

Board of Education Minutes
Regular Meeting: April 26, 2016
Board Room, 25 West Lugonia Avenue, Redlands
Open/Closed Session: 5:30 p.m.
Open Session: 7:00 p.m.

I. OPEN SESSION –President Holohan opened the meeting at 5:30 p.m.

- a. ROLL CALL – Patty Holohan, Ron McPeck, Donna West, Richard Haller, Neal Waner

Staff Attending:

Lori D. Rhodes, Superintendent of Schools
Bernie Cavanagh, Assistant Superintendent, Business Services
Miki Inbody, Assistant Superintendent, Educational Services
Sabine Robertson-Phillips, Assistant Superintendent, Human Resources

II. PUBLIC PARTICIPATION

- a. COMMUNITY INPUT

1. None.

The Board adjourned to Closed Session at 5:40 p.m.

III. CLOSED SESSION

- a. CONFERENCE WITH LABOR NEGOTIATOR – CONTRACT MANAGEMENT:

1. Designated Representative[s]:

Lori Rhodes
Superintendent of Schools
Sabine Robertson-Phillips
Assistant Superintendent, Human Resources

2. Employee Organizations:

Redlands Education Support Professionals Association [RESPA]
Redlands Teachers Association [RTA]

No Action was taken.

b. PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE

No Action was taken.

c. CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION

1. One Case

No Action was taken.

d. STUDENT MATTERS/DISCIPLINE (Pursuant to Education Code 35146, 48912, 48918)

No Action was taken.

IV. ADJOURNMENT TO OPEN SESSION

a. The Board adjourned to Open Session at 6:52 p.m.

V. REGULAR MEETING – OPEN SESSION – President Holohan opened the meeting at 7:03 p.m.

a. PLEDGE OF ALLEGIANCE – Led by Vice President Haller.

b. ROLL CALL – Patty Holohan, Ron McPeck, Donna West, Richard Haller, Neal Waner

Staff Attending:

Lori D. Rhodes, Superintendent of Schools

Bernie Cavanagh, Assistant Superintendent, Business Services

Miki Inbody, Assistant Superintendent, Educational Services

Sabine Robertson-Phillips, Assistant Superintendent, Human Resources

c. APPROVAL OF MINUTES

On motion of Richard Haller, second by Donna West, and unanimously carried, the Board took action to:

1. Approve the minutes of the April 12, 2016, Board of Education Regular meeting.

VI. PUBLIC PARTICIPATION

a. COMMUNITY INPUT

1. Debbie Prutsman

- Noted she is a Kindergarten teacher in the District.
- Shared what her day is like as a Kindergarten teacher.

2. Jeff Hibbs

- Shared his thoughts on his experiences as an educator.

- Noted he has been a teacher in RUSD for twenty-two years and is currently teaching at Beattie Middle School and has seen many changes during his career.

3. Sharon Walsh

- Noted she is a Counselor at RHS.
- Stated she is asking the Board to consider a readjustment to the ratio and work year for Counselors.
- Shared her experiences as a Counselor.

4. Lynn Williams

- Noted she is speaking on behalf of the Special Education Teachers in the District.
- Shared events in the average day of a Special Education Teacher.

5. Denise Kirk

- Notes she is a Resource Specialist at Kimberly Elementary with 27 years of experience.
- Shared information about Special Education teachers as they compare to general education teachers.

c. PUBLIC HEARING

1. None.

d. PRESENTATION

1. Citizens' Oversight Committee Annual Reports:

- a. Measure R Citizens' Oversight Committee – Beth Kolpien

Mrs. Kolpien noted that District expenditures of Measure R Bond funds are in full compliance with the provisions set forth in Measure R and the California Constitution.

- b. Measure J Citizens' Oversight Committee – Beth Kolpien

Mrs. Kolpien noted that District expenditures of Measure J Bond funds are in full compliance with the provisions set forth in Measure J and the California Constitution.

2. Career Technical Education Update – Kim Cavanagh, Director, Curriculum & Instruction

Mrs. Cavanagh introduced Dr. Stephanie Lock, Assistant Principal on Special Assignment, College and Career Readiness, noting that Dr. Lock would be providing the Board with a College and Career Readiness Update, focusing on LCAP Program Number Four, Improving and Strengthening Career Pathways at the High Schools.

Dr. Lock provided a PowerPoint presentation outlining the various programs being utilized to improve career pathways at the high schools. The first program outlined was the Dual Enrollment Program at Crafton Hills College. The Pilot Program consisted of seven different classes, which were offered at the three comprehensive high school campuses. Students from any of the RUSD high schools could attend any of the courses on any of the campuses. Dr. Lock also reviewed the new programs being offered through ROP at the four high school sites, as well as various other components of the District's partnership with ROP. Lastly, Dr. Lock shared information regarding the District's partnership with Cal State San Bernardino.

VII. STUDENT REPRESENTATIVE'S REPORT

- a. Megan Kirk, Student Representative, made comments on past, present and future activities at Citrus Valley High School.

VIII. SUPERINTENDENT'S REPORT

- a. Lori Rhodes, Superintendent of Schools:
 1. Distributed the End of Year Calendar of Events for the Board of Education.
 2. Distributed and discussed the Testing schedule, noting testing begins May 9.
 3. Shared that on September 22, 2016, Moore Middle School will be holding a celebration to commemorate their 50th Anniversary.
 4. Noted all four elementary schools who had applied for Gold Ribbon status have received word that they will be awarded the 2016 Gold Ribbon Award. The four schools are Arroyo Verde Elementary, Franklin Elementary, Judson and Brown Elementary, and Lugonia Elementary.
 5. Shared that on Saturday, May 7, the District would be sponsoring a community event entitled, "Let's Talk About It", which is a public awareness event created to give students, families and communities the answers regarding suicide awareness, prevention, and mental wellness. The event will be held at Citrus Valley High School from 8:30 – 11:30 a.m. As part of the event, there will be a Resource Fair, a Keynote Address, Student and Adult Panel Discussions, and a Question and Answer period. Light refreshments will also be available during the Resource Fair. The Keynote Address will be given by Dr. Daniel J. Reidenberg, who will cover data on suicide, science based warning signs of suicide, risk and protective factors, what to do in trying to help/support someone who is suicidal, and the mental health/wellness/suicide continuum. The event will also focus on the issues of suicide contagion and suicide pacts.

IX. LEGISLATIVE UPDATE

- a. None.

X. SUPERINTENDENT'S RECOMMENDATIONS

XI. BUSINESS SERVICES CONSENT ITEMS

On motion of Neal Waner, second by Richard Haller, and unanimously carried, the Board took action to:

- a. Approve all Consent Items as detailed in Items XI.b. – XI.f.
- b. Award bid 7-16 for Tile and Carpet work as needed to the lowest responsible/responsive bidder, New Image Commercial Flooring. Work will be funded by various school/site funds. Authorize Bernie Cavanagh, Assistant Superintendent, Business Services, or Carol Oedeker, Purchasing Manager, to sign related documents on behalf of the Board (Appendix Item).
- c. Reject Claim Number 2016-32 in accordance with Government Code Section 913.
- d. Accept donations. Instruct secretary to write letters of appreciation on behalf of the Board (Appendix Item).
- e. Approve Payment Batches 3093 through 3257 for April 26, 2016, in the amount of \$2,995,042.62. Authorize Bernard A. Cavanagh, Assistant Superintendent, Business Services, to sign on behalf of the Board (Appendix Item).
- f. Ratify/Approve Attendance at Professional Meetings (Appendix Item).

XII. BUSINESS SERVICES ACTION ITEMS

On motion of Donna West, second by Richard Haller, and unanimously carried, the Board took action to:

- a. Adopt Resolution No. 23, 2016-2017, Transfers of Appropriations (Appendix Item).

On motion of Richard Haller, second by Neal Waner, and unanimously carried, the Board took action to:

- b. Adopt Resolution No. 24, 2015-16, The Education Protection Account (EPA) Requirements and Spending Determinations (Appendix Item).

XIII. EDUCATIONAL SERVICES CONSENT ITEMS

On motion of Neal Waner, second by Richard Haller, and unanimously carried, the Board took action to:

- a. Approve Consent Items as detailed in Items XIII.b. – XIII.g.
- b. Approve revised Common Core Standards-Based Report Card, Grades K-5, to be implemented in the Fall 2016 [First Reading] (Appendix Item).
- c. Approve 14 members of the Speech & Debate Team from Redlands East Valley High School to travel, by car, to Fullerton, CA to participate in the Brusckke Invitational, effective April 30, 2016 through May 1, 2016.
- d. Approve 94 Fifth Grade Students from Cram Elementary School to travel, by bus, to Lake Arrowhead, CA to participate in an inclusive educational program for all fifth grade students at Science Camp, effective May 3, 2016 through May 6, 2016.
- e. Approve approximately 10 members of the Track & Field Team from Redlands High School to travel, by car, to Fresno, CA to compete in the CIF State Finals Track and Field Meet, effective June 2, 2016 through June 5, 2016.
- f. Approve 20 members of the Boys Basketball Team from Citrus Valley High School to travel, by vans, to Los Angeles, CA to participate in a basketball tournament, effective June 17, 2016 through June 19, 2016.
- g. Approve 10 members of the Boys Basketball Team from Citrus Valley High School to travel, by vans, to Irvine, CA to participate in a basketball tournament, effective June 24, 2016 through June 26, 2016.

XIV. EDUCATIONAL SERVICES ACTION ITEMS

On motion of Donna West, second by Ron McPeck, and unanimously carried, the Board took action to:

- a. Adopt Resolution No. 25, 2015-2016, Day of the Teacher, May 11, 2016 (Appendix Item).

On motion of Neal Waner, second by Richard Haller, and unanimously carried, the Board took action to:

- b. Adopt Resolution No. 26, 2015-2016, Education Support Professionals Day, May 17, 2016 (Appendix Item).

On motion of Neal Waner, second by Donna West, and unanimously carried (Items XIV.c. through XIV.d.), the Board took action to:

- c. Approve the Stipulated Expulsion Agreement regarding student 2015-2016-035, expulsion through the remainder of the second semester of the 2015-2016 school year and the first semester of the 2016-2017 school year.
- d. Approve the Expulsion regarding student 2015-2016-034, expulsion through the remainder of the second semester of the 2015-2016 school year.

XV. HUMAN RESOURCES CONSENT ITEMS

On motion of Ron McPeck, second by Neal Waner, and unanimously carried [Amending Item XV.1.], the Board took action to:

- a. Approve all Consent Items as detailed in Items XV.b. – XV.p. – (Assignments are tentative and informational and subject to change by the Superintendent).
- b. Certificated - Ratify/Approve employment of hourly/daily substitute personnel (Appendix Item).
- c. Certificated - Ratify/Approve RISE hourly teachers for the 2015-2016 school year (Appendix Item).
- d. Certificated - Ratify/Approve extra assignments for certificated personnel (Appendix Item).
- e. Certificated - Ratify/Approve revised salary placements/assignments for certificated employees (Appendix Item).
- f. Certificated - Ratify/Approve requests for leaves of absence for the 2015-2016 school year (Appendix Item).
- g. Certificated - Approve leave of absence for the 2016-2017 school year (Appendix Item).
- h. Certificated - Accept resignations/separations from certificated personnel (Appendix Item).
- i. Classified - Ratify/Approve employment of classified substitute/short-term personnel (Appendix Item).
- j. Classified - Approve extra assignments classified contract personnel (Appendix Item).
- k. Management - Approve title of management position from Child Nutrition Services Manager to Child Nutrition Services Director and revised job description, effective April 27, 2016 (Appendix Item).

AMEND:

[ADD/DELETE]

- l. Management - Approve revisions to Management Team Salary Schedule 2015-16, effective April 27, 2016 (Appendix Item).

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- m. Other - Ratify/Approve School Counselor Candidate Practicum/Fieldwork Agreement between the Redlands Unified School District and Concordia University, effective April 11, 2016. Authorize Cynthia Quezada, Director, Human Resources, to sign on behalf of the Board (Appendix Item).
- n. Other - Ratify/Approve employment of temporary athletic team coaches/extended day/Redlands East Valley High School (Appendix Item).

- o. Other - Ratify/Approve employment of temporary athletic team coaches/extended day/Redlands High School (Appendix Item).
- p. Other - Approve volunteers for the 2015-2016 school year (Appendix Item).

XVI. HUMAN RESOURCES ACTION ITEMS

On motion of Donna West, second by Richard Haller, and unanimously carried, the Board took action to:

- a. Classified - Adopt Resolution No. 22, 2015-16, eliminate categorical funded classified positions for lack of work and/or lack of funds (Appendix Item).

On motion of Ron McPeck, second by Neal Waner, and unanimously carried, the Board took action to:

- b. Classified - Adopt Resolution No. 27, 2015-16, reduce general funded classified positions for lack of work and/or lack of funds (Appendix Item).

On motion of Neal Waner, second by Richard Haller, and unanimously carried, the Board took action to:

- c. Management - Eliminate vacant management positions, effective April 27, 2016.

XVII. BOARD COMMENTS/REPORTS

a. Richard Haller:

- 1. Attended the “Every 15 Minutes” presentation at Citrus Valley – very impressive – kudos to all who were involved.
- 2. Expressed his appreciation to Bernie Cavanagh and Ken Morse for attending the Harmony Project Public Hearing in Highland.

b. Donna West:

- 1. Thanked Mrs. Cavanagh and Dr. Lock for their update on CTE.
- 2. Shared how well the Jazz Band from Citrus Valley performed at an event she attended.
- 3. Noted she presented certificates to Eagle Scouts at their Court of Honor and shared several of the projects completed.

c. Neal Waner:

- 1. Congratulated the four elementary schools being awarded the Gold Ribbon.

2. Congratulated Mrs. Inbody and the University of Redlands for their recent ACSA Award.
 3. Complimented CVHS for presenting the “Every 15 Minutes” program, noting he attended the demonstration at REV several years ago. The program definitely has an impact on students.
 4. Attended the Savoir Fair event at REV – great event with lots of participation.
 5. Appreciates the District sponsoring the Community Awareness event on Saturday, May 7.
- d. Ron McPeck:
1. Commended High School Principals on their Student Reps to the Board – they have all done a great job!
 2. Thanked Mrs. Cavanagh and Dr. Lock for their presentation, noting his appreciation for the partnership with ROP.
- e. Patty Holohan:
1. Thanked Mrs. Kolpien, Mrs. Cavanagh and Dr. Lock for their presentations.
 2. Congratulated Mrs. Inbody on her ACSA Award – great dinner and event.
 3. Will be attending the Loma Linda Chamber Dinner.
 4. Attended the Optimist Youth Appreciation Lunch.
 5. Expressed her appreciation for all the donations to the various sites.
 6. Noted the Board would be reconvening Closed Session.

The Board adjourned to Closed Session at 8:25 p.m.

XVIII. CLOSED SESSION

- a. CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED LITIGATION

No Action was taken.

XIX. ADJOURNMENT

- a. There being no further business, the meeting was adjourned at 9:25 p.m.

Adopted:

Donna West, Clerk

Date