

Board of Education Minutes
Regular Meeting: May 27, 2014
Board Room, 25 West Lugonia Avenue, Redlands
Open/Closed Session: 5:30 p.m.
Open Session: 7:00 p.m.

I. OPEN SESSION –President Kohlmeier opened the meeting at 5:32 p.m.

- a. ROLL CALL – Pat Kohlmeier, Neal Waner, Patty Holohan, Ron McPeck, Donna West

Staff Attending:

Lori D. Rhodes, Superintendent of Schools
Brad Mason, Assistant Superintendent, Business Services
Miki Inbody, Assistant Superintendent, Educational Services
Sabine Robertson-Phillips, Assistant Superintendent, Human Resources

II. PUBLIC PARTICIPATION

- a. COMMUNITY INPUT

None.

ITEM TABLED:

- b. SUPERINTENDENT’S REPORT

1. Proposition 39 Update

The Board adjourned to closed session at 6:15 p.m.

III. CLOSED SESSION

- a. CONFERENCE WITH LABOR NEGOTIATOR – CONTRACT MANAGEMENT:

1. Designated Representative[s]:

Lori Rhodes
Superintendent of Schools
Sabine Robertson-Phillips
Assistant Superintendent, Human Resources
Brad Mason
Assistant Superintendent, Business Services

2. Employee Organizations:

Redlands Education Support Professionals Association [RESPA]
Redlands Teachers Association [RTA]

No Action was taken.

b. PUBLIC EMPLOYEE APPOINTMENT

1. Certificated Management

During Closed Session, the Board took action to approve the Superintendent's recommendation to appoint Mr. David Finley to the position of Principal, Alternative Programs & Adult Education, effective June 1, 2014, at Year 1 of the Management Team Salary Schedule.

On motion of Patty Holohan, second by Neal Waner, and unanimously carried, the Board took action to:

Appoint Mr. David Finley to the position of Principal, Alternative Programs & Adult Education, effective June 1, 2014, at Year 1 of the Management Team Salary Schedule.

During Closed Session, the Board took action to approve the Superintendent's recommendation to appoint Ms. Kimberly Lium to the position of Elementary Categorical Program Administrator, effective June 1, 2014, at Year 1 of the Management Team Salary Schedule.

On motion of Donna West, second by Ron McPeck, and unanimously carried, the Board took action to:

Appoint Ms. Kimberly Lium to the position of Elementary Categorical Program Administrator, effective June 1, 2014, at Year 1 of the Management Team Salary Schedule.

2. Classified Management

During Closed Session, the Board took action to approve the Superintendent's recommendation to appoint Mr. Sam Anderson to the position of Transportation Manager, effective To Be Determined, at Year 3 of the Management Team Salary Schedule.

On motion of Ron McPeck, second by Patty Holohan, and unanimously carried, the Board took action to:

Appoint Mr. Sam Anderson to the position of Transportation Manager, effective To Be Determined, at Year 3 of the Management Team Salary Schedule.

c. PUBLIC EMPLOYEE PERFORMANCE EVALUATION

1. Superintendent of Schools – Process and Timeline

No Action was taken.

d. PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE

No Action was taken.

e. CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION

1. One Case

No Action was taken.

f. STUDENT MATTERS/DISCIPLINE (Pursuant to Education Code 35146, 48912, 48918)

No Action was taken.

IV. ADJOURNMENT TO OPEN SESSION

- a. The Board adjourned to open session at 6:50 p.m.

V. REGULAR MEETING – OPEN SESSION – President Kohlmeier opened the meeting at 7:02 p.m.

- a. PLEDGE OF ALLEGIANCE – Led by President Kohlmeier.

- b. ROLL CALL – Pat Kohlmeier, Neal Waner, Ron McPeck, Patty Holohan, Donna West

Staff Attending:

Lori D. Rhodes, Superintendent of Schools

Brad Mason, Assistant Superintendent, Business Services

Miki Inbody, Assistant Superintendent, Educational Services

Sabine Robertson-Phillips, Assistant Superintendent, Human Resources

c. APPROVAL OF MINUTES

On motion of Ron McPeck, second by Patty Holohan, and unanimously carried, the Board took action to:

1. Approve the minutes of the May 13, 2014, Board of Education Regular meeting.

VI. PUBLIC PARTICIPATION

ITEM TAKEN OUT OF ORDER:

c. PRESENTATION

1. AVID Update – Julie Swan, Director, School Improvement & Professional Development

Mrs. Swan expressed her thanks and appreciation to the Board for their ongoing support of the AVID Programs in the District. Mrs. Swan introduced the teachers who run the programs, noting they would be sharing information from each of their sites.

Mrs. Bailey reported that AVID recruits qualified, motivated students and assists in their college preparation by providing specific curriculum, tutorials, guest speakers, and field trips to college/university campuses. The goals of the AVID program are to provide individual student accountability, encourage students to apply to the UC system and private colleges, earn scholarship money, and continue to expand the AVID program.

Mrs. Bailey reported that Moore Middle School is continuing to expand their program with 170 students participating this year, which is 15% of Moore's population.

Mrs. Bailey shared One hundred percent of the AVID Seniors were accepted into one or more four-year colleges with seventy percent being first-generation college students. To date, ninety-one percent will receive some form of scholarship or grant.

Mrs. Jamie Pelen shared that of the twenty-one Redlands High School AVID graduates, fourteen will attend a four year college, and seven seniors will attend a junior college and then transfer to a four year college.

Mr. Okorodudu shared that at Citrus Valley High School, thirty of the thirty-one seniors were accepted to a four year college and two will enlist into the Military. CVHS AVID students were the winners of the 2014 Senior Olympics and the AVID juniors joined RHS and REV on an overnight trip to visit colleges.

a. COMMUNITY INPUT

1. None.

b. PUBLIC HEARING

Superintendent Rhodes made the following comments prior to the opening of the Hearings: *The adoption of the Budget for the 2014-15 year has had the additional challenges of defining and accounting for several new factors associated with LCFE and the LCAP as they relate to preparation and submittal of our District budget. The documents tonight are draft documents, and the District will continue to work on and update these documents based upon input from San Bernardino County Superintendent School's Office, community stakeholders, legislative budget decisions, State LCAP clarifications, and the like.*

We would like the Board to recognize that these documents may be refined as we move towards our June 17 adoption.

President Kohlmeier opened the public hearing at 7:36 p.m.

1. Public Hearing regarding Local Control and Accountability Plan (LCAP) (Appendix Item).

The following made comments regarding the Public Hearing:

Maria Clark – President, RTA

- Shared her concerns regarding the draft LCAP Plan.

No other comments were made and the public hearing was closed at 7:42 p.m.

President Kohlmeier opened the public hearing at 7:43 p.m. No one wished to comment, and the public hearing was closed at 7:44 p.m.

2. Public Hearing on Redlands Unified School District's 2014-15 Annual Budget.

ITEM TAKEN OUT OF ORDER:

c. PRESENTATION

1. AVID Update – Julie Swan, Director, School Improvement & Professional Development

VII. STUDENT REPRESENTATIVE'S REPORT

- a. None.

VIII. SUPERINTENDENT'S REPORT

- a. Lori Rhodes, Superintendent of Schools:

1. Noted that this week there were two firsts in the District – both at Redlands High School. Two CIF Championship awards went to RHS Girls Track who won the CIF Championship, as well as KK (KhemKhan) Limbhasut won the Boys Individual Golf Championship for CIF.
2. Shared information regarding upcoming graduations.
3. Stated she appreciated Ms. Clark's comments regarding the Local Control Accountability Plan, noting it is great to have input and feedback, which is what the entire process is about. There were fifteen stakeholder meetings, numerous community presentations, many trainings throughout the year, and many presentations during Open Session at the Board Meetings regarding our LCAP process. Discussed how the suggestions made by Ms. Clark are items included in

the LCAP, as they are priorities in the District. Noted that monies will increase for implementation of programs discussed in the LCAP.

4. Shared information on Similar School Ranks for schools in the District.

IX. LEGISLATIVE UPDATE

- a. Superintendent Rhodes shared an article entitled, “An Overview of the 2014-15 Governor’s May Revision”, reviewing various components of the May Revision and how they will affect the District.

X. SUPERINTENDENT’S RECOMMENDATIONS

XI. BUSINESS SERVICES CONSENT ITEMS

On motion of Ron McPeck, second by Donna West, and unanimously carried, the Board took action to:

- a. Approve all Consent Items as detailed in Items XI.b. – XI.i.
- b. Approve agreement with the City of Redlands Police Department to provide services utilizing non-aggressive contraband detection canines, effective August 13, 2014 through June 30, 2015, at a total cost not to exceed \$5,760.00, to be funded by Safety funds (Appendix Item).
- c. Approve Letter of Understanding with Redlands Community Hospital to provide Tuberculosis Screenings to District employees, effective July 1, 2014, through June 30, 2015, at a rate of \$15 dollars each, not to exceed \$15,000 per year, to be funded by District’s General Funds (Appendix Item).
- d. Approve agreement with Reynolds Consulting Group, Inc., to provide Mandated Costs Reimbursement Claim Services, effective July 1, 2014 through June 30, 2015 at a cost not to exceed \$18,000 per year for actual mandated costs claims, or \$6,500 for mandate block grant, to be funded from the reimbursement of District’s costs by the State Controller’s Office (Appendix Item).
- e. Approve Amendment No. 1 to Agreement for Student Meal Services with the San Bernardino County Superintendent of Schools for the County Special Education Programs at Bryn Mawr and Judson Elementary Schools, Moore Middle School, and Redlands East Valley High School, to extend the length of the agreement effective July 1, 2014 (Appendix Item).
- f. Approve Amendment No. 1 to Agreement for Student Meal Services with the San Bernardino County Superintendent of Schools Barbara Phelps County High School, to extend the length of the agreement effective July 1, 2014 (Appendix Item).
- g. Approve Amendment No. 1 to Agreement for Student Meal Services with Bear Valley Unified School District - School Food Authority (SFA) to provide lunches delivered to

Fallsvale Elementary School for \$2.25 for breakfast and \$3.25 for lunch, effective July 1, 2014 (Appendix Item).

- h. Approve Amendment No. 1 to Agreement for Student Meal Services with Valley Star Children and Family Services for our Child Nutrition Services Department to provide lunches to Valley Star High School, for a fee of \$3.50 for lunch and \$.50 for extra milk and juices, effective July 1, 2014 (Appendix Item).
- i. Approve revised Board Policy and Administrative Regulation 3100 – Budget [First Reading] (Appendix Item).
- j. Accept donations. Instruct secretary to write letters of appreciation on behalf of the Board (Appendix Item).
- k. Approve Payment Batches 2971 through 3075 for May 27, 2014, in the amount of \$2,849,170.86. Authorize Brad Mason, Assistant Superintendent, Business Services, to sign on behalf of the Board (Appendix Item).
- l. Ratify/Approve Attendance at Professional Meetings (Appendix Item).

XII. BUSINESS SERVICES ACTION ITEMS

On motion of Neal Waner, second by Patty Holohan, and unanimously carried, the Board took action to:

- a. Adopt Resolution No. 22, 2013-2014, Approval of Dell Financial Services Master Lease Agreement (Appendix Item).

XIII. EDUCATIONAL SERVICES CONSENT ITEMS

Mrs. Inbody shared that it was announced earlier in the day, at the White House, by ESRI President, Jack Dangermond, that ESRI will make the ARC GIS (Geographic Information System) software available to more than 100,000 elementary, middle and high schools across the nation. This \$1 Billion commitment on the part of ESRI could be an exciting complement to Redlands Unified School District's laptop roll out and LCAP Priorities as well.

On motion of Patty Holohan, second by Donna West, and unanimously carried, the Board took action to:

- a. Approve Consent Items as detailed in Items XIII.b. – XIII.o.
- b. Approve submission of the 2014-15 Carl D. Perkins Career and Technical Education (CTE) Grant Application for Citrus Valley High School, Redlands High School and Redlands East Valley High School (Appendix Item).
- c. Approve approximately 12 members of the 2014-15 Yearbook Staff from Redlands East Valley High School to travel, by car, to Orange, CA to attend the Walsworth Yearbook Camp, effective July 26, 2014 through July 29, 2014.

- d. Approve approximately 30 members of the Cross Country Team from Citrus Valley High School to travel, by van, to Big Bear, CA to attend Running Camp, effective July 29, 2014 through August 2, 2014.
- e. Approve 35 Chamber Singers from Redlands High School to travel, by bus, to Angelus Oaks, CA to attend the Annual Fall Retreat, effective August 15, 2014 through August 17, 2014.
- f. Approve 40 members of the Les Chanteuses Group from Redlands High School to travel, by bus, to Angelus Oaks, CA to attend the Annual Fall Retreat, effective August 22, 2014 through August 24, 2014.
- g. Approve 24 members of the Cross Country Team from Redlands High School to travel, by plane, to Hilo, Hawaii to compete in the Kamehameha Cross Country Invitational, effective September 4, 2014 through September 8, 2014.
- h. Approve New Board Policy and Administrative Regulation 0460 – Local Control and Accountability Plan [Second Reading] (Appendix Item).
- i. Approve New Board Policy and Administrative Regulation 0460 – Local Control and Accountability Plan [Second Reading] (Appendix Item).
- j. Approve Revised Board Policy 5131.2 – Bullying [Second Reading] (Appendix Item).
- k. Approve Revised Board Policy 5145.3 – Nondiscrimination/ Harassment, and adopt accompanying Administrative Regulation 5145.3 [Second Reading] (Appendix Item).
- l. Approve Revised Board Policy 6142.91 – Reading/Language Arts Instruction [Second Reading] (Appendix Item).
- m. Approve the Deletion of Administrative Regulation 6142.91 – Reading/Language Arts Instruction [Second Reading] (Appendix Item).
- n. Approve Revised Board Policy/Administrative Regulation 6145.2 – Athletic Competition [Second Reading] (Appendix Item).
- o. Approve New Board Policy and Administrative Regulation 6162.51 – State Academic Achievement Tests [Second Reading] (Appendix Item).

XIV. EDUCATIONAL SERVICES ACTION ITEMS

On motion of Neal Waner, second by Patty Holohan, and unanimously carried (Items XIV.a. through XIV.c.), the Board took action to:

- a. Approve the Expulsion regarding student 2013-2014-040, expulsion through the remainder of the second semester of the 2013-2014 school year, and all of the first semester of the 2014-2015 school year.
- b. Approve the Stipulated Expulsion Agreement regarding student 2013-2014-046, expulsion through the remainder of the second semester of the 2013-2014 school year;

and all of the first semester of the 2014-2015 school year, with the first semester of the 2014-2015 school year suspended.

- c. Approve the Stipulated Expulsion Agreement regarding student 2013-2014-048, expulsion through the remainder of the second semester of the 2013-2014 school year; and all of the first semester of the 2014-2015 school year.

XV. HUMAN RESOURCES CONSENT ITEMS

On motion of Donna West, second by Neal Waner, and unanimously carried, the Board took action to:

- a. Approve all Consent Items as detailed in Items XV.b. – XV.t. – (Assignments are tentative and informational and subject to change by the Superintendent)
- b. Certificated - Ratify/Approve employment of hourly/daily certificated personnel (Appendix Item).
- c. Certificated - Ratify/Approve employment of hourly/daily certificated personnel (Appendix Item).
- d. Certificated - Ratify/Approve extra assignments for certificated personnel (Appendix Item).
- e. Certificated - Approve revised salary placements/assignments for certificated employees (Appendix Item).
- f. Certificated - Accept resignation/separations from certificated personnel (Appendix Item).
- g. Classified - Ratify/Approve employment of classified substitute/short-term personnel (Appendix Item).
- h. Classified - Ratify/Approve employment of classified substitute/short-term personnel (Appendix Item).
- i. Classified - Ratify/Approve employment of classified substitute/hourly/miscellaneous assignment personnel (Appendix Item).
- j. Classified – Ratify employment of classified contract personnel (Appendix Item).
- k. Classified – Ratify reassignment(s) and reclassification(s) of hours of classified contract personnel (Appendix Item).
- l. Classified - Accept resignations/separations from classified employees (Appendix Item).
- m. Classified - Ratify/Approve separation of classified substitute/short-term personnel (Appendix Item).
- n. Classified – Approve separation of classified contract personnel (Appendix Item).

- o. Classified - Approve release of 2013-2014 temporary classified contract personnel (Appendix Item).
- p. Other - Approve Revised Board Policies 4111, 4211 and 4311 - Personnel Recruitment and Selection [First Reading] (Appendix Item).
- q. Other - Ratify/Approve employment of temporary athletic team coaches/extended day/Redlands East Valley High School (Appendix Item).
- r. Other - Ratify/Approve employment of temporary athletic team coaches/extended day/Redlands High School (Appendix Item).
- s. Other - Approve volunteer coaches for the 2013-2014 school year (Appendix Item).
- t. Other - Approve volunteers for the 2013-2014 school year (Appendix Item).

XVI. HUMAN RESOURCES ACTION ITEMS

- a. None.

During Closed Session, the Board unanimously took action to appoint Mr. David Finley to the position of Principal, Alternative Programs and Adult Education, effective June 1, 2014, at Year 1 of the Management Team Salary Schedule.

During Closed Session, the Board unanimously took action to appoint Ms. Kim Lium to the position of Elementary Categorical Program Administrator, effective June 1, 2014, at Year 1 of the Management Team Salary Schedule.

During Closed Session, the Board unanimously took action to appoint Mr. Sam Anderson to the position of Transportation Manager, effective To Be Determined, at Year 3 of the Management Team Salary Schedule.

XVII. BOARD COMMENTS/REPORTS

- a. Ron McPeck:
 - 1. Enjoyed the AVID presentation, wonderful to see all the students.
- b. Patty Holohan:
 - 1. Expressed that she, also, enjoyed the AVID presentation and is glad to see the program expanding into the middle schools.
 - 2. Expressed her appreciation for donations to the various sites.
 - 3. Shared she is glad to see students able to attend field trips.

4. Congratulated the RHS Boys Tennis team on getting to the finals. Also, to KK for his CIF Individual win in golf and Girls Track on their CIF win.
 5. Attended the awards program at Beattie Middle School, where there were forty-seven students in Eighth Grade who received straight “A’s”. It was a great program.
 6. Attended the Installation Brunch for PTA, which is always a very nice event.
 7. Noted she is looking forward to graduations.
- c. Donna West:
1. Noted it was great news to see the budget for AVID increasing, it is money well spent.
 2. Attended the State of Community Luncheon for the City of Highland – they have big plans for the future.
 3. Attended the CSBA Delegate Assembly meeting. The big news was the pension reform which will cause districts and employees to carry a heavy load to bring the program up to where it should be.
 4. Attended the PTA Installation Brunch which is always a great event.
 5. Attended the Studio 24 luncheon at RHS – it was the last one of the year and was very nice.
 6. Congratulations to RHS Girls Track team and Boys Individual Golf KhemKhan (KK) Limbhasut for their CIF wins.
 7. Welcomed new members to the management team.
- d. Neal Waner:
1. Congratulated and welcomed David Finley, Kim Lium and Sam Anderson to the management team.
 2. Shared that he enjoys the AVID presentation each year, noting that AVID is a great program.
 3. Noted he is looking forward to the upcoming graduations.
- e. Pat Kohlmeier:
1. Noted that the AVID presentation is a highlight of the year.
 2. Expressed her appreciation to Maria Clark for her comments.

XVIII. CLOSED SESSION

None.

XIX. ADJOURNMENT

- a. There being no further business, the meeting was adjourned at 8:06 p.m.

Adopted:

Patty Holohan, Clerk

Date