



# Redlands Unified School District

## Educational Services Division

P.O. Box 3008 Redlands, California 92373-1508 (909) 307-5300 FAX (909) 307-2489

Redlands Unified School District  
Legal Notice for Pupils and Parents/Guardians  
**Bullying and Harassment**

The Redlands Unified School District prohibits discrimination, harassment, intimidation, and bullying based on actual or perceived ancestry, age, color, disability, gender, gender identity, gender expression, nationality, race or ethnicity, religion, potential parental, family and/or marital status, sex, sexual orientation, or association with a person or group with one or more of these actual or perceived characteristics. This policy applies to all acts related to school activity or school attendance occurring within a District school.

Bullying is defined as any *severe or pervasive* physical or verbal act or conduct, including communications made in writing or by means of an electronic act, and including one or more acts committed by a pupil or group of pupils directed toward one or more pupils that has or can be reasonably predicted to have the effect of causing a reasonable pupil to experience a substantially detrimental effect on the pupil's physical or mental health, academic performance, or ability to participate in school activities. *Board Policy 5131.2*

### REPORT IT

Any person that has been a victim of, or witnessed bullying or harassment on school grounds, during school activities, or going to and coming from school is highly encouraged to report the incident immediately to a counselor, administrator, or other adult personnel on campus. Students have an option of reporting the incident anonymously through the Bullying/Harassment Complaint form located at the school or online on the district's webpage. This form should be submitted to any school personnel.

### INVESTIGATION

The principal or designee shall promptly investigate all complaints of bullying or sexual harassment. Complaints of bullying shall be investigated and resolved in accordance with the District's Uniform Complaint Procedures specified in Administrative Regulation 1312.3.

### TRANSFER REQUEST

A child that has been reported as the victim of a violent offense or bullying as defined by state law is entitled to transfer to another school within or outside the District, under California Education Code 46600 § (b). Placement at a requested school is contingent upon space availability. Transfer requests can be obtained at the Central Enrollment Center located at 7 W. Delaware St., Redlands, Ca 92374.

### DISTRICT LIAISON

Department of Student Services  
Director, Student Services  
33 West Lugonia Ave.  
P.O. Box 3008  
Redlands, Ca 92373-1508  
(909) 748-6729