

Important: All employee contributions for medical, dental, and vision will be taken pre-tax unless the post-tax form is submitted.

CLASSIFIED BARGAINING UNIT

PER MONTH (10 MONTHS) COST OF BENEFITS FOR THE 2022-2023 SCHOOL YEAR

Rates effective 7/1/2022

| FTE CONTRACT | | ANTHEM MINIMUM VALUE PLAN 5900/11800 | | | | KAISER MINIMUM VALUE PLAN 4500/9000 | | | | DENTAL | VISION | LIFE |
|--|--------------------|---|-------------|---------------|----------|--|-------------|---------------|----------|--------------|--------|-------------------|
| | | SINGLE | EE + SPOUSE | EE + CHILDREN | FAMILY | SINGLE | EE + Spouse | EE + Children | FAMILY | DELTA DENTAL | MES | METLIFE LIFE INS. |
| 6.25 OR MORE HRS PER DAY | 100% EMPLOYEE | 0.00 | 0.00 | 0.00 | 75.00 | 0.00 | 0.00 | 0.00 | 75.00 | 0.00 | 0.00 | 0.00 |
| | DISTRICT | 464.64 | 890.74 | 751.35 | 1,285.69 | 496.74 | 1,007.85 | 908.52 | 1,405.27 | 130.13 | 13.26 | 13.78 |
| 4 HRS BUT LESS THAN 6.25 HOURS PER DAY | 20/80% EMPLOYEE | 0.00 | 0.00 | 0.00 | 90.00 | 0.00 | 0.00 | 0.00 | 90.00 | 26.03 | 2.65 | 2.76 |
| | DISTRICT | 464.64 | 875.74 | 736.35 | 1,270.69 | 496.74 | 992.85 | 993.52 | 1,390.27 | 104.10 | 10.61 | 11.02 |
| 2.25 HRS BUT LESS THAN 4 HOURS PER DAY | 40/60% EMPLOYEE | 0.00 | 0.00 | 0.00 | 105.00 | 0.00 | 0.00 | 0.00 | 105.00 | 52.05 | 5.30 | 5.51 |
| | DISTRICT | 464.64 | 860.74 | 721.35 | 1,255.69 | 496.74 | 977.85 | 993.52 | 1,375.27 | 78.08 | 7.96 | 8.27 |
| LESS THAN 2.25 HOURS PER DAY | 60/40% EMPLOYEE | 0.00 | 0.00 | 0.00 | 112.00 | 0.00 | 0.00 | 0.00 | 112.00 | 78.08 | 7.96 | 8.27 |
| | DISTRICT | 464.64 | 855.74 | 716.35 | 1,250.69 | 496.74 | 972.85 | 993.52 | 1,370.27 | 52.05 | 5.30 | 5.51 |

**CERTIFICATED BARGAINING UNIT, ADULT EDUCATION, RISE, AND HOME
TEACHERS PER MONTH (10 MONTHS) COST OF BENEFITS FOR THE 2022-2023 SCHOOL YEAR**

| FTE CONTRACT | | ANTHEM MINIMUM VALUE PLAN 5900/11800 | | | | KAISER MINIMUM VALUE PLAN 4500/9000 | | | | DENTAL | VISION | LIFE |
|--------------|-------------------------|---|-------------|---------------|--------|--|-------------|---------------|--------|--------------|---------|---------|
| **HOURLY | | SINGLE | EE + SPOUSE | EE + CHILDREN | FAMILY | SINGLE | EE + Spouse | EE + Children | FAMILY | DELTA DENTAL | MES | METLIFE |
| 76-100% | 36 HRS OR MORE/WEEK | 100% EMPLOYEE | 0.00 | 0.00 | 0.00 | 75.00 | 0.00 | 0.00 | 75.00 | 0.00 | 0.00 | 0.00 |
| | | DISTRICT | 464.64 | 890.74 | 751.35 | 1,285.69 | 496.74 | 1,007.85 | 908.52 | 1,405.27 | 130.13 | 13.26 |
| 51-75% | 27 TO 36 HRS/ WEEK | 25/75% EMPLOYEE | 0.00 | 0.00 | 0.00 | 90.00 | 0.00 | 0.00 | 90.00 | 26.03 | 2.79 | 3.12 |
| | | DISTRICT | 464.64 | 875.74 | 736.35 | 1,270.69 | 496.74 | 992.85 | 993.52 | 1,390.27 | #VALUE! | 0.00 |
| 26-50% | 18 TO 27 HRS/ WEEK | 50/50% EMPLOYEE | 0.00 | 0.00 | 0.00 | 105.00 | 0.00 | 0.00 | 105.00 | 52.05 | 5.58 | 6.24 |
| | | DISTRICT | 464.64 | 860.74 | 721.35 | 1,255.69 | 496.74 | 977.85 | 993.52 | 1,375.27 | 78.08 | 8.38 |
| 0-25% | 12.5 TO 18 HRS/ WEEK | 75/25% EMPLOYEE | 0.00 | 0.00 | 0.00 | 112.00 | 0.00 | 0.00 | 112.00 | 78.08 | 8.38 | 9.36 |
| | | DISTRICT | 464.64 | 855.74 | 716.35 | 1,250.69 | 496.74 | 972.85 | 873.52 | 1,370.27 | 52.05 | 5.58 |