puraci presented Camille Dahnke with a plaque recognizing her as *Certificated Employee of the Month for May 2019*. Ms. Dahnke is a Kindergarten Teacher at Judson & Brown Elementary School.

Board President Cristina Puraci presented Nicole Massaro with a plaque recognizing her as *Classified Employee of the Month for May 2019*. Ms. Massaro is a Buyer II in the Purchasing Department at the District Office.

5. Spring Sports Update – Pat Hafley, Coordinator, District Athletics

Mr. Hafley introduced and awarded plaques to the following 2019 Outstanding Spring Student Athletes: Participating in basketball – Jose Flores, Orangewood High School senior; participating in tennis – Tyler Davis, Redlands East Valley High School senior; participating in baseball – Gian “Carlo” Flores, Citrus Valley High School senior; participating in track – Chelsey Romo, Redlands High School junior.

6. Team America Rocketry Challenge [TARC] - Cope Middle School Students

Cope Middle School students and members of the Cope TARC Teams shared a PowerPoint outlining the TARC program. Also shared were video clips of rocket launches by the teams.

VII. STUDENT REPRESENTATIVE’S REPORT

a. None

VIII. BOARD MEMBER COMMITTEE REPORTS

a. Colton Redlands Yucaipa-Calimesa Regional Occupational Program [CRY-ROP] – Ms. Holohan shared that today was the closing date for applications for Superintendent of CRY-ROP. They will be holding interviews in June. On a sad note, Mrs. Holohan shared that former Yucaipa Superintendent Jane Smith had passed away.

b. Redlands COMPACT – Mr. O’Neill had nothing to report.

c. Redlands Educational Partnership Foundation [REP] – Mr. O’Neill had nothing to report.

d. City of Redlands Cultural Arts Commission – Mrs. Puraci had nothing to report.

e. City of Redlands Parks and Recreation Advisory Commission – Mr. O’Neill shared that the Mayor had dedicated the Sister City clock and it was a nice ceremony.
Mr. O’Neill further stated that he had attended the CSBA Delegate Assembly where the focus was on full and fair funding. He will provide Board members with more information in written form.

f. San Bernardino County-Wide Drug and Gang Task Force – Mr. Ruiz had nothing to report.

IX. SUPERINTENDENT’S REPORT

a. Mauricio Arellano, Superintendent of Schools:
   1. Thanked all speakers who spoke earlier. He appreciates the sentiments knowing it is hard to speak in public. He appreciated the descriptions of the day-to-day work, it is appreciated and he and the Board know all work very hard and know that teachers and classified staff have made the District one of the top Districts in the State of California.
   2. He is extremely confident that the District, RTA and RESPA will come to a tentative agreement, noting that conversations are going well. There are give and takes happening so he believes a tentative agreement is forthcoming fairly soon.
   4. Expressed his appreciation and thanks for all the kind words, beautiful cards, and plants sent on behalf of his father who passed away the previous Friday. Noted his dad lived a long and happy life and one gift that he gave him, was to always remember to be kind. No matter what is going on, always must remember to be kind.
   5. Congratulated Tech TOSA Dwayne Cowles for a wonderful event – first digital storytelling award event held at the Studio Movie Grill – it was a great event. Looking forward to the event growing each year.
   6. Apologized to Peter Lock for missing the first ACC First Annual Banquet, which unfortunately happened on the evening his dad passed. Expressed his thanks to Mr. Lock, counselors and all ACC staff for hosting the wonderful event.
   7. Thanked Mission School staff for inviting him to Molly Morris’ retirement party last week. It was a great event – forty-eight years of teaching, which is great.
   8. Attended the Highland State of the Community Luncheon. It was nice to hear the upcoming plans for the City. Congratulated Mayor Penny Lilburn for her great speech and also the work of the Executive Director of the Chamber Andrea Delone. The District is working hard to forge a better relationship with the City of Highland.
   9. Congratulated all the teachers and everyone involved in the student AVID recognition last Tuesday evening, where AVID seniors were recognized. This
year, for the first time, we also celebrated all of the students who earned the Seal of Bi-Literacy. It was an amazing evening.

10. Commended and thanked Teresa Steinbroner for inviting the Board and Cabinet to attend the RTA Retirement Dinner – it was a class act. Mr. Benanti and his students provided the entertainment, which was great. It was very touching to hear the comments of the retirees as they spoke about their careers and everything it meant to them.

11. Thanked Bryn Mawr Elementary School and specifically teacher Ashley Beggs and principal Rick Aleksak for inviting him to speak at their career day. It was a very interesting time. He appreciated the opportunity to be there.

12. Shared that the District was recently recognized in a research study done by the Education Policy Institute as one of fifty-four districts where our Hispanic and African American students are achieving beyond the predictability of their economic and environmental obstacles. He is very proud to say that our teachers, classified employees, principals, district office and our Board of Education as a team, are having an impact on our students.

13. Shared that he had provided the Board in his Superintendent’s Update an article entitled, 8 Things Schools Must Do to Prepare for the Fourth Industrial Revolution, in Forbes. It is very interesting to note that the eight components listed in the article, are aligned with the District’s focus on innovation and the District is on the right track to getting our students prepared for the future.

X. LEGISLATIVE UPDATE

a. None.

XI. SUPERINTENDENT’S RECOMMENDATIONS

XII. BUSINESS SERVICES CONSENT ITEMS

On motion of Patty Holohan, second by Alex Vara, and unanimously carried, the Board took action to:

a. Approve all Consent Items as detailed in Items XII.b. – XII.j.

b. Approve Agreement with Crafton Hills College for the College and Career Access Pathways Partnership [CCAP], effective July 1, 2019 through June 30, 2022, with the option for renewal (Appendix Item).

c. Approve Agreement with Super Co-Op to provide USDA Food cooperative, effective July 1, 2019 through June 30, 2020, to be funded by Child Nutrition Services Funds (Appendix Item).
d. Approve Amendment No. 1 with Garner Holt Education through Imagination, LLC to extend the period of agreement for the Garner Holt AnimakerSpace at Clement Middle School, effective April 30, 2019 through June 30, 2022, to be funded by Mandate Funds (Appendix Item).

e. Approve Amendment No. 1 to Contract No. 18-640 A-1 with the San Bernardino County Sheriff's Department for services rendered by the School Resource Officer, effective July 1, 2019 through June 30, 2020, at a total cost not to exceed $205,487.00, to be funded by LCAP Funds. Authorize Mauricio V. Arellano, Superintendent of Schools, to sign on behalf of the Board (Appendix Item).

f. Approve Change Orders 1 and 2 with Dalke & Sons Construction, Inc., for Moore Middle School HVAC Upgrades Phase 1, Bid No. 11-19, in the amount of $52,807.19, to be funded by Non-Revenue Limit RDA Funds (Appendix Item).

g. Approve price increases for student paid lunch by 10 cents, from $2.45 to $2.55 for elementary, $2.95 to $3.05 for secondary students.

h. Accept donations. Instruct secretary to write letters of appreciation on behalf of the Board (Appendix Item).

i. Approve Payment Batches 4473 through 4679 for May 28, 2019, in the amount of $2,407,599.69. Authorize Bernard A. Cavanagh, Assistant Superintendent, Business Services, to sign on behalf of the Board (Appendix Item).

j. Ratify/Approve Attendance at Professional Meetings (Appendix Item).

XIII. BUSINESS SERVICES ACTION ITEMS

On motion of Alex Vara, second by Jim O’Neill, and unanimously carried, the Board took action to:


XIV. EDUCATIONAL SERVICES CONSENT ITEMS

On motion of Alex Vara, second by Patty Holohan, and unanimously carried, the Board took action to:

a. Approve Consent Items as detailed in Items XIV.b. – XIV.e.

b. Approve Revised Board Policy/Administrative Regulation 5111 – Admission [Second Reading] (Appendix Item).

c. Approve 12 Members of Yearbook from Moore Middle School to travel, by car, to Palm Springs, CA, to attend Camp Yearbook, effective July 8, 2019 through July 10, 2019.
d. Approve three (3) Members of Yearbook from Clement Middle School to travel, by car, to Orange, CA, to attend Southern California Summer Yearbook Institute, effective July 19, 2019 through July 22, 2019.

e. Approve 13 Members of Girls Varsity Basketball from Citrus Valley High School to travel, by van, to Las Vegas, NV, to participate in a Varsity Tournament, effective December 17, 2019 through December 21, 2019.

XV. EDUCATIONAL SERVICES ACTION ITEMS

On motion of Alex Vara, second by Jim O’Neill, and unanimously carried, the Board took action to:


On motion of Patty Holohan, second by Alex Vara, and unanimously carried, the Board took action to:

b. Adopt Discovery Education Inc., “Social Studies Techbook” History-Social Science Curriculum for Grades Six through Eight.

On motion of Patty Holohan, second by Alex Vara, and unanimously carried, the Board took action to:


On motion of Alex Vara, second by Patty Holohan, and unanimously carried, the Board took action to:


XVI. HUMAN RESOURCES CONSENT ITEMS

On motion of Patty Holohan, second by Alex Vara, and unanimously carried, the Board took action to:

a. Approve all Consent Items as detailed in Items XVI.b. – XVI.m. – (Assignments are tentative and informational and subject to change by the Superintendent)

b. Certificated - Ratify/Approve new certificated bargaining unit personnel (Appendix Item).
c. Certificated - Ratify/Approve employment of hourly/daily certificated personnel (Appendix Item).

d. Certificated - Ratify/Approve revised salary placements/assignments for certificated bargaining personnel (Appendix Item).

e. Certificated - Ratify/Approve 2018-2019 extra assignments for certificated bargaining personnel (Appendix Item).

f. Certificated - Ratify/Accept resignations/separations from certificated hourly/daily personnel (Appendix Item).

g. Classified - Ratify/Approve employment of classified substitute/short-term personnel (Appendix Item).

h. Classified - Ratify/Approve revised salary placements/assignments for classified contract personnel (Appendix Item).

i. Classified - Approve revision to Appendix A-2, in the Child Nutrition Series of the Collective Bargaining Unit Agreement, effective May 29, 2019 (Appendix Item).

j. Classified - Ratify/Accept resignations/separation of classified substitute/short term personnel (Appendix Item).

k. Classified - Ratify/Accept resignations/separations from classified contract personnel (Appendix Item).

l. Other - Ratify/Approve volunteer coaches for the 2018-2019 school year (Appendix Item).

m. Other - Approve volunteers and overnight chaperones for the 2018-2019 school year (Appendix Item).

XVII. HUMAN RESOURCES ACTION ITEMS

On motion of Patty Holohan, second by Alex Vara, and unanimously carried, the Board took action to:

a. Classified - Establish position and approve new job description for Child Nutrition Services Delivery Driver at range 22 on the classified salary schedule and 12 Month on the classified work year calendar, effective May 29, 2019 (Appendix Item).

President Puraci reported the following Actions from Closed Session:

In regard to the Public Employee Appointment portion of the Agenda:

During Closed Session the Board took action to appoint Todd Rossi to the position of Elementary Assistant Principal, effective July 1, 2019, at Year 5 of the Management Team Salary Schedule, with the following vote: Holohan, O’Neill, Puraci, Ruiz, Vara, voting Aye.
XIX. BOARD COMMENTS/REPORTS

a. Ricardo Ruiz:

1. Noted he wanted to clarify that he went to the Memorial Day service where he was acknowledged as a Veteran; however, he is not a Veteran and does not believe in stolen valor. He is grateful for all who have served, noting his three children served in the United States Army. It was an honor to be there.

2. Expressed his appreciation for all the retirees and their many years of service to the District. It was a great evening and a class act.

3. Shared that he and other Board members, as educators themselves, know what it is like to be in the classroom. They know the challenges, the heartaches, the struggles and the joys, noting that the speakers’ voices from earlier in the evening are definitely heard.

4. Expressed his gratitude to be part of the District where there are awesome teachers, noting this is a District and a City where you don’t have to be rich to be successful.

5. Shared there were great presentations this evening, noting that behind the athletes and other students, there was a loving caring adult whether it was a coach, parent, teacher, which is the key.

b. Alex Vara:

1. Attended the RTA Retirement Dinner and was awesome to see the teachers speak and be recognized.

2. Appreciated the presentation by the Cope Middle School students, it was great to see them light up as they spoke about their rockets.

3. Attended Citrus Valley High School’s Spring Concert – it was awesome.

4. Attended the AVID Showcase at REV.

5. Shared his excitement and appreciation for the Digital Storytelling Awards at the Studio Movie Grill Theater, noting that the digital storytelling encompasses a lot of the Common Core Standards that are required of students. It’s not just “fluff stuff”, there is a lot of reading and writing that goes along with digital storytelling. Teachers do a tremendous job of being able to teach a variety of ways in order to ensure students’ success.

c. Patty Holohan:

1. Expressed it was a great night to recognize our school nurses – congratulations to Gwen, Nurse of the Year, and the employees of the month, ICFS finalist, NASA Langley Art Contest winner, and the TARC students. Expressed her thanks to retired teacher Mr. Mullooly for his expertise in assisting the TARC students.
Also congratulated the spring athletes, as it is her favorite time of year when they are recognized.

2. Shared that she received accolades for Peter Lock from a friend as he was speaking about the ACC program. Thanked Mr. Lock for making the District shine.

3. Attended the East Valley Chapter Boys and Girls Club where Tim and Carol Rochford were honored, as well as scholarships were given to District students who overcame obstacles to attend college – very nice evening.

4. Attended the San Bernardino County Museum Association Gala, where one of the party favors given was a “Thank a Teacher” card for a year free membership to visit the San Bernardino County Museum.

5. Attended Molly Morris’ retirement at Mission Elementary – was a great send off and appreciated the book they presented Molly – T’was A Night Before Retirement – awesome and clever.

6. Attended the AVID recognition at REV, which keeps growing every year.

7. Attended the RTA Retirement Dinner – a very nice evening.

8. Will see fellow Board members at graduations next week.

d. Jim O’Neill:

1. Shared he likes following Patty, because he can just say “ditto”.

2. Attended the Mayor Prayer Breakfast, which was very well attended. Many of our high school students spoke – it was a very nice event.

3. Enjoyed the Digital Storytelling Awards event at the Studio Movie Grill.

4. Gave a shout out to Mr. Lock for the ACC First Annual Senior Banquet – he would’ve loved to have been there; however, was in Sacramento. He is looking forward to attending next year.

5. Shared he was impressed with the presentation of the Seal of Bi-Literacy to the high school seniors as part of the AVID Recognition evening. It was a great testament to our students and teachers!

e. Cristina Puraci:

1. See everyone at all six graduations.

2. Wished everyone a restful vacation.

XX. CLOSED SESSION
a. None.

XXI. ADJOURNMENT

a. There being no further business, the meeting was adjourned at 8:50 p.m.

Adopted:

________________________________________  __________________________
Patty Holohan, Clerk  Date