

**REDLANDS UNIFIED SCHOOL DISTRICT
CERTIFICATED BARGAINING UNIT BASIC SALARY SCHEDULE
FISCAL YEAR 2020-2021**

BOARD APPROVED DATE: August 11, 2020

EFFECTIVE DATE: July 1, 2020
3.00%

| STEP | CLASS A | CLASS B BA or BA + 15 | CLASS C BA + 30 or MA | CLASS D BA + 45 or MA + 15 | CLASS E BA+ 60 INCL. MA or Dr. or MA + 30 | CLASS F BA+ 80 INCL. MA or Dr. or MA + 50 |
|------|--|--------------------------|--------------------------|-------------------------------|---|---|
| 1 | Class A Eliminated, Effective July 1, 2019 | 51,965 | 54,979 | 57,999 | 61,031 | 62,862 |
| 2 | | 54,490 | 57,619 | 60,735 | 63,855 | 65,771 |
| 3 | | 57,030 | 60,245 | 63,477 | 66,702 | 68,703 |
| 4 | | 59,566 | 62,887 | 66,206 | 69,530 | 71,616 |
| 5 | | 62,105 | 65,526 | 68,946 | 72,369 | 74,540 |
| 6 | | 64,651 | 68,160 | 71,684 | 75,206 | 77,461 |
| 7 | | 67,192 | 70,785 | 74,421 | 78,019 | 80,360 |
| 8 | | 69,728 | 73,443 | 77,150 | 80,859 | 83,286 |
| 9 | | 72,258 | 76,077 | 79,880 | 83,696 | 86,207 |
| 10 | | 74,814 | 78,712 | 82,615 | 86,521 | 89,116 |
| 11 | | 77,343 | 81,351 | 85,353 | 89,349 | 92,029 |
| 12 | | 79,882 | 83,990 | 88,087 | 92,187 | 94,953 |
| 13 | | 82,424 | 86,620 | 90,817 | 95,029 | 97,879 |
| 14 | | 84,960 | 89,257 | 93,559 | 97,859 | 100,796 |
| 18 | 86,568 | 90,998 | 95,433 | 99,868 | 102,864 | |
| 22 | 88,171 | 92,738 | 97,305 | 101,879 | 104,935 | |
| 26 | 89,779 | 94,478 | 99,181 | 103,891 | 107,007 | |
| 30 | 91,385 | 96,221 | 101,055 | 105,898 | 109,075 | |

(maximum initial placement = step 4)

ADDITIONAL STIPENDS

Doctorate - Add 3.5% of Step Placement for earned doctorate.

Special Education - Add \$1,000 for full time or proportion of \$1,000 as assignment bears to full time.

Special Education - Teachers assigned to Moderate/Severe Classes, Severe/Profound Classes, and Behavior Intervention

Classes - Add an additional \$1,000 for full time or proportion of \$1,000 as assignment bears to full time.

Elementary Combination Class Teacher - Add \$1,000 for full time or proportion of \$1,000 as assignment bears to full time.

JOB RATIO AND WORK YEAR ADJUSTMENTS:

| | | | |
|---------------------------------|------|--|------|
| Classroom Teachers (185 days) | 1.00 | Counselors and Academic Case Carriers (195 days) | 1.12 |
| School Psychologist (197 days) | 1.20 | Salary will be prorated for less than full time counselors | |
| (Minimum Entry Level E-3) | | Middle School Counselors** | |
| School Nurse (197 days) | 1.20 | Program Specialist (195 days) | 1.10 |
| (hired after 1/1/16) (197 days) | 1.12 | Licensed Clinical Social Worker (LCSW) (197 days) | 1.20 |
| Lead Nurse (205 days) | 1.20 | Library Media Teacher (185 days) | 1.00 |
| Speech and Language Specialist | 1.15 | High School * * | |
| (185 days* All sites) | | Middle School * * | |
| Speech and Language Specialist | | | |
| (185 days + 10 days YRE sites) | | | |
| Special Education Teacher | | | |
| (185 days + 15 days YRE sites) | | | |

May be allowed to work additional days at a per diem rate if, in the judgement of the administration, the work load warrants

* = 5 days

** = 10 days