

**REDLANDS UNIFIED SCHOOL DISTRICT  
 CERTIFICATED BARGAINING UNIT BASIC SALARY SCHEDULE  
 FISCAL YEAR 2019-2020**

**BOARD APPROVED DATE: September 10, 2019**

**EFFECTIVE DATE: September 11, 2019  
 3.00%**

STEP	CLASS A BA	CLASS B BA + 15	CLASS C BA + 30 or MA	CLASS D BA + 45 or MA + 15	CLASS E BA+ 60 INCL. MA or Dr. or MA + 30	CLASS F BA+ 80 INCL. MA or Dr. or MA + 50
1	46,120	48,982	51,823	54,670	57,527	59,253
2	48,412	51,362	54,312	57,249	60,189	61,995
3	50,725	53,756	56,786	59,833	62,873	64,759
4	53,026	56,147	59,277	62,406	65,539	67,505
5	55,326	58,540	61,764	64,988	68,215	70,261
6	57,626	60,940	64,248	67,569	70,889	73,015
7	59,927	63,335	66,721	70,149	73,541	75,747
8	62,226	65,725	69,227	72,721	76,217	78,505
9	64,524	68,110	71,710	75,294	78,891	81,258
10	66,833	70,519	74,193	77,873	81,554	84,000
11	69,132	72,903	76,682	80,453	84,220	86,747
12	71,438	75,296	79,169	83,030	86,895	89,502
13		77,692	81,648	85,604	89,574	92,260
14		80,083	84,133	88,188	92,242	95,010
18	72,826	81,599	85,775	89,954	94,135	96,959
22	74,215	83,110	87,415	91,719	96,031	98,912
26	75,601	84,625	89,054	93,487	97,927	100,864
30	76,990	86,139	90,697	95,254	99,819	102,814

(maximum initial placement = step 11)

**ADDITIONAL STIPENDS**

Doctorate - Add 3.5% of Step Placement for earned doctorate.

Special Education - Add \$1,000 for full time or proportion of \$1,000 as assignment bears to full time.

Special Education - Teachers assigned to Moderate/Severe Classes, Severe/Profound Classes, and Behavior Intervention

Classes - Add an additional \$1,000 for full time or proportion of \$1,000 as assignment bears to full time.

Elementary Combination Class Teacher - Add \$1,000 for full time or proportion of \$1,000 as assignment bears to full time.

**JOB RATIO AND WORK YEAR ADJUSTMENTS:**

Classroom Teachers (185 days)	1.00	Counselors and Academic Case Carriers (195 days)	1.12
School Psychologist (197 days)	1.20	Salary will be prorated for less than full time counselors	
(Minimum Entry Level E-3)		Middle School Counselors**	
School Nurse (197 days)	1.20	Program Specialist (195 days)	1.10
(hired after 1/1/16) (197 days)	1.12	Licensed Clinical Social Worker (LCSW) (197 days)	1.20
Lead Nurse (205 days)	1.20	Library Media Teacher (185 days)	1.00
Speech and Language Specialist	1.15	High School * *	
(185 days* All sites)		Middle School * *	
Speech and Language Specialist			
(185 days + 10 days YRE sites)			
Special Education Teacher			
(185 days + 15 days YRE sites)			

May be allowed to work additional days at a per diem rate if, in the judgement of the administration, the work load warrants

\* = 5 days

\* \* = 10 days