

Board of Education Minutes  
Regular Meeting: June 11, 2019  
Board Room, 25 West Lugonia Avenue, Redlands  
Open/Closed Session: 5:00 p.m.  
Open Session: 7:00 p.m.

I. OPEN SESSION – President Puraci opened the meeting at 5:00 p.m.

a. ROLL CALL – Patty Holohan, Jim O’Neill, Cristina Puraci, Ricardo Ruiz

Absent: Alex Vara

Staff Attending:

Mauricio Arellano, Superintendent of Schools  
Bernie Cavanagh, Assistant Superintendent, Business Services  
Ken Wagner, Assistant Superintendent, Educational Services  
Sabine Robertson-Phillips, Assistant Superintendent, Human Resources

II. PUBLIC PARTICIPATION

a. SUPERINTENDENT’S REPORT

1. LCAP Discussion

Dr. Wagner shared a PowerPoint outlining the process used over the past year, significant changes within the LCAP, and the breakdown of the contents of the LCAP document.

Dr. Wagner further discussed the Redlands Coordinated Supports and Services Plan, outlining the funding for the program, the preparations to date for the program, the site support systems being put into place, and the next steps for implementing the program.

The Board adjourned to Closed Session at 6:45 p.m.

III. CLOSED SESSION

a. CONFERENCE WITH LABOR NEGOTIATOR – CONTRACT MANAGEMENT:

1. Designated Representative[s]:

Mauricio Arellano  
Superintendent of Schools  
Sabine Robertson-Phillips  
Assistant Superintendent, Human Resources

2. Employee Organizations:

Redlands Education Support Professionals Association [RESPA]  
Redlands Teachers Association [RTA]

*No Action* was taken.

b. PUBLIC EMPLOYEE PERFORMANCE EVALUATION

1. Superintendent of Schools

*No Action* was taken.

IV. ADJOURNMENT TO OPEN SESSION

a. The Board adjourned to Open Session at 6:55 p.m.

V. REGULAR MEETING – OPEN SESSION – President Puraci opened the meeting at 7:02 p.m.

a. PLEDGE OF ALLEGIANCE – Led by Jim O’Neill.

b. ROLL CALL – Patty Holohan, Jim O’Neill, Cristina Puraci, Ricardo Ruiz

Absent: Alex Vara

Staff Attending:

Mauricio Arellano, Superintendent of Schools

Bernie Cavanagh, Assistant Superintendent, Business Services

Ken Wagner, Assistant Superintendent, Educational Services

Sabine Robertson-Phillips, Assistant Superintendent, Human Resources

d. APPROVAL OF MINUTES

On motion of Patty Holohan, second by Jim O’Neill, and unanimously carried, the Board took action to:

1. Approve the minutes of the May 28, 2019, Board of Education Regular meeting.

VI. PUBLIC PARTICIPATION

a. COMMUNITY INPUT

1. Mario Saucedo

- Noted he is the Chairman of the Common Vision Coalition.
- Congratulated all the graduating seniors, middle schoolers and promotions at the elementary level for all students in the District.

- Conveyed his deepest condolences for the student, and their family, who committed suicide. Also sends condolences to all those who interacted with the student: friends, family, teachers, and assured that as a community support group, the coalition would do their part to continue to help support students and families as they go through challenges.
- Noted the Coalition is available to work with the District to promote healthy and better living so students and their families can have assistance with the challenges they face.

2. Dan Kivett

- Shared that this would be his last Board meeting as President of the Redlands Education Support Professionals.
- Expressed his thanks to the Board and staff for working with Redlands ESP; although the groups didn't always agree, they always found ways to find resolve and common ground.
- Noted he is very proud of the new Superintendent, the Board and the Executive Cabinet that they were willing to listen and work with RESPA to find common ground and he hopes as he leaves and the new person comes in, everyone is able to continue to keep the practice going.
- As he is not sure what the future holds for him, but he does hope that the communication that he has been able to build with everyone continues, noting that we are all here for the students, parents, staff, and community of Redlands.
- Reminded all that there are great classified and certificated employees in the District that need to be taken good care of and continue to make Redlands School District the strong and stand out District it is and known for.
- Expressed his thanks for all the opportunities he has been afforded over the years of his presidency and is looking forward to all the positive things that will come in the future.

b. PUBLIC HEARING

1. Public Hearing regarding the adoption of the following Science and History-Social Science textbooks for Grades Nine through Twelve, to be implemented beginning the 2019-20 school year: Houghton Mifflin Harcourt, California, "Modern Chemistry" Houghton Mifflin Harcourt, California, "Chemistry in the Earth System" supplemental (online) resources McGraw-Hill Education, California, "Sociology & You" Bedford, Freeman, and Worth, California, "Psychology in Everyday Life"

President Puraci opened the Public Hearing at 7:07 p.m. No one wished to comment, and the Public Hearing was closed at 7:08 p.m.

2. Public Hearing on the adoption of the 2019 School Facility Needs Analysis (SFNA) and Alternative School Facility Fees in compliance with government code sections 65995.5, 65995.6 and 65995.7.

President Puraci opened the Public Hearing at 7:09 p.m.

Gordon Nichols, Senior Director of Government Affairs for the Building Industry Association, expressed his thanks to the staff of Redlands for agreeing to meet with them and discuss the School Facilities Needs Analysis. Mr. Nichols noted that he has written a letter to District staff outlining their questions and concerns regarding the calculations in the SFNA and he is happy to report that there has been conversation with the staff to schedule a meeting to go over their concerns. He is hoping to have this item tabled for thirty days to allow them to meet with the staff and consultant in order that they may bring back an SFNA and fee calculation that is in correct and in compliance with California State Code and ensures that the District will get matching funding from the State and will also help the home building industry bring quality homes to Redlands.

No one else wished to comment, and the Public Hearing was closed at 7:12 p.m.

c. PRESENTATIONS

1. Crystal Apple Awards - Mauricio Arellano, Superintendent of Schools

Superintendent Arellano presented a Crystal Apple Award to Jim Smith and Matt Jordan for their donation of golf carts to Redlands High School.

Superintendent Arellano presented a Crystal Apple Award to Chrissy Fitch for her dedication and support to the District as not only the Redlands Council PTA President but also as a parent.

2. Employee of the Month - Board of Education

Board President Cristina Puraci noted that the Certificated Employee of the Month for June is Shannon Rooney, who unfortunately is unable to join us this evening.

Board President Cristina Puraci presented Diana Klimpel with a plaque recognizing her as *Classified Employee of the Month for June 2019*. Ms. Klimpel is the Data Clerk at Cope Middle School.

3. Recognition of Redlands Unified School District's 2018-19 Local Control and Accountability Plan (LCAP) Committee Members - Mauricio Arellano, Superintendent; Rachel Malatesta, Categorical Programs Administrator

Ms. Malatesta presented the members of the LCAP committee with a plaque recognizing them for their hard work and dedication on the LCAP Committee.

4. Redlands Unified School District's 2019-2020 Annual Budget Presentation – Bernard A. Cavanagh, Assistant Superintendent, Business Services

Assistant Superintendent Cavanagh expressed gratitude to his staff, Brian Guggisberg and Cheri Grosz, for their work on the Budget.

Mr. Cavanagh shared a PowerPoint presentation outlining the Annual Budget for the 2019-2020 school year. Mr. Cavanagh reviewed the LCFF Funding, Multi-Year Assumptions, and Components of the Ending Balance, noting that LCFF is now COLA only [3.26], additionally with that increase it provides approximately \$350 per student pupil funding and there is no one time funding this year.

## VII. STUDENT REPRESENTATIVE'S REPORT

- a. None

## VIII. BOARD MEMBER COMMITTEE REPORTS

- a. Colton Redlands Yucaipa-Calimesa Regional Occupational Program [CRY-ROP] – Ms. Holohan shared that she attended the funeral for CRY-ROP Board Member Jane Smith, she will be greatly missed. They will be interviewing candidates on June 24 to fill the position of CRY-ROP Superintendent.
- b. Redlands COMPACT – Mr. O'Neill had nothing to report.
- c. Redlands Educational Partnership Foundation [REP] – Mr. O'Neill noted the Board meeting for the REP Foundation is the following evening so he has nothing to report at this time.
- d. City of Redlands Cultural Arts Commission – Mrs. Puraci had nothing to report.
- e. City of Redlands Parks and Recreation Advisory Commission – Mr. O'Neill shared that the next day is the kick off for the summer meals program at noon at the Community Park next to Clement Middle School
- f. San Bernardino County-Wide Drug and Gang Task Force – Mr. Ruiz had nothing to report.

## IX. SUPERINTENDENT'S REPORT

- a. Mauricio Arellano, Superintendent of Schools:
  1. Thanked Mr. Saucedo for always being willing to help and support the District.
  2. Commended the High Schools for the outstanding week of graduations, and thanked the Principals and their staff for their hard work. He further noted that he appreciated Mrs. Bruce recognizing the two CVHS students who had passed away during the school year. He appreciated the staff and Rhonda honoring the two students by allowing the families to be included in the CVHS graduation.
  3. Thanked all the Directors who supported the schools during the graduations by being on hand at all the graduations in case support was needed.

4. Recognized and congratulated Alan Aceto and all the teachers involved in the AVID program at Cope Middle School. They had an outstanding AVID Orientation for Families Night where over 200 were present.
5. Thanked Dan Kivett for his leadership prior to and during his arrival in Redlands. He has to say that the man is a true professional, always honest, a person of his word and exudes professionalism from beginning to end. Thanked Dan for his years of service and for his professionalism and helping the unit members that he serves and the District become a better place.
6. Congratulated and welcomed Gladys Kershall in her new role as RESPA President.

X. LEGISLATIVE UPDATE

- a. None.

XI. SUPERINTENDENT'S RECOMMENDATIONS

XII. BUSINESS SERVICES CONSENT ITEMS

On motion of Patty Holohan, second by Jim O'Neill, and unanimously carried, the Board took action to:

- a. Approve all Consent Items as detailed in Items XII.b. – XII.u.
- b. Approve Agreement with Alice A. Christie to provide two (2) professional development training's to Sacred Heart Academy staff, at a cost not to exceed \$6,000.00, effective June 13-14, 2019, to be funded by Title One Funds (Appendix Item).
- c. Approve Agreement with Davis Demographics and Planning, Inc., to provide master planning and demographic services, effective July 1, 2019 through June 30, 2022, at a cost not to exceed \$26,980.00 per year, to be funded by School Facility Fees (Appendix Item).
- d. Approve Agreement with FranklinCovey Client Sales, Inc. to provide The Leader In Me System at Bryn Mawr Elementary School, at a cost not to exceed \$32,493.14, effective August 1, 2019 through August 1, 2022, to be funded by Title One Funds (Appendix Item).
- e. Approve Agreement with IE Drug Testing LLC, to provide a voluntary and random drug testing program at Beattie Middle School, Clement Middle School, Cope Middle School, Moore Middle School, Citrus Valley High School, Orangewood High School, Redlands East Valley High School and Redlands High School, at a cost not to exceed \$37,870.00, effective July 1, 2019 through June 30, 2020, to be funded by Medi-Cal Reimbursement Funds (Appendix Item).

- f. Approve Agreement with PCH Architects to provide Architectural Services for Relocation of the Administrative Office at Mariposa Elementary School, at a cost of \$63,400.00, plus reimbursables, to be funded by Local Construction Funds (Appendix Item).
- g. Approve Agreement with PCH Architects for architectural services on an as-needed basis for relocatable classrooms, additions to and minor reconstruction projects at various District sites, effective July 1, 2019 through June 30, 2022, not to exceed \$100,000.00 per year, to be funded by Local and/or State Construction Funds (Appendix Item).
- h. Approve Agreement No. 19/20-0455 with the Office of the San Bernardino County Superintendent of Schools, to provide courier services, at a cost of \$14,042.78, effective July 1, 2019 through June 30, 2020, to be funded by General Funds (Appendix Item).
- i. Ratify/Approve Consulting Agreement with Rothschild Wishek & Sands LLP, to provide legal services as per the attached General Rate Schedule, effective May 10, 2019 through June 30, 2020, to be funded by General Funds (Appendix Item).
- j. Approve the California Interscholastic Federation [CIF] Southern Section 2019-2020 Designation of CIF Representatives to League. Authorize Mauricio Arellano, Superintendent, to sign on behalf of the Board (Appendix Item).
- k. Reject Claim Numbers 568390, 570237 and 569957 in accordance with Government Code Section 913.
- l. Ratify Award Bid 4-19 for HVAC Equipment at various sites to the lowest responsible/responsive bidder, USAir Conditioning Distributors, in the amount of \$467,232.00, for additional units, to be funded by Proposition 39 Funds. Authorize Bernard Cavanagh, Assistant Superintendent, Business Services, and Amy Drummond, Purchasing Manager to sign related documents on behalf of the Board.
- m. Award Bid 28-19 for Proposition 39 Upgrades at Various Sites to the lowest responsible/responsive bidder, WCComfort, Inc., in the amount of \$703,613.00, to be funded by Proposition 39 Funds. Authorize Bernard Cavanagh, Assistant Superintendent, Business Services, and Amy Drummond, Purchasing Manager to sign related documents on behalf of the Board.
- n. Award Bid 29-19 for Admin Remodel/Relocation, for Secure Entry Access at Lugonia Elementary to the lowest responsible/responsive bidder, JM Builders, Inc., in the amount of \$853,000.00, to be funded by Measure J Local Construction Funds. Authorize Bernard Cavanagh, Assistant Superintendent, Business Services, and Amy Drummond, Purchasing Manager to sign related documents on behalf of the Board.
- o. Award Bid 1-20 for Paper and Miscellaneous Supplies to the lowest responsible/responsive bidder, P & R Paper Supply Co., as listed on the Bid Recap, effective July 1, 2019, for one year which may be extendable up to three years. Authorize Bernard Cavanagh, Assistant Superintendent, Business Services, and Amy Drummond, Purchasing Manager to sign related documents on behalf of the Board (Appendix Item).
- p. Award Bid 2-20 for Bread to the lowest responsible/responsive bidders as listed on the Bid Recap, effective July 1, 2019, for one year which may be extendable up to three

years. Authorize Bernard Cavanagh, Assistant Superintendent, Business Services, and Amy Drummond, Purchasing Manager to sign related documents on behalf of the Board (Appendix Item).

- q. Amend Bid 4-19 for HVAC Equipment at various sites to the lowest responsible/responsive bidder, USAir Conditioning Distributors, for additional units to be purchased as listed on the Equipment List, to be funded by Proposition 39 Funds. Authorize Bernard Cavanagh, Assistant Superintendent, Business Services, and Amy Drummond, Purchasing Manager to sign related documents on behalf of the Board (Appendix Item).
- r. Amend Bid 28-19 for Proposition 39 Upgrades at various sites to include installation and costs of HVAC units to the lowest responsible/responsive bidder, WCComfort Inc., to be funded by Proposition 39 Funds. Authorize Bernard Cavanagh, Assistant Superintendent, Business Services, and Amy Drummond, Purchasing Manager, to sign related documents on behalf of the Board.
- s. Accept donations. Instruct secretary to write letters of appreciation on behalf of the Board (Appendix Item).
- t. Approve Payment Batches 4681 through 4882 for June 11, 2019, in the amount of \$5,132,684.26. Authorize Bernard A. Cavanagh, Assistant Superintendent, Business Services, to sign on behalf of the Board (Appendix Item).
- u. Ratify/Approve Attendance at Professional Meetings (Appendix Item).

### XIII. BUSINESS SERVICES ACTION ITEMS

On motion of Patty Holohan, second by Cristina Puraci, and unanimously carried, the Board took action to:

- a. Approval of Redlands Unified School District's Local Control and Accountability Plan (LCAP) (Appendix Item).

On motion of Jim O'Neill, second by Patty Holohan, and unanimously carried, the Board took action to:

- b. Approval of the 2019-2020 Local Control and Accountability Plan (LCAP) Federal Addendum (Appendix Item).

On motion of Patty Holohan, second by Ricardo Ruiz, and unanimously carried, the Board took action to:

- c. Adopt the Annual Proposed Budget for the 2019-2020 Fiscal Year (Appendix Item).

### XIV. EDUCATIONAL SERVICES CONSENT ITEMS

On motion of Patty Holohan, second by Ricardo Ruiz, and unanimously carried, the Board took action to:



- a. Approve Consent Items as detailed in Items XIV.b. – XIV.1.
- b. Approve the 2019-20 Consolidated Application for Funding for Categorical Programs to the California Department of Education (Appendix Item).
- c. Approve agreement between the University of Redlands and Redlands Unified School District to participate in an Off-Campus Work-Study Program for the 2019-20 school year. Effective August 19, 2019, through December 31, 2019, U of R student employees will earn \$12.75 per hour and the employer (school site) is reimbursed 70% of the students' gross earnings. Effective January 1, 2020, students will earn \$13.75 per hour. Most sites pay their small share with School Site Plan funds. Authorize Sonya Balingit, Director, English Learner Program & Parent Engagement, to sign on behalf of the Governing Board (Appendix Item).
- d. Approve the agreement between the University of Redlands and the Redlands Unified School District to participate in the America Reads Work Study Program at various sites for the 2019-20 school year, at no cost to the District. Authorize Sonya Balingit, Director, English Learner Program & Parent Engagement, to sign on behalf of the Governing Board (Appendix Item).
- e. Approve Memorandum of Understanding between the Redlands Unified School District and University of California at Riverside to initiate the RUSD-UCR Summer Engineering Program for high school students, beginning July 22, 2019, through July 26, 2019, at a cost Not to Exceed \$12,000; funded by District School Site Plan funds. Authorize Ken Wagner, Assistant Superintendent, Educational Services, to sign on behalf of the Governing Board (Appendix Item).
- f. Approve submittal of the following School Plans for Student Achievement for year span 2019 through 2020 [A copy is available for review at the District Office, Educational Services Division, and at the secretary's desk at the Board meeting.]: Arroyo Verde ES; Bryn Mawr ES; Crafton ES; Cram ES; Franklin ES; Highland Grove ES; Judson & Brown ES; Kimberly ES; Kingsbury ES; Lugonia ES; Mariposa ES; McKinley ES; Mentone ES; Mission ES; Smiley ES; Victoria ES; Beattie MS; Clement MS; Cope MS; Moore MS; Citrus Valley HS; Redlands East Valley HS; Redlands HS; Orangewood HS.
- g. Approve one (1) member of the Speech & Debate Team from Citrus Valley High School to travel, by plane, to Dallas, TX, to compete at the Nationals, effective June 15, 2019 through June 21, 2019.
- h. Approve 48 Spirit Leaders from Redlands High School to travel, by bus, to Riverside, California, to participate in Cheer Camp, effective June 28, 2019 through June 30, 2019.
- i. Approve 20 Members of the Cross Country Team from Redlands East Valley High School to travel, by car, to Mammoth Lakes, California, to participate in Summer Training Camp, effective July 25, 2019 through July 31, 2019.
- j. Approve 55 Members of East Valley Singers and Advanced Women's Ensemble from Redlands East Valley High School to travel, by bus, to Idyllwild, California, to participate in a Choir Retreat, effective August 16, 2019 through August 18, 2019.

- k. Approve 10 Members of the Boys Cross Country Team from Redlands East Valley High School to travel, by van, to Fresno, California, to participate in the State Meet Invitational, effective October 11, 2019 through October 12, 2019.
- l. Approve 80 AVID Juniors from Redlands East Valley High School to travel, by bus, to Northern California for the purpose of touring various UC and Cal State Universities, effective April 1, 2020 through April 4, 2020.

#### XV. EDUCATIONAL SERVICES ACTION ITEMS

On motion of Ricardo Ruiz, second by Jim O'Neill, and unanimously carried, the Board took action to:

- a. Adopt the McGraw-Hill, "Sociology & You" textbook for Grades Nine through Twelve.

On motion of Patty Holohan, second by Ricardo Ruiz, and unanimously carried, the Board took action to:

- b. Adopt the Bedford, Freeman, and Worth, Inc., "Psychology in Everyday Life" textbook for Grades Nine through Twelve.

On motion of Jim O'Neill, second by Patty Holohan, and unanimously carried, the Board took action to:

- c. Adopt the Houghton Mifflin Harcourt Inc., "Modern Chemistry" textbook and the Houghton Mifflin Harcourt, Inc., "Chemistry in the Earth System" supplemental (online) resources.

On motion of Ricardo Ruiz, second by Cristina Puraci, and unanimously carried, the Board took action to:

- d. Approve the Stipulated Expulsion Agreement regarding student 2018-2019-033, expulsion through the remainder of the second semester of the 2018-2019 school year and all of first semester of the 2019-2020 school year.

#### XVI. HUMAN RESOURCES CONSENT ITEMS

On motion of Patty Holohan, second by Ricardo Ruiz (Tabling Item XVI.d., and Patty Holohan abstaining on Item XVI.pp.), and unanimously carried, the Board took action to:

- a. Approve all Consent Items as detailed in Items XVI.b. – XVI.rr. – (Assignments are tentative and informational and subject to change by the Superintendent)
- b. Certificated - Approve new certificated bargaining personnel for the 2019-2020 school year (Appendix Item).
- c. Certificated - Ratify/Approve employment of certificated hourly/daily personnel (Appendix Item).

**ITEM TABLED:**

- d. Certificated - Approve 2019-2020 returning certificated bargaining personnel (Appendix Item).
- e. Certificated - Ratify/Approve summer school and 2019-2020 returning certificated hourly/daily personnel (Appendix Item).
- f. Certificated - Ratify/Approve revised salary placements/ assignments for certificated bargaining personnel (Appendix Item).
- g. Certificated - Ratify/Approve 2018-2019 extra assignments for certificated bargaining personnel (Appendix Item).
- h. Certificated - Ratify/Approve certificated requests for leaves of absence for 2018-2019 (Appendix Item).
- i. Certificated - Ratify/Accept resignations/separations from certificated bargaining personnel (Appendix Item).
- j. Certificated - Ratify/Accept resignations/separations from certificated hourly/daily personnel (Appendix Item).
- k. Classified - Ratify/Approve new classified contract personnel (Appendix Item).
- l. Classified - Approve 2019-2020 returning twelve month classified contract personnel (Appendix Item).
- m. Classified - Approve 2019-2020 returning eleven month classified contract personnel (Appendix Item).
- n. Classified - Approve 2019-2020 returning ten month classified contract personnel (Appendix Item).
- o. Classified - Ratify/Approve employment of classified substitute/short-term personnel (Appendix Item).
- p. Classified - Approve classified contract personnel for extended school year at Judson & Brown Elementary School (Appendix Item).
- q. Classified - Approve classified contract personnel for summer school at Citrus Valley High School (Appendix Item).
- r. Classified - Approve classified contract personnel for summer school at Redlands High School (Appendix Item).
- s. Classified - Ratify/Approve classified bargaining unit members as bus aide substitutes for 2019 summer (Appendix Item).
- t. Classified - Ratify/Approve classified bargaining unit members as campus monitor substitutes for 2019 Summer (Appendix Item).

- u. Classified - Ratify/Approve classified bargaining unit members as clerical substitutes for 2019 summer (Appendix Item).
- v. Classified - Ratify/Approve classified bargaining unit members as child nutrition services substitutes for 2019 summer (Appendix Item).
- w. Classified - Ratify/Approve classified bargaining unit members as instructional paraprofessional substitutes for 2019 summer (Appendix Item).
- x. Classified - Ratify/Approve classified bargaining unit members as maintenance/operations/custodial substitutes for 2019 summer (Appendix Item).
- y. Classified - Ratify/Approve classified bargaining unit members as school bus driver substitutes for 2019 summer (Appendix Item).
- z. Classified - Ratify/Approve bus aide substitutes for 2019 summer (Appendix Item).
- aa. Classified - Ratify/Approve campus monitor substitutes for 2019 summer (Appendix Item).
- bb. Classified - Ratify/Approve child nutrition services substitutes for 2019 summer (Appendix Item).
- cc. Classified - Ratify/Approve clerical substitutes for 2019 summer (Appendix Item).
- dd. Classified - Approve instructional paraprofessional substitutes for 2019 summer (Appendix Item).
- ee. Classified - Ratify/Approve maintenance/operations/custodial substitutes for 2019 summer (Appendix Item).
- ff. Classified - Ratify/Approve anniversary step and longevity increments of classified contract personnel, effective June 1, 2019 (Appendix Item).
- gg. Classified - Ratify/Approve revised salary placements/assignments for classified contract personnel (Appendix Item).
- hh. Classified - Ratify/Approve extra assignments for classified contract personnel (Appendix Item).
- ii. Classified - Approve revision to Appendix A-2, in the Paraprofessional Series of the Collective Bargaining Unit Agreement, effective June 12, 2019 (Appendix Item).
- jj. Classified - Approve professional growth stipends for classified contract personnel (Appendix Item).
- kk. Classified - Approve classified requests for leaves of absence for 2019-2020 (Appendix Item).
- ll. Classified - Ratify/Approve release of 2018-2019 temporary classified contract personnel (Appendix Item).

- mm. Classified - Ratify/Accept resignations of classified substitute/short- term personnel (Appendix Item).
- nn. Classified - Ratify/Accept resignations/separations from classified contract personnel (Appendix Item).
- oo. Management - Approve 2019-2020 returning certificated management personnel (Appendix Item).
- pp. Management - Approve 2019-2020 returning classified and confidential management personnel (Appendix Item).
- qq. Management - Approve amendment to contracts of Executive Cabinet members: Bernard Cavanagh, Assistant Superintendent, Business Services; Sabine Robertson-Phillips, Assistant Superintendent, Human Resources; and Kenneth Wagner, Assistant Superintendent, Educational Services (Appendix Item).
- rr. Other - Approve volunteers and overnight chaperones for the 2018-2019 school year (Appendix Item).

#### XVII. HUMAN RESOURCES ACTION ITEMS

On motion of Patty Holohan, second by Ricardo Ruiz, and unanimously carried, the Board took action to:

- a. Certificated - Approve revised 2019-2020 Declaration of Need for Fully Qualified Educators for Submission to the California Commission on Teacher Credentialing (Appendix Item).

On motion of Jim O'Neill, second by Ricardo Ruiz, and unanimously carried, the Board took action to:

- b. Certificated - Establish position and approve new job description for Redlands Coordinated Supports and Services Program Specialist, effective June 12, 2019 (Appendix Item).

On motion of Ricardo Ruiz, second by Cristina Puraci, and unanimously carried, the Board took action to:

- c. Classified - Establish position and approve new job description for Instructional Paraprofessional III – General, at range 17 on the classified salary schedule and 10 Month E on the classified work year calendar, effective June 12, 2019 (Appendix Item).

On motion of Patty Holohan, second by Jim O'Neill, and unanimously carried, the Board took action to:

- d. Classified - Adopt Resolution No. 35, 2018-19, reduce categorical funded classified positions for lack of work and/or lack of funds (Appendix Item).

## XIX. BOARD COMMENTS/REPORTS

## a. Patty Holohan:

1. Wished Dr. Wagner a Happy Birthday!
2. Thanked the LCAP Committee and staff for a great job on the LCAP Plan.
3. Thanked Mr. Cavanagh and his staff for the budget presentation.
4. Commended Employee of the Month Diana Klimpel for her thirty-one years of service, with thirty years at the same site.
5. Noted she personally wanted to thank Matt and Jill Jordan for their donation of the golf cart. Also, Jim Smith for his donation of a golf cart and Carole Beswick for her work in securing the donations.
6. Attended the Redlands Symphony Gala and wanted to thank all the dancers who donated their time and raised \$45,000, which will pay for our fourth and fifth graders to attend the University of Redlands Symphony.
7. Attended Arroyo Verde's Fifth Grade Promotion which was very nice.
8. Shared she started one day with a Kindergarten promotion and ended the day with a High School graduation – it was awesome.
9. Congratulated all the High Schools for their graduations – job well done.
10. Shared a comment made by one of the graduates to her during graduation.
11. Thanked Ms. Bruce for including the two families of the deceased students in the graduation ceremony.
12. Noted she would be attending CRY-ROP Board meeting and SANDABS meeting the next day.
13. Reminded everyone of the Redlands Benchwarmers Golf Tournament on Friday, at Tukweet Golf Course, and that the Benchwarmers fund several of the District's sport programs for both boys and girls and that also includes Adaptive PE.
14. Thanked Dan Kivett for his dedication to the District.
15. Will see everyone at the Administrative Advance.
16. Shared that next Friday is the Opening Night at the Redlands Bowl and will open with the Symphony.
17. Wished all the fathers a Happy Father's Day.
18. Wished everyone an enjoyable summer!

## b. Jim O'Neill:

1. Noted it was nice to follow Patty as she covers everything so thoroughly.
2. Congratulated all the Principals – graduations were amazing! All the students that he has asked have told him that they loved their graduations, which is a credit to the Principals and their staffs.
3. Looking forward to the summer school program kickoff tomorrow at the park.
4. Gave Dan a two thumbs up – invited him to go fishing!
5. Concur with everything Patty said.
6. Shared that after last year's graduations, the issue was brought up about copyright and the fact that several students sang songs and didn't have permission to sing them. He reached out to his friend who is a copyright attorney and he was told that if the District is not making any money off what we are doing, they have no right to tell the District what they can sing or not on the live stream of the graduation. Make sure our lawyers are looking into that for us.
7. Requested that the Superintendent have staff look into policies that might guide murals at schools.
8. Noted that the Board might want to start talking about the Bond in 2020, so maybe should be an item on an upcoming Agenda.

## c. Ricardo Ruiz:

1. Noted that he volunteers with Redlands PD as a volunteer ranger and the first time he met Dan was when Dan yelled at a young man who was about to get run over. Every time he has had interactions with Dan whether as a volunteer ranger or a Board member, or a parent, he has always been transparent, respectful, and he is real – no matter where he is or what he is doing.
2. Noted graduations were incredible, noting that all the students who spoke, spoke about a teacher who helped them and guided them – it was great to hear those stories and just proves we have the greatest teachers in Redlands.
3. Shared he was honored to give a speech at Adult Ed graduation. Encouraged all to encourage adults.
4. Thanked Jim Smith and Matt Jordan for the donation of the golf carts, which ties in with PTA and LCAP – without the community participating, the District would not make it – he is very grateful to be in a District where it is not just the District Office, it's everyone pitching in and everyone has a voice.

## d. Cristina Puraci:

1. Noted that since Patty does such a great job with her comments, she will go first from now on so she can just say "ditto" to Patty.

2. Thanked all the High Schools for their graduations and hearing all the students' successes.
3. Thanked Betty Crocker and Jason Hill and the schools administrators who did help us go to sixty percent in LCAP for UPP count for the students, which means we get more money in supplemental concentration funds.
4. Shared that she and Dan had a rocky start but he slowly grew in her heart and she is sad to see him go, but she will see him around.
5. Wished all the fathers a Happy Father's Day.
6. Wished everyone an enjoyable summer!

XX. CLOSED SESSION

- a. None.

XXI. ADJOURNMENT

- a. There being no further business, the meeting was adjourned at 8:20 p.m.

Adopted:

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Patty Holohan, Clerk

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Date