

**REDLANDS UNIFIED SCHOOL DISTRICT
CERTIFICATED HOURLY SALARY SCHEDULE
FISCAL YEAR 2019-20**

Board Approved Date: November 12, 2019
Effective Date: November 13, 2019

Hourly Rate
Salary Increase : 3.00%

Single Period Substitute Coverage	\$39.19
Extra Period Assignment	\$40.83
Miscellaneous	\$39.19
Summer School (2013)	\$44.32
Hourly Student Instruction	\$44.32
P.A.R. Panel Teacher Members	\$44.32
Home Teacher	\$46.41
R.I.S.E. Certificated	\$46.41
H.E.L.P. Certificated	\$46.41
R.I.S.E. Counselor	\$51.11

ADULT EDUCATION SALARY SCHEDULE

Effective Date: July 1, 2019

Hourly Rate
Salary Increase : 3.00%

Single Period Substitute Coverage	\$37.03
Miscellaneous	\$37.03

STEP	HIGH SCHOOL DIPLOMA	AA/AS DEGREE	BA/BS DEGREE	MA/MS DEGREE
1	\$ 38.34	\$ 40.26	\$ 42.27	\$ 44.41
2	\$ 39.50	\$ 41.45	\$ 43.54	\$ 45.74
3	\$ 40.69	\$ 42.71	\$ 44.85	\$ 47.10
4	\$ 41.93	\$ 43.99	\$ 46.19	\$ 48.51

STEP 1 is the entry level hourly rate
STEP 2 is paid the first pay period following completion of 1400 hours of teaching
STEP 3 is paid the first pay period following completion of 2800 hours of teaching
STEP 4 is paid the first pay period following completion of 4200 hours of teaching