

Board of Education Minutes
Regular Meeting: April 12, 2016
Board Room, 25 West Lugonia Avenue, Redlands
Open/Closed Session: 5:00 p.m.
Open Session: 7:00 p.m.

I. OPEN SESSION –President Holohan opened the meeting at 5:05 p.m.

- a. ROLL CALL – Patty Holohan, Ron McPeck, Donna West, Richard Haller, Neal Waner

Staff Attending:

Lori D. Rhodes, Superintendent of Schools
Bernie Cavanagh, Assistant Superintendent, Business Services
Miki Inbody, Assistant Superintendent, Educational Services
Sabine Robertson-Phillips, Assistant Superintendent, Human Resources

II. PUBLIC PARTICIPATION

- a. COMMUNITY INPUT

1. None.

- b. Superintendent’s Report

1. LCAP Advisory Committee Work - Details & Data Regarding Committee's Recommendations for 2016-2017

Superintendent Rhodes presented a PowerPoint outlining the work of the LCAP Advisory Committee. Information regarding data pertaining to the LCAP Programs presented to the Committee was also shared, noting the data was used by the Committee to make recommendations to be presented to the Board of Education. Mrs. Rhodes further shared the *next steps* in the process.

The Board adjourned to Closed Session at 5:30 p.m.

III. CLOSED SESSION

- a. CONFERENCE WITH LABOR NEGOTIATOR – CONTRACT MANAGEMENT:

1. Designated Representative[s]:

Lori Rhodes
Superintendent of Schools
Sabine Robertson-Phillips
Assistant Superintendent, Human Resources

2. Employee Organizations:

Redlands Education Support Professionals Association [RESPA]
Redlands Teachers Association [RTA]

No Action was taken.

b. PUBLIC EMPLOYEE APPOINTMENT

1. Classified Management

During Closed Session, the Board took action to approve the Superintendent's recommendation to appoint Mr. Troy Martinez to the position of Business Services Manager effective To Be Determined, at Year 4 of the Management Team Salary Schedule.

On motion of Ron McPeck, second by Rich Haller, and unanimously carried (Ayes: McPeck, West, Haller, Waner, Holohan), the Board took action to:

Appoint Mr. Troy Martinez to the position of Business Services Manager effective To Be Determined, at Year 4 of the Management Team Salary Schedule.

c. PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE

No Action was taken.

d. CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION

1. One Case

No Action was taken.

e. STUDENT MATTERS/DISCIPLINE (Pursuant to Education Code 35146, 48912, 48918)

No Action was taken.

IV. ADJOURNMENT TO OPEN SESSION

a. The Board adjourned to Open Session at 6:55 p.m.

V. REGULAR MEETING – OPEN SESSION – President Holohan opened the meeting at 7:10 p.m.

a. PLEDGE OF ALLEGIANCE – Led by Clerk West.

b. ROLL CALL – Patty Holohan, Ron McPeck, Donna West, Richard Haller, Neal Waner

Staff Attending:

Lori D. Rhodes, Superintendent of Schools

Bernie Cavanagh, Assistant Superintendent, Business Services

Miki Inbody, Assistant Superintendent, Educational Services

Sabine Robertson-Phillips, Assistant Superintendent, Human Resources

c. APPROVAL OF MINUTES

On motion of Richard Haller, second by Ron McPeck, and unanimously carried, the Board took action to:

1. Approve the minutes of the March 8, 2016, Board of Education Regular meeting, and the March 16, 2016, Board of Education Special meeting.

VI. PUBLIC PARTICIPATION

a. PRESENTATION

1. Winter Sports Update – Pat Hafley, Coordinator, District Athletics, Educational Services

Mr. Hafley shared the individual and team athletic accomplishments for the winter 2015 sport season.

Mr. Hafley introduced and awarded plaques to the following 2015 Outstanding Winter Student Athletes: Participating in basketball – Miguel Escobar, Orangewood High School senior; participating in soccer – Esgardo Duarte, Citrus Valley High School junior; participating in basketball - Natalie Ruhl, Redlands East Valley High School senior; participating in soccer – Madeline Jordan, Redlands High School senior.

Lastly, Mr. Hafley announced that after the first two grading periods, there were 1,822 student athletes participating in athletics district wide. Of these, 1,773 or 94.2 percent, students maintained their academic eligibility by meeting the requirements set forth in the Redlands Unified Board Policy and CIF Southern Section guidelines.

b. COMMUNITY INPUT

1. None.

c. PUBLIC HEARING

1. None.

d. PRESENTATION

1. District English Learner Advisory Committee (DELAC) Update – Julie Swan, Director, School Improvement & Professional Development

Mrs. Swan, Director, School Improvement & Professional Development, introduced Ms. Catherine Obregon, Coordinator, School Improvement & Professional Development.

Ms. Obregon provided a PowerPoint presentation highlighting the DELAC's purpose, goals and activities throughout the school year. Ms. Obregon further shared the DELAC Committee is continuing its work on updating the District's Master Plan for English Learners.

Mrs. Swan shared the Committee members held their Annual Multi-Cultural Fair at Citrus Valley High School, showcasing student performances, achievements and artwork. Additionally, the committee provided support and opportunities for parents through trainings and a parent conference. Also held, was the Annual EL parent conference, Power of Education Night.

VII. STUDENT REPRESENTATIVE'S REPORT

- a. Isabella Hanlon, Student Representative, made comments on past, present and future activities at Redlands East Valley High School.

VIII. SUPERINTENDENT'S REPORT

- a. Lori Rhodes, Superintendent of Schools:
 1. Distributed and discussed a draft of updated/modernized Board of Education Governance Team priorities.
 2. Distributed the End of Year Calendar of Events for the Board of Education.
 3. LCAP Advisory Committee Recommendations for 2016-2017

Superintendent Rhodes provided a PowerPoint presentation outlining the LCAP Advisory Committee's work to date. Mrs. Rhodes shared that the LCAP Advisory Committee is made up of community stakeholders that represent cross sections of the LCAP subgroups.

Mrs. Rhodes reviewed the content of each of the Advisory Committee meetings and provided a summary and analysis of Meetings 1-3 data. Mrs. Rhodes gave an overview of the Committee's recommendations and shared the *next steps* in the LCAP Process.

IX. LEGISLATIVE UPDATE

- a. None.

X. SUPERINTENDENT'S RECOMMENDATIONS

XI. BUSINESS SERVICES CONSENT ITEMS

On motion of Donna West, second by Neal Waner, and unanimously carried, the Board took action to:

- a. Approve all Consent Items as detailed in Items XI.b. – XI.k.
- b. Approve the Master Agreement for Programs and Services between the Redlands Unified School District and the Colton-Redlands-Yucaipa Regional Occupational Program (CRY-ROP), effective July 1, 2016 through June 30, 2017. Authorize Lori D. Rhodes, Superintendent, to sign on behalf of the Board (Appendix Item).
- c. Approve Agreement with AVID to provide Redlands Unified School District Middle School Science Teachers AVID Path Training, at a cost not to exceed \$15,000.00, effective April 26, 2016 through April 27, 2016, to be funded by Local Control and Accountability Plan (LCAP) Funds (Appendix Item).
- d. Ratify/Approve Retainer Agreement with the Law Offices of Margaret A. Chidester & Associates, to provide legal services pertaining to District business, effective March 1, 2016, not to exceed \$10,000, to be funded by General Funds (Appendix Item).
- e. Approve Memorandum of Understanding with the County of San Bernardino Preschool Services Department for Special Education and Related Services, effective August 1, 2016 through September 30, 2019, at no cost to the District (Appendix Item).
- f. Award Bid No. 2-16, for Instructional Supplies, to be ordered on an as needed basis for warehouse stock, to the lowest responsible/responsive bidders, as listed on the Bid Recap, effective immediately for one year which may be extendable up to three years. The bid is based on our estimated warehouse usage per line item. Authorize Bernard A. Cavanagh, Assistant Superintendent, Business Services, and Carol Oedekerck, Purchasing Manager, to sign related documents on behalf of the Board (Appendix Item).
- g. Award Bid No. 6-16, Plan No. 1, Phase 2, HVAC Labor and Equipment/Prop 39 Upgrades at Bryn Mawr Elementary School, to the lowest responsible/responsive bidder, Dalke & Sons Construction, Inc., in the amount of \$204,480.00, to be funded by Prop 39 Energy Funds. Authorize Bernard A. Cavanagh, Assistant Superintendent, Business Services, and Carol Oedekerck, Purchasing Manager, to sign related documents on behalf of the Board.
- h. Approve Exhibit D/Quarterly Uniform Complaint Report Summary of the Williams Settlement Legislation for the quarter covered January through March 2016 (Appendix Item).
- i. Accept donations. Instruct secretary to write letters of appreciation on behalf of the Board (Appendix Item).

- j. Approve Payment Batches for April 12, 2016, in the amount of \$4,982,011.65. Authorize Bernard A. Cavanagh, Assistant Superintendent, Business Services, to sign on behalf of the Board (Appendix Item).
- k. Ratify/Approve Attendance at Professional Meetings (Appendix Item).

XII. BUSINESS SERVICES ACTION ITEMS

On motion of Ron McPeck, second by Richard Haller, and unanimously carried, the Board took action to:

- a. Adopt Resolution No. 6, 2015-2016, Resolution of the Redlands Unified School District Establishing the Patient Protection and Affordable Care Act with Adopting the Look-Back Measurement Method and Affordability Safe Harbor (Appendix Item).

On motion of Neal Waner, second by Donna West, and unanimously carried, the Board took action to:

- b. Adopt Resolution No. 21, 2015-2016, Resolution to Authorize Temporary Borrowing Between Funds of the School District (Appendix Item).

XIII. EDUCATIONAL SERVICES CONSENT ITEMS

On motion of Ron McPeck, second by Richard Haller, and unanimously carried, the Board took action to:

- a. Approve Consent Items as detailed in Items XIII.b. – XIII.m.
- b. Approve submittal of Cram Elementary School's Single Plan for Student Achievement for year span 2015 through 2016 [A copy is available for review at the District Office, Educational Services Division, and at the secretary's desk at the Board meeting].
- c. Ratify the approval for 90 Fifth Grade Students from Smiley Elementary School to travel, by bus, to Lake Arrowhead, CA to participate in an inclusive educational program science camp, effective April 11, 2016, through April 15, 2016.
- d. Approve four (4) members of the Boys Tennis team from Redlands High School to travel, by car, to Ojai, CA to participate in the Ojai Valley Tennis Tournament, effective April 20, 2016, through April 24, 2016.
- e. Approve 32 Eleventh and Twelfth Grade Students from Citrus Valley High School to travel, by bus, to San Bernardino, CA to visit the Central Jail and Courthouse, and participate in an "Every 15 Minutes" Retreat, effective April 21, 2016, through April 22, 2016.
- f. Approve 33 Fourth and Fifth Grade Students from Mariposa Elementary School to travel, by bus, to Idyllwild, CA for the purpose of participating in a culminating, hands-on science and leadership activity, effective May 12, 2016, through May 13, 2016.

- g. Approve five (5) Yearbook Editors-in-Training from Citrus Valley High School to travel, by car, to Ontario, CA to attend a Theme Development Workshop, effective May 13, 2016, through May 14, 2016.
- h. Approve approximately 12 members of the Varsity Swim Team from Citrus Valley High School to travel, by vans, to Clovis, CA to participate in the CIF State Swim Meet, effective May 19, 2016, through May 21, 2016.
- i. Approve approximately ten (10) members of the Varsity Swimming Team from Redlands East Valley High School to travel, by vans, to Clovis, CA to participate in the CIF State Swim Meet, effective May 19, 2016, through May 21, 2016.
- j. Approve 34 Fifth Grade Students from Mariposa Elementary School to travel, by bus, to Idyllwild, CA for the purpose of participating in a culminating, hands-on science and leadership activity, effective June 1, 2016, through June 2, 2016.
- k. Approve approximately eight (8) members of the Track & Field Team from Redlands East Valley High School to travel, by vans, to Clovis, CA to participate in the CIF State Track & Field Championships, effective June 2, 2016, through June 4, 2016.
- l. Approve 44 Fifth Grade Students from Mariposa Elementary School to travel, by bus, to Idyllwild, CA for the purpose of participating in a culminating, hands-on science and leadership activity, effective June 2, 2016, through June 3, 2016.
- m. Approve approximately 10 members of the Track & Field Team from Citrus Valley High School to travel, by vans, to Clovis, CA to participate in the CIF State Track & Field Meet, effective June 2, 2016, through June 5, 2016.

XIV. EDUCATIONAL SERVICES ACTION ITEMS

On motion of Ron McPeck, second by Neal Waner, and unanimously carried (Items XIV.a. through XIV.g.), the Board took action to:

- a. Approve the Stipulated Expulsion Agreement regarding student 2015-2016-028, expulsion through the remainder of the second semester of the 2015-2016 school year, and all of the first semester of the 2016-2017 school year, with the first semester of the 2016-2017 school year suspended.
- b. Approve the Stipulated Expulsion Agreement regarding student 2015-2016-029, expulsion through the remainder of the second semester of the 2015-2016 school year, and all of the first semester of the 2016-2017 school year.
- c. Approve the Stipulated Expulsion Agreement regarding student 2015-2016-030, expulsion through the remainder of the second semester of the 2015-2016 school year.
- d. Approve the Stipulated Expulsion Agreement regarding student 2015-2016-031, expulsion through the remainder of the second semester of the 2015-2016 school year.
- e. Approve the Stipulated Expulsion Agreement regarding student 2015-2016-032, expulsion through the remainder of the second semester of the 2015-2016 school year,

and the first semester of the 2016-2017 school year, with the first semester of the 2016-2017 school year suspended.

- f. Approve the Stipulated Expulsion Agreement regarding student 2015-2016-033, expulsion through the remainder of the second semester of the 2015-2016 school year, and the first semester of the 2016-2017 school year, with the first semester of the 2016-2017 school year suspended.

XV. HUMAN RESOURCES CONSENT ITEMS

On motion of Richard Haller, second by Donna West, and unanimously carried, the Board took action to:

- a. Approve all Consent Items as detailed in Items XV.b. – XV.aa. – (Assignments are tentative and informational and subject to change by the Superintendent).
- b. Certificated - Ratify/Approve employment of hourly/daily substitute certificated personnel (Appendix Item).
- c. Certificated - Ratify/Approve new certificated bargaining unit employees (Appendix Item).
- d. Certificated - Ratify/Approve extra assignments for certificated personnel (Appendix Item).
- e. Certificated - Ratify/Approve revised salary placements/assignments for certificated employees (Appendix Item).
- f. Certificated - Approve requests to participate in the Pre-Retirement program for the 2016-2017 school year (Appendix Item).
- g. Certificated - Approve request for leaves of absence for the 2015-2016 school year (Appendix Item).
- h. Certificated - Approve request for leaves of absence for the 2016-2017 school year (Appendix Item).
- i. Certificated - Accept resignations/separations from certificated employees (Appendix Item).
- j. Certificated - Accept resignations/separations from certificated personnel (Appendix Item).
- k. Classified - Ratify/Approve employment of classified substitute/short-term personnel (Appendix Item).
- l. Classified - Ratify/Approve new classified contract employees (Appendix Item).
- m. Classified - Ratify/Approve extra assignments for classified personnel (Appendix Item).

- n. Classified - Ratify/Approve revised salary placements/assignments for classified contract employees (Appendix Item).
- o. Classified - Approve anniversary step and longevity increments of classified contract personnel, May 1, 2016 (Appendix Item).
- p. Classified - Ratify/Approve classified request for leaves of absence for the 2015-2016 school year (Appendix Item).
- q. Classified - Ratify/Approve resignation of classified substitute/short-term personnel (Appendix Item).
- r. Classified - Ratify/Accept resignations/separations from classified contract personnel (Appendix Item).
- s. Management - Approve revised salary placements/assignments for certificated management (Appendix Item).
- t. Management - Approve revision to start date for Carianne Mackamul-Covey, Administrative Secretary, Business Services, from TBD to March 30, 2016.
- u. Management - Approve revisions to job description for Administrative Assistant (Appendix Item).
- v. Other - Ratify/Approve Memorandum of Understanding and Agreement for Participation in the Center for Teacher Innovation Induction Program for the 2015-2016 School Year. Authorize Cynthia Quezada, Director, Human Resources, to sign on behalf of the Board (Appendix Item).
- w. Other - Ratify/Approve employment of temporary athletic team coaches/extended day/Citrus Valley High School (Appendix Item).
- x. Other - Ratify/Approve employment of temporary athletic team coaches/extended day/Redlands East Valley High School (Appendix Item).
- y. Other - Ratify/Approve employment of temporary athletic team coaches/extended day/Redlands High School (Appendix Item).
- z. Other - Approve volunteer coaches for the 2015-2016 school year (Appendix Item).
- aa. Other - Approve Volunteers and Overnight Chaperones for the 2015-2016 school year (Appendix Item).

XVI. HUMAN RESOURCES ACTION ITEMS

- a. None.

President Holohan reported the following:

In regard to the Public Employee appointment part of the Agenda, I would like to report the following:

In Closed Session, the Board unanimously took action to appoint Mr. Troy Martinez to the position of Business Services Manager, effective TBD, at Year 4 of the Management Team Salary Schedule, with the following vote: Waner, Holohan, McPeck, West and Haller voting Aye.

XVII. BOARD COMMENTS/REPORTS

a. Ron McPeck:

1. Noted it was a joy to visit four elementary schools during their Gold Ribbon Open Houses. All are great schools and he was impressed with the work the staff shared during presentations.
2. Shared he is continually amazed at how closely and well ROP is working with each district and providing students with opportunities they might not otherwise have. ROP staff is continually looking at new ways to serve and new things to provide for students.

b. Neal Waner:

1. Congratulated Troy Martinez on his new position.
2. Thanked Mr. Hafley for his presentation, noting he always enjoys this presentation.
3. Noted he, too, enjoyed visiting Arroyo Verde, Franklin, Judson & Brown, and Lugonia Elementary Gold Ribbon Open Houses. Particularly enjoyed Stacy Turnpaugh's comments at Franklin Elementary, the inclusion program at Judson & Brown, and expressed his thanks and compliments to the River Church for reaching out and helping one of our schools - Lugonia Elementary.
4. Participated in the REV WASC visit – went real well.
5. Shared information about the upcoming event – Savoir Faire – being held at REV on Friday, April 15, 2016. This is an event for all students to learn about activities, opportunities and costs associated with high school. There are various businesses participating to help students with the associated costs.

c. Donna West:

1. Expressed her thanks and appreciation to Mr. Hafley for bringing the student athletes and parents.
2. Welcomed Troy Martinez to his new position.
3. Thanked Mrs. Swan and Ms. Obregon for their presentation and enjoyed having the DELAC President Ms. Casillas present.

4. Shared her appreciation for the partnerships with various organizations that have been developed with the schools being considered for the Gold Ribbon award, as well as other schools in the District.
 5. Participated in the REV WASC visit – particularly enjoyed the breakfast! REV is doing a fine job.
 6. Thanked Mrs. Rhodes for her presentation regarding the LCAP.
- d. Richard Haller:
1. Shared it's a very exciting time of year as there are a lot of activities going on, particularly this morning on the front page of the Redlands Daily Facts as there was a picture of Mr. Bohlender at Mariposa kissing a pig.
 2. Noted he, too, was impressed with the Gold Ribbon Open House visits at the four elementary schools, particularly with the students at each of the schools who are articulate and passionate about their schools.
 3. Enjoyed the presentation of awards to the student athletes – all the students were very impressive.
 4. Expressed his appreciation to the LCAP Advisory and the DELAC Committees and all the hard work and time they have put in over the past year.
 5. Shared he was glad that students are afforded the opportunity to participate in various field trips.
 6. Expressed his thanks for staff being able to answer his questions regarding the accounts payable item on the agenda. He looked through all twelve pages!
 7. Noted he was pleased and honored to be able to vote in favor of the CRY-ROP contract this evening.
 8. Shared that under Prop 39 the District is able to replace outdated air conditioners and he was glad to see Bryn Mawr Elementary having theirs replaced.
 9. Shared his experience on a bus ride along, noting he was very impressed with the bus driver maneuvering the bus at Mariposa Elementary, the students and the bus driver giving the students a pep talk as they disembarked at school.
- e. Patty Holohan:
1. Thanked Mr. Hafley for his presentation and awards to the student athletes.
 2. Thanked Mrs. Swan and Ms. Obregon for their presentation.
 3. Noted she, too, enjoyed the Gold Ribbon visits.
 4. Expressed her appreciation for the donations to the various sites, particularly the donation from the student of \$1 at Mariposa.

5. Shared she is working on the Unity Conference with CLSBA (California Latino School Boards Association). The conference is September 8-11 at the Del Mar Hilton.
6. Expressed her appreciation for the partnership at Lugonia with the River Church.

XVIII. CLOSED SESSION

- a. None.

XIX. ADJOURNMENT

- a. There being no further business, the meeting was adjourned at 8:25 p.m.

Adopted:

Donna West, Clerk

Date