

Important: All employee contributions for medical, dental, and vision will be taken pre-tax unless the post-tax form is submitted.

CLASSIFIED BARGAINING UNIT

PER MONTH (10 MONTHS) COST OF BENEFITS FOR THE 2020-2021 SCHOOL YEAR

Rates effective 7/1/2019

FTE CONTRACT		ANTHEM MINIMUM VALUE PLAN 5900/11800				KAISER MINIMUM VALUE PLAN 4500/9000				DENTAL	VISION	LIFE
		SINGLE	EE + SPOUSE	EE + CHILDREN	FAMILY	SINGLE	EE + Spouse	EE + Children	FAMILY	DELTA DENTAL	MES	PRUDENTIAL LIFE INS.
6.25 OR MORE HRS PER DAY	100% EMPLOYEE	0.00	0.00	0.00	75.00	0.00	0.00	0.00	75.00	0.00	0.00	0.00
	DISTRICT	383.37	805.08	690.07	1,055.94	408.92	824.65	747.86	1,151.80	130.13	13.96	15.60
4 HRS BUT LESS THAN 6.25 HOURS PER DAY	20/80% EMPLOYEE	0.00	0.00	0.00	90.00	0.00	0.00	0.00	90.00	26.03	2.79	3.12
	DISTRICT	383.37	805.08	690.07	1,130.94	408.92	824.65	747.86	1,061.80	104.10	11.17	12.48
2.25 HRS BUT LESS THAN 4 HOURS PER DAY	40/60% EMPLOYEE	0.00	0.00	0.00	105.00	0.00	0.00	0.00	105.00	52.05	5.58	6.24
	DISTRICT	383.37	805.08	690.07	1,025.94	408.92	824.65	747.86	1,046.80	78.08	8.38	9.36
LESS THAN 2.25 HOURS PER DAY	60/40% EMPLOYEE	0.00	0.00	0.00	112.00	0.00	0.00	0.00	112.00	78.08	8.38	9.36
	DISTRICT	383.37	805.08	690.07	1,018.94	408.92	824.65	747.86	1,039.80	52.05	5.58	6.24

CERTIFICATED BARGAINING UNIT, ADULT EDUCATION, RISE, AND HOME TEACHERS

PER MONTH (10 MONTHS) COST OF BENEFITS FOR THE 2020-2021 SCHOOL YEAR

FTE CONTRACT		ANTHEM MINIMUM VALUE PLAN 5900/11800				KAISER MINIMUM VALUE PLAN 4500/9000				DENTAL	VISION	LIFE
**HOURLY		SINGLE	EE + SPOUSE	EE + CHILDREN	FAMILY	SINGLE	EE + Spouse	EE + Children	FAMILY	DELTA DENTAL	MES	
76-100%	100% EMPLOYEE	0.00	75.00	75.00	75.00	0.00	75.00	75.00	75.00	0.00	0.00	
	DISTRICT	383.37	730.08	690.07	1,055.94	408.92	824.65	747.86	1,151.80	130.13	13.96	
51-75%	25/75% EMPLOYEE	0.00	90.00	90.00	90.00	0.00	90.00	90.00	90.00	26.03	2.79	
	DISTRICT	383.37	715.08	690.07	1,130.94	408.92	734.65	657.86	1,061.80	104.10	11.17	
26-50%	50/50% EMPLOYEE	0.00	105.00	105.00	105.00	0.00	105.00	105.00	105.00	52.05	5.58	
	DISTRICT	383.37	700.08	690.07	1,025.94	408.92	719.55	642.86	1,046.80	78.08	8.38	
0-25%	75/25% EMPLOYEE	0.00	112.00	112.00	112.00	0.00	112.00	112.00	112.00	78.08	8.38	
	DISTRICT	383.37	693.08	690.07	1,018.94	408.92	712.65	635.86	1,039.80	52.05	5.58	

PRUDENTIA
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LIFE INS.

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