

Board of Education Minutes
Regular Meeting: May 26, 2015
Board Room, 25 West Lugonia Avenue, Redlands
Open/Closed Session: 5:30 p.m.
Open Session: 7:00 p.m.

I. OPEN SESSION –President Waner opened the meeting at 5:35 p.m.

- a. ROLL CALL – Neal Waner, Patty Holohan, Ron McPeck, Donna West, Richard Haller

Staff Attending:

Lori D. Rhodes, Superintendent of Schools
Brad Mason, Assistant Superintendent, Business Services
Miki Inbody, Assistant Superintendent, Educational Services
Sabine Robertson-Phillips, Assistant Superintendent, Human Resources

II. PUBLIC PARTICIPATION

- a. COMMUNITY INPUT

None.

- b. SUPERINTENDENT’S REPORT

1. LCAP Workgroup Update

Superintendent Rhodes shared information regarding the work being completed on the District LCAP. Mrs. Rhodes noted that there will be a hearing tonight on the draft document, with the final document being brought to the June 16th meeting for approval.

The Board adjourned to Closed Session at 5:50 p.m.

III. CLOSED SESSION

- a. CONFERENCE WITH LABOR NEGOTIATOR – CONTRACT MANAGEMENT:

1. Designated Representative[s]:

Lori Rhodes
Superintendent of Schools
Sabine Robertson-Phillips
Assistant Superintendent, Human Resources
Brad Mason

Assistant Superintendent, Business Services

2. Employee Organizations:

Redlands Education Support Professionals Association [RESPA]
Redlands Teachers Association [RTA]

No Action was taken.

b. PUBLIC EMPLOYEE APPOINTMENT

1. Certificated Management

During Closed Session, the Board took action to approve the Superintendent's recommendation to appoint Mr. Bernard Cavanagh to the position of Assistant Superintendent, Business Services, effective July 1, 2015, at Year 1 of the Management Team Salary Schedule.

On motion of Richard Haller, second by Ron McPeck, and unanimously carried, the Board took action to:

Appoint Mr. Bernard Cavanagh to the position of Assistant Superintendent, Business Services, effective July 1, 2015, at Year 1 of the Management Team Salary Schedule.

c. PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE

During Closed Session, the Board took action to approve the Superintendent's recommendation to accept the resignation agreement of certificated employee No. 2014-15-06, effective May 15, 2015. The Superintendent or designee is directed to send out any appropriate legal notices.

On motion of Donna West, second by Patty Holohan, and unanimously carried, the Board took action to:

Accept the resignation agreement of certificated employee No. 2014-15-06, effective May 15, 2015. The Superintendent or designee is directed to send out any appropriate legal notices.

d. CONFERENCE WITH REAL PROPERTY NEGOTIATOR

1. Property: Parcel Number 0170-181-42

a. Negotiating Parties; Lori D. Rhodes, Superintendent of Schools

No Action was taken.

e. CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION

1. One Case

No Action was taken.

f. CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED LITIGATION

No Action was taken.

g. STUDENT MATTERS/DISCIPLINE (Pursuant to Education Code 35146, 48912, 48918)

No Action was taken.

IV. ADJOURNMENT TO OPEN SESSION

a. The Board adjourned to Open Session at 6:55 p.m.

V. REGULAR MEETING – OPEN SESSION – President Waner opened the meeting at 7:05 p.m.

a. PLEDGE OF ALLEGIANCE – Led by President Waner.

b. ROLL CALL – Neal Waner, Patty Holohan, Ron McPeck, Donna West, Richard Haller

Staff Attending:

Lori D. Rhodes, Superintendent of Schools

Brad Mason, Assistant Superintendent, Business Services

Miki Inbody, Assistant Superintendent, Educational Services

Sabine Robertson-Phillips, Assistant Superintendent, Human Resources

c. APPROVAL OF MINUTES

On motion of Patty Holohan, second by Donna West, and unanimously carried, the Board took action to:

1. Approve the minutes of the May 12, 2015, Board of Education Regular meeting.

VI. PUBLIC PARTICIPATION

a. COMMUNITY INPUT

1. None.

b. PUBLIC HEARING

President Waner opened the public hearing at 7:06 p.m. No one wished to comment, and the public hearing was closed at 7:07 p.m.

1. Public Hearing regarding Local Control and Accountability Plan (LCAP).

President Waner opened the public hearing at 7:08 p.m. No one wished to comment, and the public hearing was closed at 7:09 p.m.

2. Public Hearing on Redlands Unified School District's 2015-2016 Annual Budget.

c. PRESENTATIONS

1. Spring Sports Update & Awards – Pat Hafley, Coordinator, District Athletics

Mr. Hafley shared the individual and team athletic accomplishments for the spring 2015 sport season, as follows:

Mr. Hafley noted that Orangewood High School reached the soccer playoffs. Citrus Valley High School completed their first year of competition in the Citrus Belt League, with spring teams making it to the playoffs in track, softball and swimming. For the third year in a row, a female Redlands athlete came home with the Ken Hubbs Award as the top female high school athlete in San Bernardino County. Redlands High School brought home five spring titles to run their 2014-2015 total to ten CBL titles. Redlands East Valley High School won the CBL Girls Swimming title and increased their total for the year to five CBL championships.

Mr. Hafley introduced and awarded plaques to the following 2015 Outstanding Spring Student Athletes: Participating in soccer – Emmitt Rios, Orangewood High School senior; participating in swimming – Justin Quiroga, Citrus Valley High School senior; participating in swimming – Fernando Duenas, Redlands East Valley High School senior; participating in Track & Field – Juanita Webster Freeman, Redlands High School senior.

Lastly, Mr. Hafley announced that after the three grading periods, there were 3,162 student athletes participating in athletics District wide. Of these, 3,000, or 94.9 percent, of the students maintained their academic eligibility by meeting the requirements set forth in the Redlands Unified Board Policy and CIF Southern Section guidelines.

2. AVID Update – Julie Swan, Director, School Improvement & Professional Development

Mrs. Swan expressed her thanks and appreciation to the Board for their ongoing support of the AVID Programs in the District. Mrs. Swan introduced the teachers who run the programs, noting they would be sharing information from each of their sites.

Ms. Kim Lott shared that Orangewood has tripled their enrollment in AVID for second semester, noting that there are twenty-three students enrolled at the end of the year. Ms. Lott introduced the twelve AVID graduates from Orangewood.

Mrs. Bailey noted her appreciation to the Board and District for their continual support of the AVID programs in the District. Mrs. Bailey shared that because of

the continual support, REV AVID program received a California Gold Ribbon Award.

Mrs. Bailey shared one hundred percent of the REV AVID Seniors were accepted into one or more four-year colleges with ninety-two percent taking at least one AP class, with an eighty-two percent of earning a “C” or better, eighty-six percent are enrolled in their third year of AVID, seventy percent are first generation college bound, attendance rate is ninety-eight percent and the AVID elective population will grow from eleven percent this year to fourteen percent next year. REV is planning on adding another 10th grade section, bringing their total sections to nine. Mrs. Bailey introduced the REV AVID graduates.

Mrs. Jamie Ochoa shared that of the seventeen Redlands High School AVID graduates, fifteen will attend a four year college, and two seniors will attend a junior college and then transfer to a four year college. Mrs. Ochoa introduced the RHS AVID graduates.

Mr. Okorodudu shared that at Citrus Valley High School, forty-four of the forty-six seniors were accepted to a four year college. Citrus Valley will be adding another section next year, which is a testament to the success of the CVHS program. Mr. Okorodudu introduced the CVHS AVID graduates.

VII. STUDENT REPRESENTATIVE’S REPORT

- a. None.

VIII. SUPERINTENDENT’S REPORT

- a. Lori Rhodes, Superintendent of Schools:
 1. Noted this is a very busy time of year and many staff members are at school events this evening.
 2. Presented the Board with the Final Areas of Focus Report for the District for the 2014-2015 school year, noting the report is the culmination of the goals that were set out a year ago. Mrs. Rhodes is very proud of the work the staff has done to continue to work on improving District educational programs even with budgetary constraints. Mrs. Rhodes highlighted various programs that the District has been able to put into place over the past year.
 3. Distributed the LCAP Advisory Committee recommendations, noting that the draft LCAP is on the website and available for public review. The document continues to be revised as more numbers are received from the State in terms of budget priorities or when feedback is received from the County Superintendent of Schools Office. The LCAP will be brought back to the Board at the June 16th meeting for approval.

IX. LEGISLATIVE UPDATE

- a. Superintendent Rhodes shared an article, *An Overview of the 2015-16 Governor's May Revision*, outlining each funding source at the State level.

X. SUPERINTENDENT'S RECOMMENDATIONS

XI. BUSINESS SERVICES CONSENT ITEMS

On motion of Patty Holohan, second by Richard Haller, and unanimously carried, the Board took action to:

- a. Approve all Consent Items as detailed in Items XI.b. – XI.o.
- b. Approve Consulting Agreement Amendment No. 1 with Alpha Vista Services, Inc., to increase the agreement to a total cost not to exceed \$167,000.00, as they provide California State Licensed Speech Language Pathologists, Occupational & Physical Therapists to provide speech therapy services to students, to be funded by Special Education Funds (Appendix Item).
- c. Approve Amendment No. 2 to Agreement for Student Meal Services with Valley Star Children and Family Services for our Child Nutrition Services Department to provide lunches to Valley Star High School, for a fee of \$3.75 for lunch and \$.50 for extra milk and juices, effective July 1, 2015 (Appendix Item).
- d. Approve Amendment No. 2 to Agreement for Student Meal Services with Bear Valley Unified School District - School Food Authority (SFA) to provide lunches delivered to Fallsvale Elementary School for \$2.25 for breakfast and \$3.50 for lunch, effective July 1, 2015 (Appendix Item).
- e. Approve Amendment No. 2 to Agreement for Student Meal Services with the San Bernardino County Superintendent of Schools Barbara Phelps County High School, to add breakfast meals at a rate of \$1.25 for students and \$2.50 for adults, effective July 1, 2015 (Appendix Item).
- f. Approve Consulting Agreement with ARC Alternatives to provide a Solar Feasibility Analysis, not to exceed \$18,250.00, effective June 1, 2015 through August 31, 2015, to be funded by Redevelopment Agency Funds (Appendix Item).
- g. Approve agreement with ARCpoint to provide a voluntary and random drug testing program at Beattie Middle School, Clement Middle School, Cope Middle School, Moore Middle School, Citrus Valley High School, Orangewood High School, Redlands East Valley High School and Redlands High School, at a cost not to exceed \$37,870.00, effective July 1, 2015 through June 30, 2016, to be funded by Medi-Cal Reimbursement Funds (Appendix Item).
- h. Ratify/Approve increase to Agreement for the Provision of Transportation Management and Logistic Services with American Logistics Company, LLC (ALC), to provide special education transportation services for two additional students, at a cost not to exceed

\$60,000.00, effective December 1, 2014 through June 30, 2015, to be funded by Special Services Transportation Funds.

- i. Approve Loss Control Services Agreement with Keenan & Associates to provide loss control services, effective July 1, 2015 through June 30, 2018, at a cost not to exceed \$9,527.50 for Year 1, \$9,897.50 for Year 2, and \$10,175.00 for Year 3, to be funded by the General Fund (Appendix Item).
- j. Approve Letter of Understanding with Redlands Community Hospital to provide Tuberculosis Screenings to District employees, effective July 1, 2015 through June 30, 2016, at a rate of \$15 dollars each, not to exceed \$15,000 per year, to be funded by District's General Funds (Appendix Item).
- k. Award Bid No. 11-14, for Refrigerated Box Truck for Child Nutrition Services, to the lowest responsible/responsive bidder, Transwest Truck Center, for approximately \$74,000 each (price may vary depending on options or a 2016 model selected at the time of purchase), to be funded by Child Nutrition Services Funds. Authorize Brad Mason, Assistant Superintendent, Business Services, Janet Jungnickel, Child Nutrition Services Manager, and Carol Oedekerk, Purchasing Manager, to sign related documents on behalf of the Board.
- l. Accept as complete and approve filing a Notice of Completion with the County Hall of Records for Bid 3-15 with CCS Contractors, Inc., for the Cooling Tower at the District Office. Authorize Brad Mason, Assistant Superintendent, Business Services, to sign on behalf of the Board.
- m. Accept donations. Instruct secretary to write letters of appreciation on behalf of the Board (Appendix Item).
- n. Approve Payment Batches 3016 through 3130 for May 26, 2015, in the amount of \$2,831,006.19. Authorize Brad Mason, Assistant Superintendent, Business Services, to sign on behalf of the Board (Appendix Item).
- o. Ratify/Approve Attendance at Professional Meetings (Appendix Item).

XII. BUSINESS SERVICES ACTION ITEMS

- a. None.

XIII. EDUCATIONAL SERVICES CONSENT ITEMS

On motion of Donna West, second by Richard Haller, and unanimously carried, the Board took action to:

- a. Approve Consent Items as detailed in Items XIII.b. – XIII.e.
- b. Approve 32 Fifth Grade Students from Mariposa Elementary School to travel, by bus, to Idyllwild, CA to participate in a culminating hands-on science activity involving teamwork and leadership, effective June 3, 2015 through June 4, 2015.

- c. Approve 40 Fifth Grade Students from Mariposa Elementary School to travel, by bus, to Idyllwild, CA to participate in a culminating hands-on science activity involving teamwork and leadership, effective June 4, 2015 through June 5, 2015.
- d. Approve approximately five (5) members of the Boys and Girls Track and Field Team from Citrus Valley High School to travel, by van, to Clovis, CA to compete in the CIF State Track & Field Meet, effective June 4, 2015 through June 7, 2015. The number of participating members is based upon those that qualify.
- e. Approve approximately 10 members of the Boys and Girls Track and Field Team from Redlands East Valley High School to travel, by van, to Clovis, CA to compete in the CIF State Track & Field Meet, effective June 4, 2015 through June 7, 2015. The number of participating members is based upon those that qualify.
- f. Approve approximately 10 members of the Boys and Girls Track and Field Team from Redlands High School to travel, by car, to Clovis, CA to compete in the CIF State Track & Field Meet, effective June 4, 2015 through June 7, 2015. The number of participating members is based upon those that qualify.
- g. Approve 40 members of the Associated Student Body (ASB) from Redlands East Valley High School to travel, by car, to San Onofre, CA to attend ASB Camp, effective July 28, 2015 through July 30, 2015.
- h. Approve 110 members of Band and Orchestra from Redlands East Valley High School to travel, by bus, to Angelus Oaks, CA to attend Music Camp, effective August 5, 2015 through August 8, 2015.

XIV. EDUCATIONAL SERVICES ACTION ITEMS

On motion of Patty Holohan, second by Donna West, and unanimously carried [Items XIV.a. through XIV.b.], the Board took action to:

- a. Approve the Stipulated Expulsion Agreement regarding student 2014-2015-042, expulsion through the remainder of the second semester of the 2014-2015 school year and the first semester of the 2015-2016 school year.
- b. Approve the Stipulated Expulsion Agreement regarding student 2014-2015-043, expulsion through the remainder of the second semester of the 2014-2015 school year and the first semester of the 2015-2016 school year.

XV. HUMAN RESOURCES CONSENT ITEMS

On motion of Ron McPeck, second by Richard Haller, and unanimously carried, the Board took action to:

- a. Approve all Consent Items as detailed in Items XV.b. – XV.y. – (Assignments are tentative and informational and subject to change by the Superintendent)

- b. Certificated - Ratify/Approve employment of hourly/daily certificated personnel (Appendix Item).
- c. Certificated - Ratify/Approve extra assignments for certificated personnel for the 2014-2015 school year (Appendix Item).
- d. Certificated - Ratify/Approve revised salary placements/assignments for certificated employees (Appendix Item).
- e. Certificated - Accept resignations/separations from certificated personnel (Appendix Item).
- f. Classified – Ratify/Approve employment of classified substitute/short-term personnel (Appendix Item).
- g. Classified - Ratify/Approve employment of classified substitute/short-term personnel (Appendix Item).
- h. Classified – Ratify/Approve employment of classified substitute/hourly/miscellaneous assignment personnel (Appendix Item).
- i. Classified - Approve new classified contract employees (Appendix Item).
- j. Classified - Approve revised salary placements/assignments for classified contract employees (Appendix Item).
- k. Classified - Ratify/Approve extra assignments for classified contract personnel (Appendix Item).
- l. Classified - Approve request for leave of absence for 2015-2016 school year (Appendix Item).
- m. Classified - Ratify resignation of classified substitute/short-term personnel (Appendix Item).
- n. Classified - Accept resignations/separations from classified contract personnel (Appendix Item).
- o. Management - Approve extra assignment stipends for management personnel (Appendix Item).
- p. Management - Approve revised salary placements/assignments for certificated management personnel (Appendix Item).
- q. Other - Approve revised 2015-2016 Work Year For Classified Personnel (Appendix Item).
- r. Other - Approve volunteers for the 2014-2015 and 2015-2016 school year (Appendix Item).

XVI. HUMAN RESOURCES ACTION ITEMS

- a. None.

President Waner reported out the following:

In Closed Session the Board unanimously took action to accept the resignation agreement of certificated employee No. 2014-15-06, effective May 15, 2015. The Superintendent or designee is directed to send out any appropriate legal notices.

In Closed Session the Board unanimously took action to appoint Mr. Bernie Cavanagh to the position of Assistant Superintendent, Business Services, effective July1, 2015, at Year 1 of the Management Team Salary Schedule.

XVII. BOARD COMMENTS/REPORTS

- a. Ron McPeck:

- 1. Noted that it was a great evening!

- b. Patty Holohan:

- 1. "Ditto" it was a great evening, noting that she also enjoyed the presentation by Mr. Hafley observing the athletes.
- 2. Expressed her appreciation for the donations to the various sites.
- 3. Attended the RTA Retirement dinner – was a very nice event.
- 4. Congratulated the RHS Boys Tennis Team – CIF Champions!
- 5. Expressed her appreciation for all the volunteers.
- 6. Appreciated the ARCPoint agreement being brought back.
- 7. Thanked Dr. Mason for all his hard work for the District, noting he will do well in the Brea-Olinda District.
- 8. Congratulated Mr. Cavanagh on his new position.
- 9. Glad to see that Mariposa students were able to reschedule their field trip that was postponed due to inclement weather.
- 10. Noted it was nice to see a former student being approved to be a substitute in the District.

- c. Donna West:

- 1. Enjoyed Mr. Hafley's report on the spring athletes. Great to see that academics are stressed in the sports programs.

2. Thanked Julie Swan for the AVID Presentation and her hard work with the AVID program.
 3. Shared she attends SANDABS where legislative matters are discussed, noting several bills that she has been keeping an eye on.
 4. Attended the Honor Band concert. Students were wishing Mr. Apmadoc farewell as he is retiring.
 5. Attended Studio 24 for lunch, where other District employees were in attendance. It is a delightful lunch.
 6. Attended Delegate Assembly.
 7. Shared REP's AAA Summer School program has wait lists for Health and PE, which sold out the first week that enrollment was open. One hundred and seventy-four full scholarships were offered and two hundred fifty students are on a wait list for a scholarship.
 8. Shared the various events that she has attended.
 9. Congratulated the RHS Tennis Team on their win.
 10. Thanked Diane Baker for the information she provided.
 11. Noted that Dr. Mason will be missed.
 12. Welcomed Mr. Cavanagh aboard.
- d. Richard Haller:
1. Congratulated Mr. Cavanagh on his new position, although bittersweet for him as a parent of a child at Citrus Valley.
 2. Shared Dr. Mason will be missed and thanked him for all his help over the months.
 3. Noted it has been a tremendous night with the recognition of the athletes and the AVID students.
- e. Neal Waner:
1. Noted it has been a great year with all the accolades and awards the District has received.
 2. Congratulated Dr. Mason on his new position.
 3. Thanked Mr. Cavanagh for taking on his new position.
 4. Looking forward to graduations.

XVIII. CLOSED SESSION

- a. None.

XIX. ADJOURNMENT

- a. There being no further business, the meeting was adjourned at 8:20 p.m.

Adopted:

Ron McPeck, Clerk

Date