

Board of Education Minutes

Regular Meeting: May 14, 2013

Citrus Valley High School, THEATER, 800 West Pioneer Avenue, Redlands

Open/Closed Session: 5:30 p.m., Citrus Valley High School

Open Session: 7:00 p.m., Citrus Valley High School

I. OPEN SESSION –President West opened the meeting at 5:30 p.m.

a. ROLL CALL – Donna West, Pat Kohlmeier, Neal Waner, Patty Holohan, Ron McPeck

Staff Attending:

Lori D. Rhodes, Superintendent of Schools

Brad Mason, Assistant Superintendent, Business Services

Paul Cullen, Assistant Superintendent, Educational Services

Sabine Robertson-Phillips, Assistant Superintendent, Human Resources

II. PUBLIC PARTICIPATION

a. COMMUNITY INPUT

None.

The Board adjourned to closed session at 5:46 p.m.

III. CLOSED SESSION

a. CONFERENCE WITH LABOR NEGOTIATOR – CONTRACT MANAGEMENT:

1. Designated Representative[s]:

Lori Rhodes

Superintendent of Schools

Sabine Robertson-Phillips

Assistant Superintendent, Human Resources

Brad Mason

Assistant Superintendent, Business Services

2. Employee Organizations:

Redlands Education Support Professionals Association [RESPA]

Redlands Teachers Association [RTA]

No Action was taken.

b. PUBLIC EMPLOYEE APPOINTMENT

1. Certificated Management

During Closed Session, the Board took action to approve the Superintendent's recommendation to appoint Mr. Chris Ruhm to the position of Assistant Principal, Redlands High School, effective TBD, at Year 5 of the Management Team Salary Schedule.

On motion of Ron McPeck, second by Pat Kohlmeier, and unanimously carried, the Board took action to:

Appoint Mr. Chris Ruhm to the position of Assistant Principal, Redlands High School, effective TBD, at Year 5 of the Management Team Salary Schedule.

During Closed Session, the Board took action to approve the Superintendent's recommendation to appoint Ms. Denise Fee to the position of Categorical Program Administrator, Lugonia Elementary School, effective June 17, 2013, at Year 1 of the Management Team Salary Schedule.

On motion of Ron McPeck, second by Pat Kohlmeier, and unanimously carried, the Board took action to:

Appoint Ms. Denise Fee to the position of Categorical Program Administrator, Lugonia Elementary School, effective June 17, 2013, at Year 1 of the Management Team Salary Schedule.

During Closed Session, the Board took action to approve the Superintendent's recommendation to appoint Ms. Maisie McCue to the position of Assistant Principal, Redlands East Valley High School, effective June 17, 2013, at Year 1 of the Management Team Salary Schedule.

On motion of Ron McPeck, second by Pat Kohlmeier, and unanimously carried, the Board took action to:

Appoint Ms. Maisie McCue to the position of Assistant Principal, Redlands East Valley High School, effective June 17, 2013, at Year 1 of the Management Team Salary Schedule.

During Closed Session, the Board took action to approve the Superintendent's recommendation to appoint Ms. Lisa Bruich to the position of Assistant Principal, Cope Middle School, effective June 17, 2013, at Year 2 of the Management Team Salary Schedule.

On motion of Ron McPeck, second by Pat Kohlmeier, and unanimously carried, the Board took action to:

Appoint Ms. Lisa Bruich to the position of Assistant Principal, Cope Middle School, effective June 17, 2013, at Year 2 of the Management Team Salary Schedule.

During Closed Session, the Board took action to approve the Superintendent's recommendation to appoint Ms. Jennifer Murillo to the position of Assistant Principal, Redlands East Valley High School, effective June 17, 2013, at Year 5 of the Management Team Salary Schedule.

On motion of Ron McPeck, second by Pat Kohlmeier, and unanimously carried, the Board took action to:

Appoint Ms. Jennifer Murillo to the position of Assistant Principal, Redlands East Valley High School, effective June 17, 2013, at Year 5 of the Management Team Salary Schedule.

During Closed Session, the Board took action to approve the Superintendent's recommendation to appoint Ms. Amanda Chann to the position of Assistant Principal, Redlands East Valley High School, effective June 17, 2013, at Year 4 of the Management Team Salary Schedule.

On motion of Ron McPeck, second by Pat Kohlmeier, and unanimously carried, the Board took action to:

Appoint Ms. Amanda Chann to the position of Assistant Principal, Redlands East Valley High School, effective June 17, 2013, at Year 4 of the Management Team Salary Schedule.

- c. PUBLIC EMPLOYEE PERFORMANCE EVALUATION
 - 1. Superintendent Evaluation – Discussion of Timeline

No Action was taken.

- d. PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE

No Action was taken.

- e. CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED LITIGATION

No Action was taken.

- f. STUDENT MATTERS/DISCIPLINE (Pursuant to Education Code 35146, 48912, 48918)

No Action was taken.

IV. ADJOURNMENT TO OPEN SESSION

- a. The Board adjourned to open session at 6:59 p.m.

V. REGULAR MEETING – OPEN SESSION – President West opened the meeting at 7:10 p.m.

- a. PLEDGE OF ALLEGIANCE – Led by President West.
- b. ROLL CALL – Donna West, Pat Kohlmeier, Neal Waner, Patty Holohan, Ron McPeck

Staff Attending:

Lori D. Rhodes, Superintendent of Schools
Brad Mason, Assistant Superintendent, Business Services
Paul Cullen, Assistant Superintendent, Educational Services
Sabine Robertson-Phillips, Assistant Superintendent, Human Resources

- c. APPROVAL OF MINUTES

On motion of Neal Waner, second by Pat Kohlmeier, and unanimously carried, the Board took action to:

- 1. Approve the minutes of the April 23, 2013, Board of Education Regular meeting.

VI. PUBLIC PARTICIPATION

- a. PRESENTATIONS

- 1. California Retired Teachers' Association Presentation to Redlands Unified School District for Judson & Brown Elementary School Library – David Belk, Retired Teacher

Mr. David Belk, retired teacher, presented, on behalf of the Retired Teachers Association, a \$750.00 check to Ms. Toni Marshburn, Principal, Judson & Brown Elementary, to be used to purchase books for the Judson & Brown School Library.

- 2. Honor 2012-2013 Redlands Unified School District Retirees and Student Representatives – Board of Education

Board members presented Board of Education Student Representative plaques expressing the Board's appreciation to Jacob Kern, Citrus Valley High School; Cassandra Severe, Orangewood High School; Natalie Canales, Redlands East Valley High School; and Lauren Zabaleta, Redlands High School.

President West stated that sixty-two [62] employees will retire during the 2012-2013 school year, with 784 years of service represented at the Board meeting and a total of 1,479 years of service. Board members presented each retiree with a token of their appreciation.

Following the Presentation of Retirees and Student Representatives, a brief reception was held.

President West adjourned for refreshments at 7:40 p.m.

President West reconvened the meeting at 7:53 p.m.

3. Initial Proposal to the Board of Education from Redlands Education Support Professionals Association for 2013-14.

Dan Kivett, President Elect, presented the Board of Education with the Initial Proposal from the Redlands Education Support Professionals Association for 2013-14, noting several articles included in the proposal.

b. COMMUNITY INPUT

1. Katie Ridgeway
 - Noted that she is employed in the District as the Secretary to Michael Munoz, Assistant Principal, at RHS.
 - Shared she wanted to acknowledge his retirement and express her appreciation for his dedication and encouragement over the years. Mr. Munoz assisted many students over the years in achieving their goals.

c. PUBLIC HEARING

1. Public Hearing on the Initial Proposal of the Board of Education to the Redlands Teachers Association for the 2012-2013 Negotiations.

President West opened the Public Hearing at 7:59 p.m. No one wished to comment and the Public Hearing was closed at 8:00 p.m.

VII. STUDENT REPRESENTATIVE'S REPORT

- a. None.

VIII. SUPERINTENDENT'S REPORT

- a. Lori Rhodes, Superintendent of Schools:
 1. Reviewed preliminary May Revise information from the Governor regarding the proposed Local Control Funding Formula (LCFF) and the impact the various aspects of the proposal would have on the District's funding and budget.

Mrs. Rhodes also shared that possible new conditions tied to the LCFF include a three-year rolling average percentage of English Learner, Free & Reduced lunch and foster youth students; funding for those students for up to seven years only; more restrictions on how monies can be spent; and the monies will follow the student.

IX. LEGISLATIVE UPDATE

- a. None.

X. SUPERINTENDENT'S RECOMMENDATIONS

XI. BUSINESS SERVICES CONSENT ITEMS

On motion of Pat Kohlmeier, second by Patty Holohan, and unanimously carried, the Board took action to:

- a. Approve all Consent Items as detailed in Items XI.b. – XI.l.
- b. Approve Agreement for Student Meal Services with Bear Valley Unified School District - School Food Authority (SFA) to provide lunches delivered to Fallsvale Elementary School, effective July 1, 2013 through June 30, 2014 (Appendix Item).
- c. Approve Agreement for Student Meal Services with the San Bernardino County Superintendent of Schools for the County Special Education Programs at Bryn Mawr and Judson & Brown Elementary Schools, Moore Middle School, and Redlands East Valley High School, effective July 1, 2013 through June 30, 2014 (Appendix Item).
- d. Approve Agreement for Student Meal Services with the San Bernardino County Superintendent of Schools Barbara Phelps County High School, effective July 1, 2013 through June 30, 2014 (Appendix Item).
- e. Approve Agreement for Student Meal Services with Valley Star Children and Family Services for our Child Nutrition Services Department to provide lunches to Valley Star High School, for a fee of \$3.25 for lunch and \$.50 for extra milk and juices, effective July 1, 2013 through June 30, 2014 (Appendix Item).
- f. Approve The Planning Center, school environmental consulting services firm, to proceed with the preparation of the environmental documentation for the proposed Barton Middle School, for \$81,188.34, to be funded from school construction funds. Authorize Brad Mason, Assistant Superintendent, Business Services, to sign related documents on behalf of the Board (Appendix Item).
- g. Approve cost increase to purchase Supplemental Common Core Instructional Materials for Grades K-2 from Houghton Mifflin Harcourt, increase not to exceed \$45,191.00, to be funded by the General Fund. Authorize Brad Mason, Assistant Superintendent, Business Services, and Carol Oedekerck, Purchasing Manager, to sign related documents on behalf of the Board.
- h. Accept the San Bernardino County Superintendent of Schools staff report to ensure the District's compliance with Williams Legislation for the third quarter of the 2012-2013 school year. No insufficiencies or deficiencies were observed (Appendix Item).
- i. Reject Claim Number 2013-23, in accordance with Government Code Section 913.
- j. Accept donations. Instruct secretary to write letters of appreciation on behalf of the Board (Appendix Item).

- k. Approve Payment Batches 3046 through 3237 for May 14, 2013, in the amount of \$1,667,521.82. Authorize Brad Mason, Assistant Superintendent, Business Services, to sign on behalf of the Board (Appendix Item).
- l. Ratify/Approve Attendance at Professional Meetings (Appendix Item).

XII. BUSINESS SERVICES ACTION ITEMS

On motion of Patty Holohan, second by Neal Waner, and unanimously carried, the Board took action to:

- a. Adopt Resolution No. 31, 2012-2013, Authorizing Standardization of Door Hardware/Locks (Appendix Item).

On motion of Ron McPeck, second by Pat Kohlmeier, and unanimously carried, the Board took action to:

- b. Adopt Resolution No. 34, 2012-2013, Resolution in Support of Local Control Funding Formula (Appendix Item).

XIII. EDUCATIONAL SERVICES CONSENT ITEMS

On motion of Neal Waner, second by Pat Kohlmeier, and unanimously carried, the Board took action to:

- a. Approve Consent Item as detailed in Item XIII.b.
- b. Approve Revised Board Policy/Administrative Regulation 6162.52 – High School Exit Examination [Second Reading] (Appendix Item).

XIV. EDUCATIONAL SERVICES ACTION ITEMS

On motion of Ron McPeck, second by Patty Holohan, and unanimously carried [Items XIV.a. through XIV.f.], the Board took action to:

- a. Approve the Expulsion regarding student 2012-2013-064, expulsion through the remainder of the second semester of the 2012-2013 school year; and all of the first semester of the 2013-2014 school year.
- b. Approve the Stipulated Expulsion Agreement regarding student 2012-2013-065, expulsion through the remainder of the 2012-2013 school year, and all of the first semester of the 2013-2014 school year; with the first semester of the 2013-2014 school year suspended.
- c. Approve the Stipulated Expulsion Agreement regarding student 2012-2013-066, expulsion through the remainder of the 2012-2013 school year, and all of the first

semester of the 2013-2014 school year; with the first semester of the 2013-2014 school year suspended.

- d. Approve the Stipulated Expulsion Agreement regarding student 2012-2013-067, expulsion through the remainder of the 2012-2013 school year, and all of the first semester of the 2013-2014 school year; with the first semester of the 2013-2014 school year suspended.
- e. Approve the Stipulated Expulsion Agreement regarding student 2012-2013-068, expulsion through the remainder of the 2012-2013 school year, and all of the first semester of the 2013-2014 school year; with the first semester of the 2013-2014 school year suspended.
- f. Approve the Stipulated Expulsion Agreement regarding student 2012-2013-070, expulsion through the remainder of the 2012-2013 school year, and all of the first semester of the 2013-2014 school year; with the first semester of the 2013-2014 school year suspended.

XV. HUMAN RESOURCES CONSENT ITEMS

During Closed Session, the Board took action to approve the Superintendent's recommendation to appoint Mr. Chris Ruhm to the position of Assistant Principal, Redlands High School, effective TBD, at Year 5 of the Management Team Salary Schedule.

During Closed Session, the Board took action to approve the Superintendent's recommendation to appoint Ms. Denise Fee to the position of Categorical Program Administrator, Lugonia Elementary School, effective June 17, 2013, at Year 1 of the Management Team Salary Schedule.

During Closed Session, the Board took action to approve the Superintendent's recommendation to appoint Ms. Maisie McCue to the position of Assistant Principal, Redlands East Valley High School, effective June 17, 2013, at Year 1 of the Management Team Salary Schedule.

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During Closed Session, the Board took action to approve the Superintendent's recommendation to appoint Ms. Jennifer Murillo to the position of Assistant Principal, Redlands East Valley High School, effective June 17, 2013, at Year 5 of the Management Team Salary Schedule.

During Closed Session, the Board took action to approve the Superintendent's recommendation to appoint Ms. Amanda Chann to the position of Assistant Principal, Redlands East Valley High School, effective June 17, 2013, at Year 4 of the Management Team Salary Schedule.

On motion of Patty Holohan, second by Pat Kohlmeier, and unanimously carried, the Board took action to:

- a. Approve all Consent Items as detailed in Items XV.b. – XV.u. – (Assignments are tentative and informational and subject to change by the Superintendent)
- b. Certificated - Ratify/Approve employment of hourly/daily certificated personnel (Appendix Item).
- c. Certificated - Ratify/Approve employment of hourly/daily certificated personnel (Appendix Item).
- d. Certificated - Approve extra assignments for certificated personnel for 2012-2013 school year (Appendix Item).
- e. Certificated - Approve revised salary placements/assignments for certificated employees (Appendix Item).
- f. Certificated - Approve new request to participate in the pre-retirement program for the 2013-2014 school year (Appendix Item).
- g. Certificated - Accept resignations/separations from certificated hourly employees (Appendix Item).
- h. Certificated - Accept resignations/separations from certificated personnel (Appendix Item).
- i. Classified - Ratify/Approve employment of classified substitute/short-term personnel (Appendix Item).
- j. Classified - Ratify/Approve employment of classified substitute/short-term personnel (Appendix Item).
- k. Classified - Ratify/Approve employment of classified substitute/hourly/miscellaneous assignment personnel (Appendix Item).
- l. Classified – Ratify employment of classified contract personnel (Appendix Item).
- m. Classified – Ratify/Approve reassignment(s) and reclassification(s) of hours of classified contract personnel (Appendix Item).
- n. Classified - Accept resignations/separations from classified employees (Appendix Item).
- o. Classified – Ratify/Approve separation of classified contract personnel (Appendix Item).
- p. Management - Ratify/Approve revision to effective date of hire of Gayle Hinazumi, Director, Special Services, from April 29, 2013 to TBD.
- q. Management - Approve extra assignment stipends for Management personnel (Appendix Item).

- r. Management - Approve separations from Management personnel (Appendix Item).
- s. Other - Ratify/Approve employment of temporary athletic team coaches/extended day/Citrus Valley High School (Appendix Item).
- t. Other - Approve volunteer coaches for the 2012-2013 school year (Appendix Item).
- u. Other - Approve volunteers for the 2012-2013 school year (Appendix Item).

XVI. HUMAN RESOURCES ACTION ITEMS

On motion of Neal Waner, second by Pat Kohlmeier, and unanimously carried, the Board took action to:

- a. Classified - Adopt Resolution No. 33, 2012-13 - Reduce categorical funded classified position for lack of work and/or lack of funds (Appendix Item).

XVII. BOARD COMMENTS/REPORTS

a. Neal Waner:

1. Noted this is the time of year for lots of celebrations. Expressed his appreciation and thanks to all the retirees for all their years of service and “hanging in there” during the tough budget times.
2. Thanked Mr. Bernie Cavanagh for hosting the meeting at Citrus Valley.
3. Expressed his appreciation and thanks to all involved in the work day at Heritage Park, noting RUSD was very well represented by students and staff.
4. Thanked Mrs. Robertson-Phillips for the process used to hire new employees.
5. Welcomed all the new Administrators to the District and their new positions.

b. Pat Kohlmeier:

1. Congratulated all the retirees.
2. Thanked Mr. Ruhm for being a team player and being willing to move to positions where he is needed.
3. Welcomed new Administrators to the District and to their positions.

c. Ron McPeck:

1. Welcomed New Assistant Principals to the District and current employees to their new Assistant Principal positions, noting change is good and it is good to try new things.

2. Congratulated the retirees – enjoy retirement.
- d. Donna West:
1. Thanked Mr. Cavanagh for hosting the meeting at Citrus Valley.
 2. Thanked the Retired Teachers Association for their donation to Judson & Brown’s Library.
 3. Noted she was impressed with the young people who came to help at the Heritage Park work day.
 4. Attended the Mayor’s Prayer Breakfast and was impressed with all the praise from the student from Victoria for Lois Lauer.
 5. Attended REP Foundations Evening of Appreciation and expressed her thanks to the REP Foundation for their continued support of the District and District programs.
- e. Patty Holohan:
1. Noted it was nice to be back.
 2. Congratulated all the retirees, noting she would miss seeing Mr. Cullen sitting at the table.
 3. Welcomed new Assistant Principals and congratulated current staff on new Assistant Principal positions, noting Mike Munoz will be missed at Redlands High School.
 4. Noted her appreciation for the various donations.
 5. Expressed her thanks for all the support she has received.

XVIII. CLOSED SESSION

None.

XIX. ADJOURNMENT

- a. There being no further business, the meeting was adjourned at 8:24 p.m.

Adopted:

Neal Waner, Clerk

Date