

**REDLANDS UNIFIED SCHOOL DISTRICT  
CERTIFICATED BARGAINING UNIT BASIC SALARY SCHEDULE  
FISCAL YEAR 2019-2020**

BOARD APPROVED DATE: November 12, 2019

EFFECTIVE DATE: July 1, 2019  
3.00%

STEP	CLASS A	CLASS B BA or BA + 15	CLASS C BA + 30 or MA	CLASS D BA + 45 or MA + 15	CLASS E BA+ 60 INCL. MA or Dr. or MA + 30	CLASS F BA+ 80 INCL. MA or Dr. or MA + 50
1	Class A Eliminated, Effective July 1, 2019	51,965	54,979	57,999	61,031	62,862
2		54,490	57,619	60,735	63,855	65,771
3		57,030	60,245	63,477	66,702	68,703
4		59,566	62,887	66,206	69,530	71,616
5		62,105	65,526	68,946	72,369	74,540
6		64,651	68,160	71,684	75,206	77,461
7		67,192	70,785	74,421	78,019	80,360
8		69,728	73,443	77,150	80,859	83,286
9		72,258	76,077	79,880	83,696	86,207
10		74,814	78,712	82,615	86,521	89,116
11		77,343	81,351	85,353	89,349	92,029
12		79,882	83,990	88,087	92,187	94,953
13		82,424	86,620	90,817	95,029	97,879
14		84,960	89,257	93,559	97,859	100,796
18	86,568	90,998	95,433	99,868	102,864	
22	88,171	92,738	97,305	101,879	104,935	
26	89,779	94,478	99,181	103,891	107,007	
30	91,385	96,221	101,055	105,898	109,075	

(maximum initial placement = step 11)

**ADDITIONAL STIPENDS**

- Doctorate - Add 3.5% of Step Placement for earned doctorate.
- Special Education - Add \$1,000 for full time or proportion of \$1,000 as assignment bears to full time.
- Special Education - Teachers assigned to Moderate/Severe Classes, Severe/Profound Classes, and Behavior Intervention Classes - Add an additional \$1,000 for full time or proportion of \$1,000 as assignment bears to full time.
- Elementary Combination Class Teacher - Add \$1,000 for full time or proportion of \$1,000 as assignment bears to full time.

**JOB RATIO AND WORK YEAR ADJUSTMENTS:**

Classroom Teachers (185 days)	1.00	Counselors and Academic Case Carriers (195 days)	1.12
School Psychologist (197 days) (Minimum Entry Level E-3)	1.20	Salary will be prorated for less than full time counselors Middle School Counselors**	
School Nurse (197 days)	1.20	Program Specialist (195 days)	1.10
(hired after 1/1/16) (197 days)	1.12	Licensed Clinical Social Worker (LCSW) (197 days)	1.20
Lead Nurse (205 days)	1.20	Library Media Teacher (185 days)	1.00
Speech and Language Specialist (185 days* All sites)	1.15	High School * *	
Speech and Language Specialist (185 days + 10 days YRE sites)		Middle School * *	
Special Education Teacher (185 days + 15 days YRE sites)			

May be allowed to work additional days at a per diem rate if, in the judgement of the administration, the work load warrants

- \* = 5 days
- \*\* = 10 days