

Board of Education Minutes
Regular Meeting: June 16, 2015
Board Room, 25 West Lugonia Avenue, Redlands
Open/Closed Session: 5:30 p.m.
Open Session: 7:00 p.m.

I. OPEN SESSION –President Waner opened the meeting at 5:33 p.m.

a. ROLL CALL – Neal Waner, Patty Holohan, Ron McPeck, Donna West, Richard Haller

Staff Attending:

Lori D. Rhodes, Superintendent of Schools
Brad Mason, Assistant Superintendent, Business Services
Miki Inbody, Assistant Superintendent, Educational Services
Sabine Robertson-Phillips, Assistant Superintendent, Human Resources

II. PUBLIC PARTICIPATION

a. COMMUNITY INPUT

None.

The Board adjourned to Closed Session at 5:39 p.m.

III. CLOSED SESSION

a. CONFERENCE WITH LABOR NEGOTIATOR – CONTRACT MANAGEMENT:

1. Designated Representative[s]:

Lori Rhodes
Superintendent of Schools
Sabine Robertson-Phillips
Assistant Superintendent, Human Resources
Brad Mason
Assistant Superintendent, Business Services

2. Employee Organizations:

Redlands Education Support Professionals Association [RESPA]
Redlands Teachers Association [RTA]

No Action was taken.

b. PUBLIC EMPLOYEE APPOINTMENT

1. Certificated Management

No Action was taken.

c. PUBLIC EMPLOYEE PERFORMANCE EVALUATION

1. Superintendent of Schools

d. PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE

No Action was taken.

e. CONFERENCE WITH REAL PROPERTY NEGOTIATOR

1. Property: Parcel Numbers 0169-261-01; 0169-261-21, 22, 23

a. Negotiating Parties: Lori D. Rhodes, Superintendent of Schools

No Action was taken.

2. Property: Parcel Number 0170-181-42

a. Negotiating Parties: Lori D. Rhodes, Superintendent of Schools

No Action was taken.

f. CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION

1. One Case

No Action was taken.

g. CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED LITIGATION

No Action was taken.

h. STUDENT MATTERS/DISCIPLINE (Pursuant to Education Code 35146, 48912, 48918)

No Action was taken.

IV. ADJOURNMENT TO OPEN SESSION

a. The Board adjourned to Open Session at 7:00 p.m.

V. REGULAR MEETING – OPEN SESSION – President Waner opened the meeting at 7:07 p.m.

- a. PLEDGE OF ALLEGIANCE – Led by President Waner.
- b. ROLL CALL – Neal Waner, Patty Holohan, Ron McPeck, Donna West, Richard Haller

Staff Attending:

Lori D. Rhodes, Superintendent of Schools

Brad Mason, Assistant Superintendent, Business Services

Miki Inbody, Assistant Superintendent, Educational Services

Sabine Robertson-Phillips, Assistant Superintendent, Human Resources

- c. APPROVAL OF MINUTES

On motion of Patty Holohan, second by Richard Haller, and unanimously carried, the Board took action to:

1. Approve the minutes of the May 26, 2015, Board of Education Regular meeting.

VI. PUBLIC PARTICIPATION

- a. COMMUNITY INPUT

1. Rachel Rowley

- Shared her experience at the Redlands eAcademy this past year.
- Expressed her appreciation to the Board and Administration for their support of the eAcademy.

- b. PUBLIC HEARING

President Waner opened the public hearing at 7:12 p.m. No one wished to comment, and the public hearing was closed at 7:13 p.m.

1. Public Hearing on the adoption of the 2015 School Facility Needs Analysis (SFNA) and Alternative School Facility Fees in compliance with Government Code Sections 65995.5, 65995.6, 65995.7.

- c. PRESENTATIONS

1. Redlands Unified School District's 2015-2016 Annual Budget Presentation -

Assistant Superintendent Brad Mason expressed his thanks to his staff, Brian Guggisberg and Linda Dougall-Soto, for their hard work on the budget.

Dr. Mason shared a PowerPoint presentation outlining the District's 2015-2016 Annual Budget, noting that usually the Budget is presented and then adjustments are made at First and Second Interim Reporting periods.

Dr. Mason shared the various components of the 2015-16 Budget. The Annual Budget presents a three year Budget demonstrating the District can meet its obligations for the current and two subsequent years.

VII. STUDENT REPRESENTATIVE'S REPORT

- a. None.

VIII. SUPERINTENDENT'S REPORT

- a. Lori Rhodes, Superintendent of Schools:
 1. Congratulated Dr. Mason on his new position as Superintendent, Brea-Olinda Unified School District. Also, expressed her appreciation for Dr. Mason's hard work and dedication while serving as Assistant Superintendent, Business Services.
 2. Distributed "Data in a Nutshell" which was used to *kick off* the LCAP planning process with the Advisory Committee, noting that the LCAP is on the agenda for approval this evening. Mrs. Rhodes gave a brief overview of all the people working *behind the scenes* of the LCAP process.

IX. LEGISLATIVE UPDATE

- a. Superintendent Rhodes shared an article, "Budget Conference Committee Acts on 2015-16 Education Budget", noting that the Legislature has just today come to an agreement on the budget; therefore, she does not have all the latest nuances of the budget.

X. SUPERINTENDENT'S RECOMMENDATIONS

XI. BUSINESS SERVICES CONSENT ITEMS

On motion of Ron McPeck, second by Donna West, and unanimously carried, the Board took action to:

- a. Approve all Consent Items as detailed in Items XI.b. – XI.t.
- b. Approve agreement with the Assistance League for the Heritage Tours to provide a three-part program for fourth grade students, which will include a tour of local historical sites, beginning the 2015-2016 school year until Assistance League funds are exhausted (Appendix Item).
- c. Approve agreement with the City of Redlands Police Department to provide services utilizing non-aggressive contraband detecting canines, effective July 1, 2015 through June 30, 2016, at a total cost not to exceed \$5,760.00, to be funded by Safety funds (Appendix Item).
- d. Ratify/Approve Agreement with Consortium on Reaching Excellence in Education, Inc., (CORE) to provide the CORE Elementary Reading Academy for teachers and administrative staff, at a cost not to exceed \$45,008.75 effective June 1, 2015 through

June 15, 2016, to be funded by Local Control and Accountability Plan (LCAP) Funds (Appendix Item).

- e. Approve Consulting Agreement Amendment No. 1 with Pivot Learning Partners, to increase the agreement an additional \$60,000.00, to provide general coaching and support through June 30, 2016, to be funded by Staff Development Funds (Appendix Item).
- f. Approve Agreement for General Legal Services with the law firm Bowie, Arneson, Wiles & Giannone, to provide legal services pertaining to District business, effective July 1, 2015 through June 30, 2016, funded by Developer Fees and/or General Funds (Appendix Item).
- g. Approve Agreement for Special Services with School Services of California, Inc., to provide assistance regarding school finance, school budgeting and general fiscal services, at a cost of \$2,200 per month, plus necessary expenses, commencing July 1, 2015 through June 30, 2016, to be funded by District Administration and Business Services Funds (Appendix Item).
- h. Ratify/Approve Agreement No. 15/16-0072 for Pupil Transportation Services with the San Bernardino County Superintendent of Schools, effective June 15, 2015 through June 16, 2016 for projected cost of \$190,973.94 for the 2015-2016 school year, to be funded by Special Education Transportation funds (Appendix Item).
- i. Approve Agreement No. 15/16-0040 with the Office of the San Bernardino County Superintendent of Schools to provide Medi-Cal Administrative Activities, in the amount of \$25,140 based on CBEDS (Average Daily Attendance) enrollment, effective July 1, 2015 through June 30, 2016. Authorize Brad Mason, Assistant Superintendent, Business Services, to sign on behalf of the Board (Appendix Item).
- j. Approve Agreement No. 15/16-0118 with the Office of the San Bernardino County Superintendent of Schools, to provide courier services, at a cost of \$12,439.56, effective July 1, 2015 through June 30, 2016, to be funded by General Funds (Appendix Item).
- k. Approve labor and equipment rates with Larry Jacinto Farming for the management of District-owned citrus groves not to exceed \$15,000 per year, effective July 1, 2015 through June 30, 2016 (Appendix Item).
- l. Approve Bernie Cavanagh, Assistant Superintendent, Business Services, as an authorized agent for documents, contracts, revolving cash fund, computer consortium system and certification of Board action on behalf of the Governing Board, effective July 1, 2015; and terminate Brad Mason, Assistant Superintendent, Business Services, as an authorized agent for documents, contracts, revolving cash fund, computer consortium system and certification of Board action on behalf of the Governing Board, ending June 30, 2015 (Appendix Item).
- m. Appoint qualified members to the Measure J Independent Citizens' Oversight Committee (COC), pursuant to Education Code 15278 et seq. The COC is charged to inform the public concerning the legal expenditure of proceeds of the Measure J School Construction Bond (Appendix Item).

- n. Appoint qualified members to the Measure R Independent Citizens' Oversight Committee (COC), pursuant to Education Code 15278 et seq. The COC is charged to inform the public concerning the legal expenditure of proceeds of the Measure R School Construction Bond (Appendix Item).
- o. Award Bid No. 7-15, Roofing, to the lowest responsible/responsive bidders: Danny Letner Roofing \$25,988 at Redlands High School and \$48,205 at Franklin Elementary School; Chapman Roofing \$52,902 at the Central Enrollment Center; and non-award/reject bid for Mariposa Elementary School. Work to be funded by Routine Restricted Maintenance Funds. Authorize the Assistant Superintendent, Business Services, and Carol Oedekerck, Purchasing Manager, to sign related documents on behalf of the Board.
- p. Accept as complete and approve filing a Notice of Completion with the County Hall of Records for Bid 9-13 with Kratos Public Safety and Security Solutions, Inc. for Lock Retrofit work at various sites. Authorize Brad Mason, Assistant Superintendent, Business Services, to sign on behalf of the Board.
- q. Reject Claim Numbers 2015-38, 2015-46a, 2015-46b, and 2015-46c, in accordance with Government Code Section 913.
- r. Accept donations. Instruct secretary to write letters of appreciation on behalf of the Board (Appendix Item).
- s. Approve Payment Batches 3130A through 3400 for June 16, 2015, in the amount of \$2,430,419.01. Authorize Brad Mason, Assistant Superintendent, Business Services, to sign on behalf of the Board (Appendix Item).
- t. Ratify/Approve Attendance at Professional Meetings (Appendix Item).

XII. BUSINESS SERVICES ACTION ITEMS

On motion of Patty Holohan, second by Richard Haller, and unanimously carried, the Board took action to:

- a. Adopt Resolution No. 13, 2014-2015, Resolution of the Governing Board of the Redlands Unified School District Authorizing Application for and Secure Grant Funding from the South Coast Air Quality Management District PA 2015-06 AB 923 School Bus Replacement Program (Appendix Item).

On motion of Ron McPeck, second by Donna West, and unanimously carried, the Board took action to:

- b. Adopt Resolution No. 23, 2014-2015, Resolution of the Board of Education of the Redlands Unified School District Approving a School Facilities Needs Analysis, Adopting Alternative School Facility Fees in compliance with Government Code Sections 65995.5, 65995.6 and 65995.7 and making Related Findings and Determinations (Appendix Item).

On motion of Patty Holohan, second by Richard Haller, and unanimously carried, the Board took action to:

- c. Approval of Redlands Unified School District's Local Control and Accountability Plan (LCAP), which includes the Annual Review and Update (Appendix Item).

On motion of Donna West, second by Patty Holohan, and unanimously carried, the Board took action to:

- d. Adopt the Annual Proposed Budget for the 2015-2016 Fiscal Year (Appendix Item).

XIII. EDUCATIONAL SERVICES CONSENT ITEMS

On motion of Patty Holohan, second by Richard Haller, and unanimously carried, the Board took action to:

- a. Approve Consent Items as detailed in Items XIII.b. – XIII.k.
- b. Approve recommendation to waive the requirement to pass the English/Language Arts portion of the California High School Exit Exam for students with exceptional needs in the class of 2015 who have taken the exam with modifications, as determined by the State Board of Education and have achieved the equivalent of a passing score.
- c. Approve recommendation to waive the requirement to pass the Math portion of the California High School Exit Exam for students with exceptional needs in the class of 2015 who have taken the exam with modifications, as determined by the State Board of Education and have achieved the equivalent of a passing score.
- d. Approve the 2015-16 Consolidated Application for Funding for Categorical Programs to the California Department of Education (Appendix Item).
- e. Approve the Redlands Unified School District 2015-16 Title III Year 2 LEA Improvement Plan Addendum (Appendix Item).
- f. Approve submittal of Arroyo Verde Elementary School's revised Single Plan for Student Achievement for year span 2014 through 2015 [A copy is available for review at the District Office, Educational Services Division, and at the secretary's desk at the Board meeting].
- g. Approve 10 members of the Boys Varsity Basketball Team from Citrus Valley High School to travel, by van, to Irvine, CA to participate in the Boys Basketball Weekend Tournament, effective June 20, 2015 through June 21, 2015.
- h. Approve 36 members of Marching Band Council from Moore Middle School to travel, by car, to La Verne, CA to attend a Band Council Retreat, effective July 6, 2015 through July 7, 2015.
- i. Approve 48 Spirit Leaders from Citrus Valley High School to travel, by bus, to Irvine, CA to attend Cheer Camp, effective July 23, 2015 through July 26, 2015.

- j. Approve 40 members of Advanced Mixed Choir from Citrus Valley High School to travel, by bus, to Angelus Oaks, CA to attend Camp Edwards, effective August 7, 2015 through August 9, 2015.
- k. Approve 40 members of Advanced Women's Choir from Citrus Valley High School to travel, by bus, to Angelus Oaks, CA to attend Camp Edwards, effective August 28, 2015 through August 30, 2015.

XIV. EDUCATIONAL SERVICES ACTION ITEMS

On motion of Ron McPeck, second by Donna West, and unanimously carried [Items XIV.a. through XIV.b.], the Board took action to:

- a. Approve request for readmission of student 2014-2015-023, following expulsion effective January 20, 2015, through the remainder of the first semester of the 2014-2015 school year, and all of the second semester of the 2014-2015 school year.
- b. Approve the Expulsion regarding student 2014-2015-041, expulsion through the remainder of the second semester of the 2014-2015 school year with said expulsion suspended.

XV. HUMAN RESOURCES CONSENT ITEMS

On motion of Donna West, second by Ron McPeck, and unanimously carried, the Board took action to:

- a. Approve all Consent Items as detailed in Items XV.b. – XV.vv. – (Assignments are tentative and informational and subject to change by the Superintendent)
- b. Certificated - Ratify/Approve employment of hourly/daily certificated personnel (Appendix Item).
- c. Certificated - Approve 2015-2016 returning certificated employees (Appendix Item).
- d. Certificated - Ratify/Approve extra assignments for certificated personnel for the 2014-2015 school year (Appendix item).
- e. Certificated - Approve extra assignments for certificated personnel for the 2015-2016 school year (Appendix Item).
- f. Certificated - Approve certificated substitutes returning for the 2015-2016 school year (Appendix Item).
- g. Certificated - Approve revised salary placements/assignments for certificated personnel (Appendix Item).
- h. Certificated - Accept resignations/separations from certificated personnel (Appendix Item).

- i. Certificated - Accept resignations/separations from certificated employees (Appendix Item).
- j. Classified - Ratify/Approve employment of classified substitute/short-term personnel (Appendix Item).
- k. Classified - Ratify/Approve employment of classified substitute/short-term/miscellaneous assignment personnel (Appendix Item).
- l. Classified - Approve 2015-2016 returning ten month classified employees (Appendix Item).
- m. Classified - Approve 2015-2016 returning eleven month classified employees (Appendix Item).
- n. Classified - Approve 2015-2016 returning twelve month classified employees (Appendix Item).
- o. Classified - Approve Bargaining Unit Members as Substitute Bus Drivers for Summer 2015 (Appendix Item).
- p. Classified - Approve Bargaining Unit Members as Substitute CNS Workers for Summer 2015 (Appendix Item).
- q. Classified - Approve Bargaining Unit Members as Substitute Operations/Maintenance/Technical for Summer 2015 (Appendix Item).
- r. Classified - Approve Bargaining Unit Members as Substitute Clerical for Summer 2015 (Appendix Item).
- s. Classified - Approve Bargaining Unit Members as Substitute Bus Aides for Summer 2015 (Appendix Item).
- t. Classified - Approve Bargaining Unit Members as Substitute Campus Monitor for Summer 2015 (Appendix Item).
- u. Classified - Approve Bargaining Unit Members as Substitute Instructional Paraprofessionals for Summer 2015 (Appendix Item).
- v. Classified - Approve Classified Contract employees for Summer School at Clement Middle School (Appendix Item).
- w. Classified - Approve Classified Contract employees for Summer School at Judson & Brown Elementary School (Appendix Item).
- x. Classified - Approve Classified Contract employees for Summer School at Redlands High School (Appendix Item).
- y. Classified - Approve extra assignments for classified contract personnel (Appendix Item).
- z. Classified - Approve Substitute Bus Aides for Summer 2015 (Appendix Item).

- aa. Classified - Approve Substitute Clerical for Summer 2015 (Appendix Item).
- bb. Classified - Approve Substitute Campus Monitor for Summer 2015 (Appendix Item).
- cc. Classified - Approve Substitute Instructional Paraprofessional for Summer 2015 (Appendix Item).
- dd. Classified - Approve professional growth stipend for classified employees for the 2014-2015 school year (Appendix Item).
- ee. Classified - Approve anniversary and longevity increments of classified contract personnel as of June 1, 2015 (Appendix Item).
- ff. Classified - Approve release of 2014-2015 temporary classified contract personnel (Appendix Item).
- gg. Classified - Ratify/Approve request for leaves of absence for the 2014-2015 school year (Appendix Item).
- hh. Classified - Approve request of leaves of absence for the 2015-2016 school year (Appendix Item).
- ii. Classified - Ratify/Approve separation of substitute/short-term personnel (Appendix Item).
- jj. Classified - Ratify resignation of classified substitute/short-term personnel (Appendix Item).
- kk. Classified - Accept resignations/separations from classified contract personnel (Appendix item).
- ll. Management - Approve 2015-2016 returning certificated management employees (Appendix Item).
- mm. Management - Approve 2015-2016 returning classified and confidential management employees (Appendix Item).
- nn. Management - Approve revised salary placements/assignments for certificated management (Appendix Item).
- oo. Management - Approve resignations due to other employment of Management Team Personnel (Appendix Item).
- pp. Other - Ratify/Approve Certificated employment of temporary Athletic Team Coaches/Extended Day/Orangewood High School (Appendix Item).
- qq. Other - Ratify/Approve employment of temporary athletic team coaches/extended day/Citrus Valley High School (Appendix Item).

- rr. Other - Ratify/Approve employment of temporary athletic team coaches/extended day/Redlands East Valley High School (Appendix Item).
- ss. Other - Ratify/Approve employment of temporary athletic team coaches/extended day/Redlands High School (Appendix Item).
- tt. Other - Ratify/Approve volunteer coaches for the 2014-2015 school year (Appendix Item).
- uu. Other - Approve volunteers and overnight chaperones for the 2014-2015 and 2015-2016 school year (Appendix Item).
- vv. Other - Ratify/Approve Memorandum of Understanding and Agreement for Participation in the Center for Teacher Innovation Consortium Induction Program for 2014-2015 School Year. Authorize Cynthia Quezada , Director, Human Resources, to sign on behalf of the Board (Appendix Item).

XVI. HUMAN RESOURCES ACTION ITEMS

On motion of Patty Holohan, second by Richard Haller, and unanimously carried, the Board took action to:

- a. Certificated - Approve 2015-2016 Declaration of Need for Fully Qualified Educators for submission to the California Commission on Teacher Credentialing (Appendix Item).

On motion of Donna West, second by Patty Holohan, and unanimously carried, the Board took action to:

- b. Classified - Adopt Resolution No. 25, 2014-15, eliminate categorical funded classified positions for lack of work and/or lack of funds (Appendix Item).

On motion of Donna West, second by Patty Holohan, and unanimously carried, the Board took action to:

- c. Classified - Adopt Resolution No. 26, 2014-15, reduce general funded classified positions for lack of work and/or lack of funds (Appendix Item).

On motion of Richard Haller, second by Patty Holohan, and unanimously carried, the Board took action to:

- d. Management - Approve Contract of Employment for Bernie Cavanagh, Assistant Superintendent, Business Services, effective July 1, 2015 through June 30, 2017 (Appendix Item).

XVII. BOARD COMMENTS/REPORTS

a. Donna West:

1. Thanked Dr. Mason, Brian Guggisberg and Linda Dougall-Soto for their hard work on the budget.
2. Expressed her appreciation to Julie Swan and Ursula Reveles for their work on securing funding for the District's various categorical programs.
3. Congratulated everyone involved in the development of the LCAP.
4. Expressed her appreciation for the various donations to the District.
5. Shared her experiences at the various graduations, noting she enjoyed them all.
6. Noted her favorite event is Bacculaureate.
7. Read a poem by David Finley in recognition of eAcademy's first graduation.

b. Patty Holohan:

1. Expressed her appreciation to Dr. Mason and Mr. Guggisberg for the budget.
2. Asked that a letter be sent thanking the Heritage Auxiliary for the many years of providing tours for students.
3. Expressed her appreciation for the many donations to the various District sites.
4. Attended the Jackson Pollock Art Project at Lugonia Elementary – all the students had a wonderful time.
5. Congratulated the Class of 2015 – wonderful celebrations. She has one more – ROP the next evening.
6. Attending the Hispanic Employee Alliance, County of San Bernardino, luncheon where the speaker will be CSBA President Jesus Holguin.
7. Reminded everyone that June 26th is the opening night for the Redlands Bowl, which will be every Tuesday and Friday night, throughout the summer.
8. Attended the UCLA Medical School graduation where two alums from Redlands High School were graduating.
9. Thanked Dr. Mason for his hard work and dedication to the District, noting that is sure he will be an asset to his new district.
10. Thanked Chris Rivera for the many years at Redlands High School.

- c. Ron McPeck:
 - 1. Thanked Dr. Mason for all his hard work and dedication and he will be a great Superintendent.
 - 2. Thanked Chris Rivera for all her hard work and dedication – enjoy retirement.
 - 3. Enjoyed all the graduations and seeing all the successes of the District.
- d. Richard Haller:
 - 1. WOW – graduations are tremendous events and he enjoyed all of them – each unique in its own way.
 - 2. Highlighted various items on the agenda.
 - 3. Expressed his appreciation to Dr. Mason for his assistance.
 - 4. Noted he was glad to see that the District would be getting new buses and that they would have seatbelts.
- e. Neal Waner:
 - 1. Noted he missed Baccalaureate as he was in Big Bear as part of the Big Bear Foundation awarding scholarships to students.
 - 2. Nice to see that through all the peaks and valleys and various cycles, that the District now has a budget, without cutbacks. Thank you to Dr. Mason and Mrs. Rhodes for all your hard work.
 - 3. Invited Mrs. Rivera to come back any Tuesday night – she is always welcome.
 - 4. All graduations were excellent and all are special in their own right.
 - 5. Wished everyone a good summer.

XVIII. CLOSED SESSION

- a. None.

XIX. ADJOURNMENT

- a. There being no further business, the meeting was adjourned at 7:59 p.m.

Adopted:

Ron McPeck, Clerk

Date