

Board of Education Minutes
Regular Meeting: May 28, 2013
Board Room, 25 West Lugonia Avenue, Redlands
Open/Closed Session: 5:30 p.m.
Open Session: 7:00 p.m.

I. OPEN SESSION –President West opened the meeting at 5:31 p.m.

a. ROLL CALL – Donna West, Pat Kohlmeier, Neal Waner, Patty Holohan, Ron McPeck

Staff Attending:

Lori D. Rhodes, Superintendent of Schools
Brad Mason, Assistant Superintendent, Business Services
Paul Cullen, Assistant Superintendent, Educational Services
Sabine Robertson-Phillips, Assistant Superintendent, Human Resources

II. PUBLIC PARTICIPATION

a. COMMUNITY INPUT

None.

The Board adjourned to closed session at 6:05 p.m.

III. CLOSED SESSION

a. CONFERENCE WITH LABOR NEGOTIATOR – CONTRACT MANAGEMENT:

1. Designated Representative[s]:

Lori Rhodes
Superintendent of Schools
Sabine Robertson-Phillips
Assistant Superintendent, Human Resources

Brad Mason
Assistant Superintendent, Business Services

2. Employee Organizations:

Redlands Education Support Professionals Association [RESPA]
Redlands Teachers Association [RTA]

No Action was taken.

b. PUBLIC EMPLOYEE APPOINTMENT

1. Certificated Management

During Closed Session, the Board took action to approve the Superintendent's recommendation to appoint Mr. Todd Rossi to the position of Coordinator, Special Services, effective June 17, 2013, at Year 1 of the Management Team Salary Schedule.

On motion of Patty Holohan, second by Pat Kohlmeier, and unanimously carried, the Board took action to:

Appoint Mr. Todd Rossi to the position of Coordinator, Special Services, effective June 17, 2013, at Year 1 of the Management Team Salary Schedule.

c. PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE

During Closed Session, the Board took action to approve the Superintendent's recommendation to adopt Resolution #36 to place classified employee 2012-13-04 on mandatory compulsory unpaid leave of absence pursuant to Education Code section 45304, effective May 29, 2013, and direct the Superintendent or her designee to send notice.

On motion of Ron McPeck, second by Neal Waner, and unanimously carried, the Board took action to:

Adopt Resolution #36 to place classified employee 2012-13-04 on mandatory compulsory unpaid leave of absence pursuant to Education Code section 45304, effective May 29, 2013, and direct the Superintendent or her designee to send notice.

d. CONFERENCE WITH REAL PROPERTY NEGOTIATOR

1. Property: Parcel Numbers 0292-122-01, 02, 03; 0292-111-28, 36, 40, 41, 42; 0299-051-08

a. Negotiating Parties: Lori D. Rhodes, Superintendent of Schools

b. Under Negotiation: Barton Middle School

No Action was taken.

e. CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED LITIGATION

No Action was taken.

f. STUDENT MATTERS/DISCIPLINE (Pursuant to Education Code 35146, 48912, 48918)

No Action was taken.

IV. ADJOURNMENT TO OPEN SESSION

- a. The Board adjourned to open session at 6:55 p.m.

V. REGULAR MEETING – OPEN SESSION – President West opened the meeting at 7:03 p.m.

- a. PLEDGE OF ALLEGIANCE – Led by Pat Kohlmeier.
- b. ROLL CALL – Donna West, Pat Kohlmeier, Neal Waner, Ron McPeck

Absent: Patty Holohan

Staff Attending:

Lori D. Rhodes, Superintendent of Schools

Brad Mason, Assistant Superintendent, Business Services

Paul Cullen, Assistant Superintendent, Educational Services

Sabine Robertson-Phillips, Assistant Superintendent, Human Resources

- c. APPROVAL OF MINUTES

On motion of Ron McPeck, second by Neal Waner, and unanimously carried, the Board took action to:

- 1. Approve the minutes of the May 14, 2013, Board of Education Regular meeting, and the May 21, 2013, Board of Education Special meeting.

VI. PUBLIC PARTICIPATION

- a. PRESENTATIONS

- 1. Spring Sports Update – Pat Hafley, Coordinator, District Athletics

Mr. Hafley shared the individual and team athletic accomplishments for the spring 2013 sport season, as follows:

Mr. Hafley noted that Citrus Valley High School won six spring titles and eleven Mountain Valley League titles overall. The Blackhawks qualified teams for the CIF playoffs in all spring sports. Redlands High School qualified teams for playoffs in nine of the spring sport offerings and brought home eight CBL titles. Redlands East Valley High School qualified teams in nine of the spring sport offerings and brought home two CBL titles. Mr. Hafley shared that the Citrus Belt Area Re-leaguing process took place last month and beginning with the 2014-15 school year, RHS, REV, and CVHS will all be competing in the Citrus Belt League.

Mr. Hafley introduced and awarded plaques to the following 2013 Outstanding Spring Student Athletes: Participating in softball and soccer – Antonio Duarte, Orangewood High School senior; participating in water polo and swimming –

Charles “Chaz” Martinez, Citrus Valley High School senior; participating in swimming, water polo, and track – Mikayla Vessey, Redlands East Valley High School senior; participating in baseball and football – Jacob Nottingham, Redlands High School senior.

Lastly, Mr. Hafley announced that after the three grading periods, there were 3,197 student athletes participating in athletics District wide. Of these, 3,099, or 96.9 percent, of the students maintained their academic eligibility by meeting the requirements set forth in the Redlands Unified Board Policy and CIF Southern Section guidelines.

2. AVID Update – Julie Swan, Director, School Improvement & Professional Development; Jana Bailey, REVHS AVID Coordinator

Mrs. Swan expressed her thanks and appreciation to the Board for their ongoing support of the AVID Programs in the District. Mrs. Swan introduced the teachers who run the programs, noting they would be sharing information from each of their sites.

Mrs. Bailey reported that AVID recruits qualified, motivated students and assists in their college preparation by providing specific curriculum, tutorials, guest speakers, and field trips to college/university campuses. The goals of the AVID program are to provide individual student accountability, encourage students to apply to the UC system and private colleges, earn scholarship money, and continue to expand the AVID program.

Mrs. Bailey reported that Moore Middle School is expanding their program to five sections for next year, have added two AVID teachers, and four new site team members. They began best practices gatherings at lunch time with AVID techniques and they are growing their program to an Eighth grade section. They blocked out the Eighth grade AVID with English and raised the rigor to Honors level.

Mrs. Bailey shared that the Redlands East Valley High School AVID seniors organized the first AVID Olympics, where over 50 seniors from all high schools participated. Ninety-six percent of the AVID Seniors were accepted into one or more four-year colleges with seventy-seven percent being first-generation college students. To date, eighty-four percent will receive some form of scholarship or grant.

Mrs. Jamie Pelen shared that of the nineteen Redlands High School AVID graduates, eleven will attend a four year college, four seniors will attend a junior college and then transfer to a four year college, and two students will enlist in the Military.

Mr. Okorodudu acknowledged Ms. Gidcumb for all her efforts on behalf of the AVID students at Citrus Valley High School. Mr. Okorodudu shared that at Citrus Valley High School, all sophomores and juniors have taken the PSAT, all juniors and all seniors take the SAT and the ACT. This year, CVHS has a senior class of 26, with 92 percent attending a four year university. Students have

participated in three field trips, and participated in a joint field trip with REV to Northern California where they visited 11 colleges in three days.

b. PUBLIC HEARING

1. Public Hearing on the Initial Proposal of the Redlands Education Support Professionals Association (RESPA) to the Board of Education for the 2013-2014 Negotiations.

President West opened the Public Hearing at 7:39 p.m. No one wished to comment, and the Public Hearing was closed at 7:40 p.m.

2. Public Hearing Relating to the Use of 2013-14 Tier III State Categorical Funds.

President West opened the Public Hearing at 7:41 p.m. No one wished to comment, and the Public Hearing was closed at 7:42 p.m.

c. COMMUNITY INPUT

1. None.

VII. STUDENT REPRESENTATIVE'S REPORT

- a. None.

VIII. SUPERINTENDENT'S REPORT

- a. Lori Rhodes, Superintendent of Schools:

1. Expressed her appreciation to the Ed Services staff for their role in facilitating the presentation for the AVID Programs.
2. Expressed her thanks to the Board for participating in the Special Board meeting where staff presented the Board with information regarding the No Child Left Behind (NCLB) Waiver Update. The various components of the Waiver were shared. The CORE Organization, which is made up of nine school districts, have received back from the Federal Government suggestions to strengthen their Waiver application. The CORE Organization is working on those suggestions and will be re-submitting the Waiver at the end of the week. As more information is received, she will update the Board.
3. Noted that Williams Schools were announced this past week. Lugonia has moved off the list, so very exciting news for Lugonia.

IX. LEGISLATIVE UPDATE

- a. Mrs. Rhodes shared distributed and discussed a letter from ACSA which outlines what ACSA believes should be included in the Local Control Funding Formula.

X. SUPERINTENDENT'S RECOMMENDATIONS

XI. BUSINESS SERVICES CONSENT ITEMS

On motion of Ron McPeck, second by Pat Kohlmeier, and unanimously carried, the Board took action to:

- a. Approve all Consent Items as detailed in Items XI.b. – XI.o.
- b. Approve Amendment No. 1 to Agreement No. 12/13-0367, with the Office of the San Bernardino County Superintendent of Schools regarding the State Preschool Program Delegate Agency Agreement, effective July 1, 2012 through June 30, 2013 (Appendix Item).
- c. Approve Agreement with ARCpoint to provide a voluntary and random drug testing program at Beattie Middle School, Clement Middle School, Cope Middle School, Moore Middle School, Citrus Valley High School, Orangewood High School, Redlands East Valley High School and Redlands High School, at a cost not to exceed \$37,870.00, effective July 1, 2013 through June 30, 2014, to be funded by Medi-Cal Reimbursement Funds (Appendix Item).
- d. Approve Agreement with the City of Redlands Police Department to provide services utilizing non-aggressive contraband detection canines, effective August 14, 2013 through June 30, 2014, at a total cost not to exceed \$6,000.00, to be funded by Safety funds (Appendix Item).
- e. Approve Agreement with Davis Demographics to provide master planning and demographic services, not to exceed \$25,000.00 per year, effective July 1, 2013 through June 30, 2016, to be funded by School Facility Fees. Authorize Brad Mason, Assistant Superintendent, Business Services to sign on behalf of the Board (Appendix Item).
- f. Approve Environmental Oversight Agreement with the State of California, Environmental Protection Agency, Department of Toxic Substances Control, to oversee environmental activities for the proposed Loma Linda Middle School site, effective May 29, 2013, in the amount of \$18,855.00 (Appendix Item).
- g. Approve Memorandum of Agreement and Amendment No. 1 with San Bernardino County Superintendent of Schools to provide training for the promotion of health and nutrition for Preschool and SDC teachers, effective October 1, 2013 through September 30, 2016, at no cost to the District (Appendix Item).
- h. Approve Agreement No. 13/14-0058 for Pupil Transportation Services with the San Bernardino County Superintendent of Schools, effective June 3, 2013 through June 3, 2014, for zero projected cost for the 2013-14 school year, to be funded by Special Education Transportation funds. Authorize Brad Mason, Assistant Superintendent, Business Services, to sign on behalf of the Board (Appendix Item).
- i. Approve Agreement with PCH Architects for architectural services on an as-needed basis for relocatable classrooms, additions to and minor reconstruction projects at various District sites, effective July 1, 2013 through June 30, 2016, not to exceed \$20,000 per

year, funded by Local and/or State Construction funds. Authorize Brad Mason, Assistant Superintendent, Business Services, to sign on behalf of the Board (Appendix Item).

- j. Approve Agreement with Reynolds Consulting Group, Inc., to provide Mandated Costs Reimbursement Claim Services, effective July 1, 2013 through June 30, 2014, at a cost not to exceed \$18,000 per year for actual mandated costs claims, or \$6,500 for mandate block grant, to be funded from the reimbursement of District's costs by the State Controller's Office (Appendix Item).
- k. Ratify/Approve Amendment to Agreement with TLG Acquisitions, LLC, to provide increased consulting services related to work required for completing a CEQA (California Environmental Quality Act) and site approval by the California Department of Education, for an increased amount of \$20,000.00, effective May 1, 2013 (Appendix Item).
- l. Approve County Form No. 1, 2 and 4, to add Miki Inbody, Assistant Superintendent, Educational Services, as an authorized agent for documents, contracts and certification of Board action; and delete Paul Cullen who will be retiring on June 7 (Appendix Item).
- m. Accept donations. Instruct secretary to write letters of appreciation on behalf of the Board (Appendix Item).
- n. Approve Payment Batches 3238 through 3355 for May 28, 2013, in the amount of \$2,356,950.93. Authorize Brad Mason, Assistant Superintendent, Business Services, to sign on behalf of the Board (Appendix Item).
- o. Ratify/Approve Attendance at Professional Meetings (Appendix Item).

XII. BUSINESS SERVICES ACTION ITEMS

On motion of Neal Waner, second by Pat Kohlmeier, and unanimously carried, the Board took action to:

- a. Adopt Resolution No. 32, 2012-13, Authorizing the Use of California Multiple Award Schedules (CMAS) or State of California Western States Contracting Alliance (WSCA) by Local Governments for the Procurement of Computer Products and Services (Appendix Item).

On motion of Ron McPeck, second by Pat Kohlmeier, and unanimously carried, the Board took action to:

- b. Adopt Resolution No. 35, 2012-2013, Tier III State Categorical Funds Flexibility (Appendix Item).

XIII. EDUCATIONAL SERVICES CONSENT ITEMS

On motion of Neal Waner, second by Pat Kohlmeier, and unanimously carried, the Board took action to:

- a. Approve Consent Items as detailed in Items XIII.b. - XIII.d.
- b. Approve eight members of the Thespians Group from Redlands High and Citrus Valley High Schools to travel, by car, to the University of Lincoln, Nebraska, to attend the International Thespian Festival, effective June 24, 2013 through June 30, 2013.
- c. Approve approximately 45 members of the Cross Country Team from Citrus Valley High School to travel, by van, to Big Bear Lake for the purpose of high altitude training to prepare for the cross country season, effective July 29, 2013 through August 3, 2013.
- d. Approve approximately 30 members of the Cross Country Team from Citrus Valley High School to travel, by van, to Woodward Park in Clovis, CA, to participate in the Clovis Invitational, effective October 11, 2013 through October 13, 2013.

XIV. EDUCATIONAL SERVICES ACTION ITEMS

On motion of Pat Kohlmeier, second by Neal Waner, and unanimously carried [Items XIV.a. through XIV.c.], the Board took action to:

- a. Approve the Expulsion regarding student 2012-2013-069, expulsion through the remainder of the second semester of the 2012-2013 school year.
- b. Approve the Expulsion regarding student 2012-2013-071, expulsion through the remainder of the second semester of the 2012-2013 school year and all of the first semester of the 2013-2014 school year; with the first semester of the 2013-2014 school year suspended.
- c. Approve the Stipulated Expulsion Agreement regarding student 2012-2013-072, expulsion through the remainder of the 2012-2013 school year, and all of the first semester of the 2013-2014 school year; with the first semester of the 2013-2014 school year suspended.

XV. HUMAN RESOURCES CONSENT ITEMS

During Closed Session, the Board took action to approve the Superintendent's recommendation to adopt Resolution #36 to place classified employee 2012-13-04 on mandatory compulsory unpaid leave of absence pursuant to Education Code section 45304, effective May 29, 2013, and direct the Superintendent or her designee to send notice.

During Closed Session, the Board took action to approve the Superintendent's recommendation to appoint Mr. Todd Rossi to the position of Coordinator, Special Services, effective June 17, 2013, at Year 1 of the Management Team Salary Schedule.

On motion of Neal Waner, second by Pat Kohlmeier, and unanimously carried, the Board took action to:

- a. Approve all Consent Items as detailed in Items XV.b. – XV.w. – (Assignments are tentative and informational and subject to change by the Superintendent)

- b. Certificated - Ratify/Approve employment of hourly/daily certificated personnel (Appendix Item).
- c. Certificated - Ratify/Approve employment of hourly/daily certificated personnel (Appendix Item).
- d. Certificated - Approve extra assignments for certificated personnel (Appendix Item).
- e. Certificated - Approve requests for leaves of absence for the 2013-2014 school year (Appendix Item).
- f. Certificated - Accept resignations/separations from certificated personnel (Appendix Item).
- g. Classified - Ratify/Approve employment of classified substitute/short-term personnel (Appendix Item).
- h. Classified - Ratify/Approve employment of classified substitute/short-term personnel (Appendix Item).
- i. Classified - Ratify/Approve employment of extended day stipends for classified substitute/short-term personnel (Appendix Item).
- j. Classified – Ratify employment of classified contract personnel (Appendix Item).
- k. Classified – Ratify reassignment(s) and reclassification(s) of hours of classified contract personnel (Appendix Item).
- l. Classified - Ratify/Approve separation of employment for classified substitute/short-term personnel (Appendix Item).
- m. Classified - Ratify/Approve separation of classified substitute/short-term personnel (Appendix Item).
- n. Classified - Accept resignations/separations from classified employees (Appendix Item).
- o. Classified – Ratify/Approve separation of classified contract personnel (Appendix Item).
- p. Classified - Approve revisions to Appendix A-2 in the Paraprofessional Series of the Bargaining Unit Agreement, effective July 1, 2013 (Appendix Item).
- q. Classified - Approve revisions to 2013-2014 Work Year For Classified Personnel (Appendix Item).
- r. Management - Approve revised salary placements/assignments for certificated management (Appendix Item).
- s. Management - Ratify/Approve extra assignment stipends for management personnel (Appendix Item).

- t. Management - Approve revisions to job description for Child Nutrition Services Field Supervisor (Appendix Item).
- u. Management - Approve revisions to job description for Director, Fiscal Services (Appendix Item).
- v. Other - Approve volunteer coaches for the 2012-2013 school year (Appendix Item).
- w. Other - Approve volunteers for the 2012-2013 and 2013-2014 school year (Appendix Item).

XVI. HUMAN RESOURCES ACTION ITEMS

On motion of Ron McPeck, second by Pat Kohlmeier, and unanimously carried, the Board took action to:

- a. Certificated - Approve 2013-2014 Declaration of Need for Fully Qualified Educators for submission to the California Commission on Teacher Credentialing (Appendix Item).

XVII. BOARD COMMENTS/REPORTS

- a. Neal Waner:
 - 1. Attended Breakfast with the Board Special Board meeting which was very good. It was nice to hear from all different levels of the District speak to the Waiver.
 - 2. Thanked Mr. Hafley for his presentation of the Spring Sports Athlete Awards.
 - 3. Shared the AVID students would succeed because of the effort they have put in to their education through AVID. AVID is a great *door opener*.
 - 4. Expressed his thanks and appreciation to Paul Cullen for all his hard work and dedication to the District. He will be missed, but not forgotten.
- b. Pat Kohlmeier:
 - 1. Represented the Board of Education at the PTA Council Brunch, where Bobbi Cummings was recognized. It was a nice event and amazing listening to all that she has done over the years for the District and the significance she has made in the District.
 - 2. Attended the RTA Retirement dinner with Mr. McPeck – very well done.
 - 3. Attended CSBA Delegate Assembly in Sacramento with Mrs. West and much of the talk was regarding the Local Control Funding Formula, where the Executive Director of CORE spoke at the luncheon. Much of what he said was reiterated at the Breakfast with the Board.

4. Noted she appreciated the Breakfast with the Board.
5. Shared the ARCpoint agreement for the drug testing was on the Board agenda this evening and noted she is glad to see expanded to middle schools. It has been a very worthwhile program and hopefully has deterred students from experimenting with or using drugs.
6. Noted her appreciation to Superintendent Rhodes for her willingness to serve on the ACSA Superintendency Council.
7. Expressed her thanks to Mr. Hafley for his Spring Sports Awards – one of the highlights of the year for her.
8. Expressed her appreciation for the AVID presentation. Glad to see how well the program is doing – it is impressive and wonderful.
9. Noted that she will miss Mr. Cullen, and when she thinks of him, she thinks of someone hardworking, earnest, integrity – will miss him.

c. Ron McPeck:

1. Noted he is impressed with how AVID has grown and branched out at the high schools and middle school.
2. Shared that ROP will have a meeting on June 19th, in Blackstone Theater at REV, at 6:00 p.m. at which time, they will have graduation for the ROP students.
3. Shared he will miss Mr. Cullen at Board meetings.
4. Noted it has been a good year in the District in many ways despite all of the financial setbacks. All levels of District staff continue to do a superb job.

d. Donna West:

1. Expressed her appreciation for Mr. Hafley's presentation of the Spring Sports Athletic Awards.
2. Expressed her appreciation for the AVID presentation.
3. Noted she is impressed with the ROP Program and how fiscally sound the program is.
4. Shared she enjoyed Paul's Parade, noting that he has a wonderful sense of humor, is hard working, and always a gentleman.
5. Attended the CSBA Delegate Assembly and enjoyed Rick Miller's discussion during lunch.

6. Shared that the Breakfast with the Board was very enlightening and enjoyed the presentations by staff members regarding the various aspects of the NCLB Waiver.
7. Has attended many concerts, musicals, drama production throughout the District and has enjoyed each one.
8. Noted, she too, is impressed that the ARCpoint Agreement is encompassing the middle school level and hopefully making an impact on those students.

XVIII. CLOSED SESSION

None.

XIX. ADJOURNMENT

- a. There being no further business, the meeting was adjourned at 8:09 p.m.

Adopted:

Neal Waner, Clerk

Date