

Board of Education Minutes
Regular Meeting: May 10, 2022
Open/Closed Session: 5:30 p.m.
Open Session: 7:00 p.m.

I. OPEN SESSION –President O’Neill opened the meeting at 5:30 p.m.

- a. ROLL CALL – Melissa Ayala-Quintero, Patty Holohan, Jim O’Neill, Michele Rendler, Alex Vara

Staff Attending:

Mauricio Arellano, Superintendent of Schools
Jason Hill, Assistant Superintendent, Business Services
Ken Wagner, Assistant Superintendent, Educational Services
Sabine Robertson-Phillips, Assistant Superintendent, Human Resources

II. PUBLIC PARTICIPATION

- a. COMMUNITY INPUT

1. None.

The Board adjourned to Closed Session at 5:33 p.m.

III. CLOSED SESSION

- a. CONFERENCE WITH LABOR NEGOTIATOR - CONTRACT MANAGEMENT:

1. Designated Representative[s]:

Mauricio Arellano, Superintendent of Schools

Sabine Robertson-Phillips, Assistant Superintendent, Human Resources

2. Employee Organizations:

Redlands Education Support Professionals Association [RESPA]

Redlands Teachers Association [RTA]

No Action was taken.

- b. PUBLIC EMPLOYEE APPOINTMENT

1. Certificated Management

During Closed Session, the Board took action to approve the Superintendent's recommendation to appoint Denise Fee to the position of Director II, Expanded Learning Opportunity Program, effective July 1, 2022, at Year 5 of the Management Team Salary Schedule.

On motion of Michele Rendler, second by Jim O'Neill, and unanimously carried (Ayes: Ayala-Quintero, Holohan, O'Neill, Rendler, Vara), the Board took action to:

Appoint Denise Fee to the position of Director II, Expanded Learning Opportunity Program, effective July 1, 2022, at Year 5 of the Management Team Salary Schedule.

c. PUBLIC EMPLOYEE PERFORMANCE EVALUATION

1. Superintendent of Schools

No Action was taken.

d. THREAT TO PUBLIC SERVICES OR FACILITIES PURSUANT TO GOVERNMENT CODE SECTION 54957 – CONSULTATION WITH SUPERINTENDENT

No Action was taken.

IV. ADJOURNMENT TO OPEN SESSION

a. The Board adjourned to Open Session at 6:55 p.m.

V. REGULAR MEETING – OPEN SESSION – President O'Neill opened the meeting at 7:00 p.m.

a. PLEDGE OF ALLEGIANCE – Led by Board Member Patty Holohan.

b. ROLL CALL – Melissa Ayala-Quintero, Patty Holohan, Jim O'Neill, Michele Rendler, Alex Vara

Staff Attending:

Mauricio Arellano, Superintendent of Schools

Jason Hill, Assistant Superintendent, Business Services

Ken Wagner, Assistant Superintendent, Educational Services

Sabine Robertson-Phillips, Assistant Superintendent, Human Resources

c. APPROVAL OF MINUTES

On motion of Patty Holohan, second by Alex Vara, and unanimously carried, the Board took action to:

1. Approve the minutes of the April 26, 2022, Board of Education Regular Meeting.

VI. PUBLIC PARTICIPATION

a. PRESENTATION

1. Recognize 2021-2022 Redlands Unified School District Retirees – Board of Education

President O’Neill stated that sixty-three [63] employees will retire during the 2021-2022 school year, with 696.5 years of service represented at the Board meeting and a total of 1397.75 years of service. Board members presented each retiree with a token of their appreciation.

Following the Presentation of Retirees, a brief reception was held.

President O’Neill adjourned for refreshments at 7:25 p.m.

President O’Neill reconvened the meeting at 7:44 p.m.

b. COMMUNITY INPUT FOR AGENDIZED ITEMS

1. Susan Abt
 - Noted she is the RTA President, and she would like to congratulate all the retirees for their service and dedication to the students of the District.

c. PUBLIC HEARING

President O’Neill opened the Public Hearing at 7:47 p.m. No one wished to comment, and the Hearing was closed at 7:48 p.m.

1. Public Hearing regarding the adoption of the following Spanish textbooks for Grades Nine through Twelve, to be implemented beginning the 2022-23 school year: “Temas,” by Vista Higher Learning and “El Español Para Nosotros,” by McGraw Hill Education.

President O’Neill opened the Public Hearing at 7:48 p.m. No one wished to comment, and the Hearing was closed at 7:49 p.m.

2. Public Hearing regarding the adoption of the following Science textbooks for Grades Nine through Twelve, to be implemented beginning the 2022-23 school year: “Conceptual Physics,” by Savvas Learning Company, and “Physics,” by Houghton Mifflin Harcourt Publishing Company.

President O’Neill opened the Public Hearing at 7:49 p.m. No one wished to comment, and the Hearing was closed at 7:50 p.m.

3. Public Hearing regarding Final Environmental Impact Report for Redlands East Valley High School Stadium.

VII. STUDENT REPRESENTATIVE'S REPORT

- a. None.

VIII. BOARD MEMBER COMMITTEE REPORTS

- a. Colton Redlands Yucaipa-Calimesa Regional Occupational Program [CRY-ROP] – Ms. Holohan noted that the Ribbon Cutting Ceremony for CRY-ROP would be May 11, 2022, at 4:00 p.m., and the Evening of Excellence at 5:00 p.m.
- b. Redlands COMPACT – Mrs. Rendler noted that Mock Interviews were held last month and they went very well. Students requested for next year to possibly do the interviews in January so as to not interfere with testing and spring break. Compact Awards Night will be on May 18th, 6:30 in the CVHS Bistro.
- c. Redlands Educational Partnership Foundation [REP] – As Mrs. Ayala-Quintero noted she had nothing to report.
- d. City of Redlands Cultural Arts Commission – Mr. O'Neill noted the meeting was the day before; however, he was unable to attend so he will get the notes and report at the next meeting.
- e. City of Redlands Parks and Recreation Advisory Commission – Mrs. Rendler noted the meeting is Thursday.
- f. SANDABS – Mrs. Holohan noted the meeting is tomorrow.
- g. CSBA Region XVI Delegate Assembly – Mr. O'Neill noted the meeting is in two weeks.
- h. The Coalition to Support RUSD in the Completion of a REV Athletic Stadium – Mr. O'Neill noted he had nothing to report.

IX. SUPERINTENDENT'S REPORT

- a. Superintendent Arellano noted the following:
 - 1. Expressed his hopes that everyone had a nice Mother's Day weekend.
 - 2. Congratulated all the retirees. They have given a lot and worked through some of the most difficult times in education and they did so with class and professionalism.
 - 3. Congratulated Boyd Lium, Athletic Director at Citrus Valley High School, for being awarded the CIF Southern Section Athletic Director of the Year.
 - 4. Congratulated Citrus Valley High School Principal Maisie McCue for Citrus Valley High School Athletics Department being awarded the Citrus Belt Area Athletic Director Association's Sportsmanship Award.

5. Expressed his thanks to the Optimist Organization for supporting the Optimist Games for special needs students from across the District who participate in a variety of track and field events. The students are supported by over three hundred volunteer high school students. He also recognized Martha Mendoza, Adaptive PE Teacher, who has been organizing the event for thirty-one years.

X. SUPERINTENDENT'S RECOMMENDATIONS

XI. BUSINESS SERVICES CONSENT ITEMS

On motion of Alex Vara, second by Patty Holohan, and unanimously carried, the Board took action to:

- a. Approve all Consent Items as detailed in Items XI.b. – XI.q.
- b. Approve the Master Agreement for Programs and Services between the Redlands Unified School District and the Colton-Redlands-Yucaipa Regional Occupational Program (CRY-ROP), effective July 1, 2022 through June 30, 2023. Authorize Mauricio Arellano, Superintendent, to sign on behalf of the Board (Appendix Item).
- c. Approve Agreement with Gary William Jacinto, Substitute Trustee of Trust Estate Document #83-047944, granting a Temporary Construction Easement, for Construction of a Block Wall for the Redlands East Valley High School Parking Lot Expansion Project along a portion of the boundary line between the school property and the Jacinto Property, effective May 11, 2022 through completion of construction. Authorize Jason Hill, Assistant Superintendent, Business Services, to sign on behalf of the Board (Appendix Item).
- d. Approve Agreement with the Law Office of Kendall Dawson Wasley, Inc. to provide legal services per attached agreement, effective May 11, 2022, to be funded by General Funds (Appendix Item).
- e. Ratify/Approve Amendment No. 2 with Autism Learning Partners LLC (ALP) to provide 1:1 Direct Applied Behavior Analyst (ABA) and Behavior Intervention Instructor (BII) and Board Certified Assistant Behavior Analyst (BCABA) Behavior Intervention Developer (BID) supervision, effective January 27, 2022, for an additional \$50,000.00, not to exceed \$150,000.00, to be funded by Special Services 1:1. Para Funds (Appendix Item).
- f. Ratify/Approve Agreement with Pacific Hearing to conduct audiological evaluations, effective January 21, 2022 through June 30, 2022, at a cost not to exceed \$10,000.00, to be funded by Special Education Non-Severe Funds (Appendix Item).
- g. Ratify/Approve Agreement with Scott Backovich Communications, dba Envolve, to provide four half-day secondary student leadership presentations and access to on-going virtual student training and resources, effective March 29, 2022 through June 30, 2023, at a total cost not to exceed \$26,250.00, to be funded by Local Control Accountability Plan Funds (Appendix Item).

- h. Ratify/Approve Amendment for Student Meal Services with Bear Valley Unified School District - School Food Authority (SFA) to provide breakfast and lunches delivered to Fallsvale Elementary School for \$2.25 per breakfast meal, \$3.75 for lunch, \$.50 for extra milk or juice, \$.20 for shelf-stable milk ordered, effective July 1, 2022 (Appendix Item).
- i. Approve Revised Titles to Redlands Unified School District Board Policy and Administrative Regulations recommended by the California School Board Association (CSBA) for the policies listed in the attachment [First and Second Reading] (Appendix Item).
- j. Approve Revised Codes to Redlands Unified School District Board Policies and Administrative Regulations recommended by the California School Board Association (CSBA) for the policies listed in the attachment [First and Second Reading] (Appendix Item).
- k. Approve Deletion/Rescinding of Redlands Unified School District Board Policies and Administrative Regulations recommended by the California School Board Association (CSBA) for the policies listed in the attachment {First and Second Read] (Appendix Item).
- l. Award Bid 16-22; Fencing at Orangewood High School to the lowest responsible/responsive bidder Econo Fence Inc. in the amount of \$179,000.00 to be funded by Maintenance and Operations Funds. Authorize Jason Hill, Assistant Superintendent, Business Services, and Amy Drummond, Purchasing Director to sign related documents on behalf of the Board.
- m. Accept as complete and approve filing a Notice of Completion with the County Hall of Records for Roadway Engineering and Contracting, Inc., CUPCCAA Bid 4-22, sitework for the portable restroom building at Arroyo Verde Elementary School. Authorize Jason Hill, Assistant Superintendent, Business Services, to sign on behalf of the Board.
- n. Accept as complete and approve filing a Notice of Completion with the County Hall of Records for Silver Creek Industries, Inc., for the purchase and installation of Division of the State Architect (DSA) approved portable restroom building at Arroyo Verde Elementary School for Piggy Back Bid - Centralia School District Bid CEPU#N15-2017/18. Authorize Jason Hill, Assistant Superintendent, Business Services, to sign on behalf of the Board.
- o. Ratify/Approve Attendance at Professional Meetings (Appendix Item).
- p. Approve Payment Transmittal Number 22001040 through 22001097 for May 10, 2022, in the amount of \$4,532,191.19. Authorize Jason Hill, Assistant Superintendent, Business Services, to sign on behalf of the Board (Appendix Item).
- q. Accept donations. Instruct secretary to write letters of appreciation on behalf of the Board (Appendix Item).

XII. BUSINESS SERVICES ACTION ITEMS

On motion of Patty Holohan, second by Michele Rendler, and unanimously carried, the Board took action to:

- a. Adopt Resolution No. 42, 2021-22, Resolution of the Redlands Unified School District approving the Final Environmental Impact Report, mitigation measures, and monitoring program for the construction and operation of the proposed Redlands East Valley High School Stadium, adopting written findings pursuant to the California Environmental Quality Act and the California Education Code; approving the project; and delegating authority to staff to execute the Notice of Determination (Appendix Item).

On motion of Alex Vara, second by Patty Holohan, and unanimously carried, the Board took action to:

- b. Adopt Resolution No. 43, 2021-2022, Resolution Continuing Authority to Hold Virtual Meetings Pursuant to AB 361 (Appendix Item).

XIII. EDUCATIONAL SERVICES CONSENT ITEMS

ITEM ADDED ON SUPPLEMENTAL AGENDA:

On motion of Melissa Ayala-Quintero, second by Alex Vara, and unanimously carried, the Board took action to:

- a. Approve four (4) Members of the Swim Team from Redlands High School to travel, by van, to Clovis, CA to compete in the CIF State Swim Meet, effective May 12, 2022 through May 14, 2022.

XIV. EDUCATIONAL SERVICES ACTION ITEMS

On motion of Patty Holohan, second by Melissa Ayala-Quintero, and unanimously carried [Items XIV.a. through XIV.d., the Board took action to:

- a. Adopt "Conceptual Physics" by Savvas Learning Company. This textbook will be utilized for Physics courses, Grades Nine through Twelve, beginning the 2022-23 school year.
- b. Adopt "Physics" by Houghton Mifflin Harcourt Publishing Company. This textbook will be utilized for Physics Honors courses, Grades Nine through Twelve, beginning the 2022-23 school year.
- c. Adopt "El Español Para Nosotros" by McGraw Hill Education. This textbook will be utilized for Spanish for Native Speakers courses, Grades Nine through Twelve, beginning the 2022-23 school year.
- d. Adopt "Temas" by Visa Higher Learning. This textbook will be utilized for Advanced Placement Spanish courses, Grades Nine through Twelve, beginning the 2022-23 academic year.

On motion of Alex Vara, second by Michele Rendler, and unanimously carried [Items XIV.e. through XIV.g.], the Board took action to:

- e. Approve the Stipulated Expulsion regarding student 2021-2022-023, expulsion through the remainder of the 2021-2022 school year.
- f. Approve the Stipulated Expulsion regarding student 2021-2022-024, expulsion through the remainder of the 2021-2022 school year and all of first semester of the 2022-23 school year.
- g. Approve the Stipulated Expulsion regarding student 2021-2022-025, expulsion through the remainder of the 2021-2022 school year and all of first semester of the 2022-23 school year.

XV. HUMAN RESOURCES CONSENT ITEMS

On motion of Michele Rendler, second by Melissa Ayala-Quintero, and unanimously carried, the Board took action to:

- a. Approve all Consent Items as detailed in Items XV.b. –XV.cc. – (Assignments are tentative and informational and subject to change by the Superintendent)
- b. Certificated - Ratify/Approve new certificated contract personnel (Appendix Item).
- c. Certificated - Ratify/Approve 2021-2022 hourly Adult Education certificated personnel (Appendix Item).
- d. Certificated - Ratify/Approve 2021-2022 hourly Home Hospital certificated personnel (Appendix Item).
- e. Certificated - Ratify/Approve employment of hourly/daily certificated personnel (Appendix Item).
- f. Certificated - Ratify/Approve revised salary placements/assignments for certificated bargaining unit personnel (Appendix Item).
- g. Certificated - Ratify/Approve 2021-2022 extra assignments for certificated bargaining personnel (Appendix Item).
- h. Certificated - Approve certificated requests for leaves of absence for the 2021-2022 school year (Appendix Item).
- i. Certificated - Approve certificated requests for leaves of absence for the 2022-2023 school year (Appendix Item).
- j. Certificated - Accept resignations/separations from certificated bargaining personnel for the 2021-2022 school year (Appendix Item).
- k. Certificated - Accept resignations/separations from certificated bargaining personnel for the 2022-2023 school year (Appendix Item).

- l. Certificated - Ratify/Accept resignations/separations from certificated hourly/daily personnel (Appendix Item).
- m. Classified - Ratify/Approve new classified contract personnel (Appendix Item).
- n. Classified - Ratify/Approve employment of classified substitute/short-term personnel (Appendix Item).
- o. Classified - Ratify/Approve anniversary step and longevity increments of classified contract personnel, effective May 1, 2022 (Appendix Item).
- p. Classified - Ratify/Approve anniversary step and longevity increments of classified contract Instructional Paraprofessional - Special Education personnel (Appendix Item).
- q. Classified - Ratify/Approve revised salary placements/assignments for classified contract personnel (Appendix Item).
- r. Classified - Ratify/Approve extra assignments for classified contract personnel (Appendix Item).
- s. Classified - Ratify/Approve extra assignments for classified contract Instructional Paraprofessional - Special Education personnel (Appendix Item).
- t. Classified - Ratify/Accept resignations/separations from classified contract personnel (Appendix Item).
- u. Classified - Ratify/Accept resignations/separations from classified contract Instructional Paraprofessional - Special Education personnel (Appendix Item).
- v. Classified - Ratify/Accept resignations of classified substitute/short-term personnel (Appendix Item).
- w. Classified - Approve revisions to Instructional Paraprofessional II - Special Education job description effective May 11, 2022 (Appendix Item).
- x. Management - Ratify/Approve salary placements/assignments for certificated management personnel (Appendix Item).
- y. Other - Ratify/Approve employment of temporary athletic team coaches/extended day/Citrus Valley High School (Appendix Item).
- z. Other - Ratify/Approve employment of temporary athletic team coaches/extended day/Redlands East Valley High School (Appendix Item).
- aa. Other - Ratify/Approve employment of temporary athletic team coaches/extended day/Clement Middle School (Appendix Item).
- bb. Other - Approve compensation stipend of \$1,000 for certificated contract personnel, classified contract personnel, and management team personnel that completed six hours of approved voluntary professional development trainings, as outlined in the Memorandum of Understanding between Redlands Unified School District and the

Redlands Teachers Association/CTA/NEA signed on March 10, 2022, and the Memorandum of Understanding between Redlands Unified School District and the Redlands Education Support Professionals Association/CTA/NEA signed on March 9, 2022.

- cc. Other - Approve volunteers and overnight chaperones for the 2021-2022 school year (Appendix Item).

XVI. HUMAN RESOURCES ACTION ITEMS

- a. None

President O'Neill shared the following from Closed Session:

In regard to the Public Employee Appointment part of the Agenda:

In Closed Session, the Board took action to appoint Denise Fee to the position of Director II, Expanded Learning Opportunity Program, effective March 9, 2022, at Year 5 of the Management Team Salary Schedule, with the following vote: Ayala-Quintero, Holohan, O'Neill, Rendler, Vara voting Aye.

XVII. PUBLIC PARTICIPATION

a. COMMUNITY INPUT

1. Nicole Prasad
 - Shared her concerns regarding the lack of nutritional lunch options being offered for students during the day at school.
 - Expressed an interest in the District starting a "farm to school" program.
2. Ashley D Ambra
 - Noted she has students at Highland Grove Elementary and Citrus Valley High School, and is an active member of PTA.
 - Shared she sees areas of need and would like to offer support in the way of volunteering.
 - Questioned why volunteers are not allowed to help on the playground at recess.
 - Noted her concern with a social media game, Huggie Wuggie, that her daughter shared with her.
3. Julie Newell
 - Expressed her thanks to the Board and staff for their service.
 - Noted she is the President of the United Women of Influence, noting their job is to implement positivity for children.
 - Noted she has four children in the District and this is the first year that she has had to call the schools with concerns.
 - Expressed her willingness to support and help the District.

XVIII. BOARD COMMENTS/REPORTS

a. Patty Holohan:

1. Attended the Bonnes Meres Birthday Brunch. Bonnes Meres supports the San Bernardino County Children’s Fund. Expressed her thanks to the organization for their support of foster children in the County and District. Requested a letter of thanks be sent to the organization,
2. Attended Leadership Day at Bryn Mawr. It was a great day – kudos to Bryn Mawr.
3. Attended the AFP Conference and will share information at a later time as it pertains to fundraising “how to’s”.
4. Attended the Board Workshop last week on Equity – it was nice to connect with fellow Board Members in attendance.
5. Noted that tomorrow is the Day of the Teacher. She would like to thank teachers for the past two years and stated it has been inspiring to see all the amazing things teachers have done to support our students. Expressed her deepest appreciation to the teachers for all their hard work and dedication to the students of the District. Wished them all a good day tomorrow.
6. Shared she hoped to see everyone at the CRY-ROP Ribbon Cutting Ceremony the next day.
7. Shared that next week, Tuesday, May 17, is Educational Support Professionals Day. Expressed her thanks and appreciation to all Redlands Support Professionals for all their hard work and dedication to the students, parents and staff of the District. Wished them all a good day next Tuesday.
8. Congratulated all District retirees both those able to attend and those not able to attend. Thanked all the retirees for their service and commitment to the District and wished them well in their retirement, noting their hard work did not go unnoticed.
9. Expressed her thanks to Principal Wes Cullen for hosting the Board meeting at his school this evening!

b. Melissa Ayala-Quintero:

1. Nothing to report.

c. Alex Vara:

1. Nothing to report.

d. Michele Rendler:

1. Noted that she, too, attended the Leadership Day at Bryn Mawr, noting many of the students will be future leaders!
 2. Attended Night Among the Stars at Redlands East Valley. It is a wonderful event for the special needs students.
 3. Reminded everyone that the REP Evening of Appreciation is the following evening at REVHS.
 4. Shared that the Harlem Wizard Game went well and there were over 1,000 attendees at the game – it was a great evening!
 5. Congratulated all the retirees and expressed her thanks and appreciation to all for their hard work and dedication to the District.
 6. Congratulated Superintendent Arellano on receiving the Inaugural Margaret Hill Social Justice and Equity Award presented to him at the ACSA Spring Awards event.
- e. Jim O’Neill:
1. Expressed his thanks to Principal Cullen and his staff for the use of Clement Middle School for the meeting. Also, thanked the Tech Team and Security Team for their assistance during the meeting.
 2. Congratulated all the retirees and expressed his thanks and appreciation for all their hard work and dedication to the District.

XIX. CLOSED SESSION

- a. None.

XX. ADJOURNMENT

- a. There being no further business, the meeting was adjourned at 8:20 p.m.

Adopted:

Melissa Ayala-Quintero, Clerk

Date